

NOTICE TO ALL EMPLOYEES

DISTRIBUTED PURSUANT TO A SETTLEMENT
AGREEMENT

WE WILL rescind the contract implemented on July 8, 2019 and restore the terms of the 2007 Master Collective Bargaining Agreement (MCBA).

WE WILL make whole any bargaining unit employees adversely impacted by the differences in the contract implemented on July 8, 2019 and the 2007 MCBA.

WE WILL return to bargain over a new MCBA.

WE WILL maintain the terms of the 2007 MCBA during term negotiations over a new MCBA.

WE WILL NOT insist to impasse over permissive proposals or subjects, such as opening additional articles or provisions not included our Ground Rules Agreements.

WE WILL NOT in any like or related manner interfere with, restrain, or coerce our employees in the exercise of their rights assured by the Federal Service Labor-Management Relations Statute.

Environmental Protection Agency

Dated _____

By _____
(Signature) (Title)
