



DEPARTMENT OF VETERANS AFFAIRS

OFFICE LABOR-MANAGEMENT RELATIONS
Washington DC 20420

DATE: October 4, 2019

FROM: Tracy Schulberg, Executive Director, Office of Labor Management Relations

SUBJ: Implementation of Executive Orders 13836, 13837, 13839

TO: Ms. Alma Lee, President, National Veterans Affairs Council, American Federation of Government Employees

This letter is official notification that the Department intends to implement the following Executive Orders issued by the President of the United States:

- Executive Order 13836 – Developing Efficient, Effective and Cost Reducing Approaches to Federal Sector Collective Bargaining;
- Executive Order 13837 – Ensuring Transparency, Accountability, and Efficiency in Taxpayer-Funded Union Time Use; and,
- Executive Order 13839 – Promoting Accountability and Streamlining Removal Procedures Consistent with Merit System Principles.

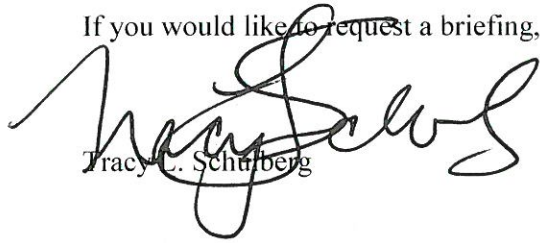
Compliance with these orders requires the Department to initiate changes, including but not limited to the following:

1. Recovering Department provided Union space, equipment, and resources (e.g., CyberFeds) in most circumstances.
2. Recovering Union parking spaces in most circumstances.
3. Discontinuing Department provided IT services utilized by the Union for non-Agency business in most circumstances.
4. Eliminating Department reimbursement of expenses for employees performing non-agency business unless required by law.

The above list is not necessarily inclusive of every term in the parties' agreement that conflicts with the Executive Orders. Included with this notification are the relevant Executive Orders and a briefing in the form of a PowerPoint presentation that highlights specific provisions that conflict with the Executive Orders. If bargaining is requested, the parties will bargain any changes in accordance with the Statute.

The Department will implement the provisions of the Executive Orders upon completion of its statutory bargaining obligations. Further, any negotiations regarding the Department's compliance with these Executive Orders shall take place at the national level of recognition.

If you would like to request a briefing, please contact Thomas Nagy at Thomas.Nagy2@va.gov.



Tracy C. Schirberg