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## **AFGE Condemns President Trump's Racist Attacks on Members of Congress**

WHEREAS, on July 14, 2019, President Trump sent a series of racist tweets targeting Rep. Alexandria Ocasio-Cortez (D-NY), Rep. Ilhan Omar (D-MN), Rep. Rashida Tlaib (D-MI) and Rep. Ayanna Pressley (D-MA) with statements like "Why don't they go back and help fix the totally broken and crime infested places from which they came" and, "IF YOU ARE NOT HAPPY HERE, YOU CAN LEAVE!" falsely implying questions about the citizenship and loyalty of each of the aforementioned members of Congress, who are all citizens of the United States of America.

WHEREAS, on July 17, 2019, President Trump held a rally in Greenville, North Carolina, where his supporters chanted "send her back" in reference to Rep. Omar for thirteen, uninterrupted seconds.

WHEREAS, after allowing the chant to continue, President Trump later briefly disavowed the chant, only to reverse course on July 19, 2019 and claim that the people in the crowd chanting "send her back" were "incredible patriots."

WHEREAS, on July 21, 2019, President Trump, in a tweet, questioned whether the aforementioned members of Congress were capable of loving their country.

WHEREAS, the contemptible, racist nature of these attacks is clear and undeniable both from their historical context as racially-charged epithets aimed at immigrants and people of color and when viewed in the context of a litany of President Trump's own previous remarks.

AND WHEREAS, the U.S. Equal Employment Opportunity Commission cites the phrase "go back to where you came from" and other similar remarks, whether uttered by co-workers or supervisors, as a classic form of workplace discrimination and harassment that violates Title VII of the Civil Rights Act.

THEREFORE BE IT RESOLVED that the AFGE National Executive Council condemns in the harshest terms these racist attacks by President Trump and reaffirms AFGE's commitment to a workplace and nation free from racial discrimination, where every individual's civil rights are protected equally under the law and no one – whether that person be an hourly worker or a member of Congress – is subjected to harassment because of their race or nation of origin; and,

BE IT FINALLY RESOLVED that the AFGE National Executive Council calls on President Trump to disavow these racist attacks, to cease defending them personally and through surrogates, to end the racist chants of "send her back" at his political rallies, and to embrace and promote a vision of America compatible with American values of diversity and inclusion.

