



FED UP? RISE UP!
DIGNITY. FAIRNESS. RESPECT



2019 VOTING RECORD

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



Introduction

The American Federation of Government Employees, AFL-CIO, is the nation's largest federal employee union, representing more than 700,000 federal and District of Columbia government workers nationwide and overseas. Workers in virtually every agency in the executive branch depend upon AFGE for legislative advocacy, legal representation, technical expertise, and informational services.

AFGE is proud to represent federal and District of Columbia (D.C.) government workers. Federal and D.C. government workers are the vital threads of the fabric of American life. Government workers inspect the food we eat and the places we work. They protect citizens from the illicit flow of drugs, maintain the safety of our nation's borders, and keep the national defense systems prepared for any danger. They care for our nation's veterans and serve as a vital link to Social Security recipients.

AFGE takes seriously its responsibility to protect the rights of the working and middle class Americans who make up the federal and D.C. workforces. The union believes that one of the best ways to improve government's effectiveness and efficiency is to treat federal and D.C. workers as valuable resources.

AFGE relies on a comprehensive legislative and political action program to advocate for issues that affect the federal and D.C. workforces. When Congress tackles government employee benefit issues or debates funding of vital government programs, AFGE is on the scene representing its members.

The 2019 Voting Record shows where House and Senate lawmakers stood on the issues that were most important to federal and D.C. workers, as well as other working Americans, during the first session of the 116th Congress. While the 2019 Voting Record is an important tool in monitoring the actions of Congress, it is very important to recognize that it is not the sole reflection of a lawmaker's record. The 2019 Voting Record is neither an endorsement nor a condemnation of any Member of Congress.

For more information, please contact AFGE's Legislative Department at (202) 639-6413.

United States House of Representatives

1. Ending the Partial Government Shutdown

The “Consolidated Appropriations Act of 2019” (H.R. 21) – Roll call Vote #11.

AFGE strongly supported H.R. 21, the “Consolidated Appropriations Act of 2019.” This legislation provided temporary funding for the Department of Homeland Security and funding for the remainder of fiscal year 2019 for several other agencies affected by the shutdown. Passage of this legislation would have re-opened the government and allowed Congress and the administration to conduct debate over border security issues without a government shutdown.

Federal workers should never be pawns in a game of political brinksmanship, and AFGE appreciates that this bill was passed on the first day of the 116th Congress. AFGE strongly supported this bill which would have ended a harmful, unnecessary, and completely avoidable shutdown.

The House approved H.R. 21 on January 3, 2019 by a vote of 241-190 (D: 234-0; R: 7-190). A “Yes” vote in support of the “Consolidated Appropriations Act of 2019” is counted as a “Right” vote.

2. Funding the Government for FY 2019

The Conference Report of the “Consolidated Appropriations Act of 2019” (H.J. Res. 31) – Roll call Vote #87.

AFGE strongly supported the Conference Report to H.J. Res. 31, the “Consolidated Appropriations Act of 2019.” This legislation funded several departments of the government, including those that had shut down for 35 days, through the end of the FY 2019 (September 30, 2019).

Federal workers impacted by the shutdown paid a heavy personal price through the duration of the shutdown, failing to receive pay even if they were required to report to their duty station during the shutdown. AFGE strongly supported this bill which gave federal employees the peace of mind that the government would remain funded for the remainder of the fiscal year. A federal government shutdown is never the right answer. Congress should fund the government in a timely manner to ensure quality services to the American public.

The House passed the Conference Report to H.J. Res. 31 on February 14, 2019 by a vote of 300-128 (D: 213-19; R: 87-109). A “Yes” vote in support of the Conference Report of the “Consolidated Appropriations Act of 2019” is counted as a “Right” vote.

3. Funding the Government for FY 2020

The “Consolidated Appropriations Act of 2020” (H.R. 1158) – Roll Call Vote #690

The “Further Consolidated Appropriations Act of 2020” (H.R. 1865) – Roll Call Vote #689

At the end of calendar year 2019, Congress and the administration came to a funding agreement that would fund the government through the remainder of FY 2020 (September 30, 2020). AFGE lobbied for many things to be included in the funding legislation, including a 3.1 percent pay increase for federal workers, establishing parity between the military and civilian pay increases. The administration proposed a pay freeze in 2020, and later agreed to a 2.6 percent increase. AFGE devoted significant effort to securing this increase, which helps reduce the gap between federal and non-federal pay.

The “Further Consolidated Appropriations Act of 2020” also permanently ends the so-called “Cadillac Tax” on high-cost health plans that would have affected many federal employees and retirees by making their health insurance plans far less affordable. This regressive tax would have disproportionately affected enrollees who have the highest health risks, since that is what drives up plan costs. AFGE strongly supported repeal of this tax.

The House approved H.R. 1158 on December 17, 2019 by a vote of 280-138 (D: 150-75; R: 130-62; I: 0-1). A “Yes” vote in support of the “The Consolidated Appropriations Act of 2020” is counted as a “Right” vote.

The House approved H.R. 1865 on December 17, 2019 by a vote of 297-120 (D: 218-7; R: 79-112; I: 0-1). A “Yes” vote in support of the “The Further Consolidated Appropriations Act of 2020” is counted as a “Right” vote.

4. Guaranteeing Back Pay for All Future Government Shutdowns

The “Government Employee Fair Treatment Act of 2019” (S. 24) – Roll Call Vote #28

In the midst of the partial government shutdown, AFGE successfully lobbied for the passage and enactment of the “Government Employee Fair Treatment Act of 2019.” This law guarantees two things. First, that if federal workers are not paid due to a lapse in appropriations, regardless of whether they were forced to work or not, all employees are paid retroactively at the earliest date possible once appropriations are made. Second, that employees mandated to work during a shutdown may use leave and will get paid for the use of that leave once appropriations are made.

AFGE strongly supported S. 24 to mitigate the impact of all future government shutdowns on federal workers.

The House approved S. 24 on January 11, 2019 by a vote of 411-7 (D: 231-7; R: 180-7). A “Yes” vote in support of the “Government Employee Fair Treatment Act of 2019” is counted as a “Right” vote.

5. Preventing the Transfer of Functions from the Office of Personnel Management to the Office of Management and Budget or the General Services Administration

Connolly Amendment to the “National Defense Authorization Act for Fiscal Year 2020” (H.R. 2500) (Prohibiting the transfer of the functions of the Office of Personnel Management to the Office of Management and Budget or the General Services Administration) – Roll Call Vote #443

AFGE strongly supported the Connolly amendment to the “National Defense Authorization Act for Fiscal Year 2020.” This amendment prohibited the Administration from dismantling the Office of Personnel Management (OPM) by merging its policy functions with the Office of Management and Budget and sending its remaining functions to the General Services Administration. The Administration’s plans to dismantle OPM were merely a continuation of its ongoing effort to politicize federal government employment practices and break the framework that has safeguarded merit-based federal government employment since the era of the “spoils system” was abolished in the late 19th century. This amendment was a good start in establishing a firewall against ongoing efforts to destroy OPM through reorganization.

The House approved the Connolly Amendment to H.R. 2500 on July 11, 2019 by a vote of 247-182 (D: 231-1; R: 15-181; I: 1-0). A “Yes” vote in support of Connolly Amendment to the “National Defense Authorization Act” is counted as a “Right” vote.

6. Opposition to the Relocation of the Economic Research Service and the National Institute of Food and Agriculture Outside the D.C. region.

Norton, Connolly, Raskin, Sarbanes, Trone, Hoyer, Brown, Wexton, Beyer, Titus Amendment to the “Financial Services and General Government Appropriations Act of 2020” (H.R. 3351) – Roll Call Vote #412

AFGE strongly supported the Norton, Connolly, Raskin, Sarbanes, Trone, Hoyer, Brown, Wexton, Beyer, Titus Amendment, which if enacted, would have prohibited the use of funds for the U.S. Department of Agriculture’s untimely relocation of the Economic Research Service and the National Institute of Food and Agriculture outside the D.C. region. The Department’s rushed announcement and implementation of its plan to relocate employees at these two research agencies from Washington is a clear attempt to gut the existing workforce and undermine their scientific work. This move has and continues to disrupt ongoing scientific research, has resulted in the loss of top economists and scientists, and risks the loss of several hundred employees with valuable expertise whose investigations have underpinned decisions by Congress and American farmers. AFGE strongly supported this amendment.

The House approved the Norton, Connolly, Raskin, Sarbanes, Trone, Hoyer, Brown, Wexton, Beyer, Titus Amendment to H.R. 3351 on June 25, 2019 by a vote of 226-198 (D: 221-9; R: 5-189). A “Yes” vote in support of the Norton, Connolly, Raskin, Sarbanes, Trone, Hoyer, Brown,

Wexton, Beyer, Titus Amendment to the “Financial Services and General Government Appropriations Act of 2020” (H.R. 3351) is counted as a “Right” vote.

7. Job Corp Civilian Conservation Programs

DeFazio, Newhouse, Gianforte, Schrader Amendment to the “Labor, Health and Human Services, Education, Defense, State, Foreign Operations, and Energy and Water Development Appropriations Act of 2020” (H.R. 2740) – Roll Call Vote #259

AFGE supported The DeFazio, Newhouse, Gianforte, Schrader amendment. If enacted, this amendment would prohibit any funds appropriated to the Job Corps program from being used to either alter or terminate the Interagency Agreement between the U.S. Departments of Labor and Agriculture that governs the Job Corps Civilian Conservation Center (CCC) program. It would also prohibit any funds appropriated to the Job Corps program from being used to close any of the 25 CCCs that are currently operating. If enacted, this amendment would prevent the loss of approximately 1,100 federal employee jobs and the transfer of the remaining sites to the Department of Labor to be run by private contractors.

The House approved the DeFazio, Newhouse, Gianforte, Schrader Amendment to H.R. 2740 on June 12, 2019 by a vote of 313-109 (D: 232-0; R: 81-109). A “Yes” vote in support of the DeFazio, Newhouse, Gianforte, Schrader Amendment to the “Labor, Health and Human Services, Education, Defense, State, Foreign Operations, and Energy and Water Development Appropriations Act of 2020” (H.R. 2740) is counted as a “Right” vote.

8. Firefighter Cancer Registry

Pascrell and Collins Amendment to the “Labor, Health and Human Services, Education, Defense, State, Foreign Operations, and Energy and Water Development Appropriations Act of 2020” (H.R. 2740) – Roll Call Vote #262

The Pascrell and Collins amendment increased funds for the Firefighter Cancer Registry at the National Institute for Occupational Safety and Health by \$900,000. The Firefighter Cancer Registry Act creates a national cancer registry for firefighters in the Centers for Disease Control and Prevention (CDC) to monitor and study the relationship between career-long exposure to dangerous fumes and toxins and the incidence of cancer in firefighters, and to develop better protective gear and prevention techniques. AFGE represents federal firefighters who commonly suffer detrimental health effects because of smoke inhalation. This amendment would help shape protocols and safeguards for firefighters to stay healthy and safe on the job and into retirement. AFGE strongly supported this amendment and was pleased the amendment was enacted into law with funding that totaled \$2,500,000.

The House approved the Pascrell and Collins Amendment to H.R. 2740 on June 12, 2019 by a vote of 413-10 (D: 233-0; R: 180-10). A “Yes” vote in support of Pascrell and Collins Amendment to the “Labor, Health and Human Services, Education, Defense, State, Foreign

Operations, and Energy and Water Development Appropriations Act of 2020” (H.R. 2740) is counted as a “Right” vote.

9. Department of Education Office of Civil Rights

Jeffries Amendment to the “Labor, Health and Human Services, Education, Defense, State, Foreign Operations, and Energy and Water Development Appropriations Act of 2020” (H.R. 2740) – Roll Call Vote #295

If enacted, the Jeffries amendment would protect the work of the Department of Education Office of Civil Rights from limits to its functions. The office is charged with ensuring compliance with civil rights laws within the jurisdiction of the Department of Education, including that children with disabilities and children of color are not subject to disparate discipline, including seclusion and restraint. This office has experienced a growth in its caseload and should not have its vital mission diminished. AFGE strongly supported this amendment and continues to champion the work performed by the Department of Education Office of Civil Rights.

The House approved the Jeffries Amendment to H.R. 2740 on June 13, 2019 by a vote of 275-148 (D: 233-0; R: 42-148). A “Yes” vote in support of Jeffries Amendment to the “Labor, Health and Human Services, Education, Defense, State, Foreign Operations, and Energy and Water Development Appropriations Act of 2020” (H.R. 2740) is counted as a “Right” vote.

10. Federal Civilian Workforce Pay Raise Fairness Act

The “Federal Civilian Workforce Pay Raise Fairness Act of 2019” (H.R. 790) – Roll Call Vote #64

The “Federal Civilian Workforce Pay Raise Fairness Act of 2019,” if enacted, would have provided federal workers with a FY 2019 pay adjustment of 2.6 percent. This modest adjustment would allow federal employees to make up some of the purchasing power they lost over the last decade and restore the long tradition of parity in the rate of adjustment for civilian and military employees of the United States government.

For decades, Congress supported pay adjustment parity between federal and military employees. The civilian workforce not only works alongside warfighters to keep our nation safe, they are also public servants who have dedicated their lives to providing the American public with invaluable benefits services. Federal employees work across the country securing our borders, keeping travelers safe, providing benefits to the elderly and disabled, caring for our veterans, and keeping our air and water safe and clean. Unfortunately, in recent years pay adjustment parity has not been upheld and federal civilian salaries have continued to fall behind comparable positions outside of the civilian workforce. Enacting H.R. 790 would help narrow this gap. AFGE strongly supported this legislation.

The House approved H.R. 790 on January 30, 2019 by a vote of 259-161 (D: 230-0; R: 29-161). A “Yes” vote in support of the “Federal Civilian Workforce Pay Raise Fairness Act of 2019” (H.R. 790) is counted as a “Right” vote.

11. The Paycheck Fairness Act

The “Paycheck Fairness Act” (H.R. 7) – Roll Call Vote #134

Although the Equal Pay Act was enacted in 1963, the gender pay gap persists into the 21st Century. According to studies, women workers earn 80 percent of what men earn across a wide variety of industries, occupations, and education levels. The gap is more pronounced between Hispanic, Black, American Indian and Alaskan Native, and Native Hawaiian women and men. The pay disparity occurs in both higher and lower income jobs regardless of where workers live. According to a 2018 Institute for Women’s Policy Research report, women can lose over \$500,000 in income over their working years because of the gender wage gap. The gender pay gap robs wages from both women and their families.

The Paycheck Fairness Act addresses the gender pay gap by prohibiting employer use of prior salary history when setting pay for new hires; protecting workers from employer retaliation when they discuss pay with their colleagues; requiring equal pay for equal work; ensuring that equal pay claims are treated in the same manner as other prohibited workplace discrimination; providing technical assistance to employees; and creating a program to train women and girls in negotiation skills. The Paycheck Fairness Act is advantageous to employers and employees alike. Enactment of the Paycheck Fairness Act will assist in addressing lingering gender pay disparities in the federal government.

The House approved H.R. 7 on March 27, 2019 by a vote of 242-187 (D: 235-0; R: 7-187). A “Yes” vote in support of the “Paycheck Fairness Act” (H.R. 7) is counted as a “Right” vote.

12. The Equality Act

The “Equality Act” (H.R. 5) – Roll Call Vote #217

The Equality Act is long overdue legislation with bipartisan support that affirms in the United States all people should be treated equally. Currently, it is not a violation of federal civil rights law for employers to fire, landlords to deny housing, or for schools to withhold educational opportunities from people solely because they are a member of the LGBTQ community. While some jurisdictions provide protections to the LGBTQ community, the federal government cannot remain silent in the face of continued widespread discrimination. The Equality Act extends protections against discrimination based on sexual orientation or gender identity in employment, housing, access to public places, federal funding, credit education, and jury service. Federal workers provide services to all members of the public without discrimination and expect our nation’s laws to protect all individuals in the same manner.

The House approved H.R. 5 on May 17, 2019 by a vote of 236-173 (D: 228-0; R: 8-173). A “Yes” vote in support of the “Equality Act” (H.R. 5) is counted as a “Right” vote.

13. Repealing the “Cadillac Tax” on Health Care Plans

The “Middle Class Health Benefits Tax Repeal Act of 2019” (H.R. 748) – Roll Call Vote #493

The “Middle Class Health Benefits Tax Repeal Act of 2019” (H.R. 748) eliminates the unfair and unwarranted 40 percent tax on relatively high cost employer-sponsored health insurance.

Most federal employees and federal retirees participate in the Federal Employee Health Benefits Program (FEHBP). The premiums for almost every plan that participates in FEHBP would be hit by this tax once it goes into effect, making a very expensive program even more expensive for both taxpayers and participants. FEHBP plans are expensive, and thus are subject to this tax, not because the benefits they provide are so comprehensive, but because the structure of FEHBP leads to high premiums. FEHBP plans yield enormous political power to charge high prices, escape audit by virtue of their exemption from application of the government’s cost accounting standards, and are characterized by risk segmentation that raises their premiums above the actuarial value of their benefits. Indeed, the generosity of benefits is a relatively insignificant factor in the overall size of FEHBP’s premiums. Age, gender, health status and program structure are the most important factors in determining premiums, and premiums determine whether a plan is subject to the tax.

At the time the House of Representatives voted on H.R. 748, the 40 percent excise tax was not scheduled to take effect until 2022, making it the perfect time for repeal, before it has any further deleterious effect on the working and middle class families that are its targets. Support for repeal of this regressive tax is widespread.

AFGE strongly supported the repeal of this 40 percent excise tax and the passage of the “Middle Class Health Benefits Tax Repeal Act of 2019” (H.R. 748). While H.R. 748 was not enacted, the repeal of the “Cadillac Tax” was achieved with the passage enactment H.R. 1865, which is also counted in the AFGE Scorecard.

The House approved H.R. 748 on July 17, 2019 by a vote of 419-6 (D: 230-3; R: 189-2; I: 0-1). A “Yes” vote in support of the “Middle Class Health Benefits Tax Repeal Act of 2019” (H.R. 748) is counted as a “Right” vote.

14. Raising the Minimum Wage

The “Raise the Wage Act” (H.R. 582) – Roll Call Vote #496

The “Raise the Wage Act” would increase the federal minimum wage to \$8.55 for the remainder of 2019 and increase it over the next five years until it reaches \$15 an hour in 2024.

H.R. 582 phases out the subminimum wage for tipped workers, which has been frozen at a meager \$2.13 since 1991, and would sunset the ability of employers to pay workers with disabilities a subminimum wage through certificates issued by the Department of Labor (DOL). This legislation will also deliver long overdue raises to more than one in four workers, 90 percent of whom are over the age of 20 years old.

Many of the workers who would benefit from this bill are working parents with children, and many have family incomes of less than \$40,000 per year. These are the frontline workers who make America run—yet they are struggling even as our economy is growing. AFGE strongly supports living wages for all workers, and the “Raise the Wage Act” would improve the living standards for millions of American workers and their families.

The House approved H.R. 582 on July 18, 2019 by a vote of 231-199 (D: 228-6; R: 3-192; I: 0-1). A “Yes” vote in support of the “Raise the Wage Act” (H.R. 582) is counted as a “Right” vote.

15. The September 11, 2001 Victim Compensation Fund

The “Never Forget the Heroes: James Zadroga, Ray Pfeifer, and Luis Alvarez Permanent Authorization of the September 11th Victim Compensation Fund Act” (H.R. 1327) – Roll Call Vote #474

AFGE proudly supported the passage and enactment of H.R. 1327, the “Never Forget the Heroes: Permanent Authorization of the September 11th Victim Compensation Fund Act.”

This law now provides compensation to individuals, or their surviving family members, who were injured, became ill, or have died as a result of exposure to the toxins at Ground Zero. This law also extends the September 11th Victim Compensation Fund (VCF) authorization to the year 2090 to match the authorization for the World Trade Center Health Program and authorizes the VCF to fully pay eligible claims that may have been previously reduced due to insufficient funding.

The House approved H.R. 1327 on July 12, 2019 by a vote of 402-12 (D: 226-0; R: 176-11; I: 0-1). A “Yes” vote in support of the “Never Forget the Heroes: James Zadroga, Ray Pfeifer, and Luis Alvarez Permanent Authorization of the September 11th Victim Compensation Fund Act” (H.R. 1327) is counted as a “Right” vote.

16. Female Veterans Healthcare

The “Deborah Sampson Act” (H.R. 3224) – Roll Call Vote #611

AFGE strongly supported H.R. 3224, “The Deborah Sampson Act.” The number of female veterans needing services at the VA continues to grow. Unfortunately, the VA has not fully adapted to meet shifting demographics – resulting in systemic deficiencies in the services provided to women veterans. The availability of gender-specific services across facilities is still very uneven. If enacted, H.R. 3224, “The Deborah Sampson Act,” would ensure that women veterans have much needed comprehensive, gender-specific services at VA medical facilities. Equitable services for women veterans at every VA facility are long overdue.

Specifically, this legislation creates a “mini-residency” program for primary and emergency care providers centering around women veterans’ health, provide reintegration and adjustment assistance, and expand maternity services for women veterans giving birth at a VA hospital. The bill also requires that each facility is staffed with at least one provider who specializes in

women's health. The VA provides world class, veteran-centric care that is unlike anything available in the private sector, and if enacted, H.R. 3224 would ensure that all veterans have equal access to quality care and services from their local VA.

The House approved H.R. 3224 on November 12, 2019 by a vote of 399-11 (D: 222-0; R: 177-10; I: 0-1). A "Yes" vote in support of the "Deborah Sampson Act" (H.R. 3224) is counted as a "Right" vote.

17. Preventing Workplace Violence for Health Care and Social Service Workers

Byrne Amendment to the "Workplace Violence Prevention for Health Care and Social Service Workers Act" (H.R. 1309) – Roll Call Vote #637

The "Workplace Violence Prevention for Health Care and Social Service Workers Act" (H.R. 1309) – Roll Call Vote #642

AFGE strongly supports H.R. 1309, the "Workplace Violence Prevention for Health Care and Social Service Workers Act." This legislation seeks to protect workers from violence on the job. Specifically, this legislation would direct the Occupational Safety and Health Administration (OSHA) to develop a new workplace violence prevention standard. This standard would require employers in the health care and social service sectors to develop and implement a plan to protect their employees from workplace violence.

H.R. 1309 would protect employees working at the Department of Veterans Affairs (VA), Indian Health Service (IHS), Bureau of Prisons (BOP), the Department of Defense (DOD), Customs and Border Patrol (CBP), the Social Security Administration (SSA), the Federal Emergency Management Agency (FEMA) and any other federal and D.C. government agency that provides health care or social services. An updated and enforceable OSHA standard would ensure that employees who work in social service agencies, hospitals and nursing homes have a safe working environment, and in turn protect the American public when utilizing these services and facilities.

Representative Bradley Byrne (R-AL) offered an amendment to H.R. 1309 that would place the new OSHA standard on the regular OSHA rule making track instead of the expedited track as instructed in the bill. AFGE opposed this amendment as it would significantly delay implementation of the new standard and prevent protections urgently needed for health care and social service employees. This amendment would also eliminate the protections against discrimination and retaliation of employees who report workplace violence.

AFGE strongly opposed the Byrne Amendment and strongly supports H.R. 1309, the "Workplace Violence Prevention for Health Care and Social Service Workers Act."

The House rejected the Byrne Amendment to H.R. 1309 on November 21, 2019 by a vote of 177-238 (D: 1-221; R: 175-17; I: 1-0). A "No" vote in opposition to the Byrne Amendment to

the “Workplace Violence Prevention for Health Care and Social Service Workers Act” (H.R. 1309) is counted as a “Right” vote.

The House approved H.R. 1309 on November 21, 2019 by a vote of 251-158 (D: 219-0; R: 32-157; I: 0-1). A “Yes” vote in support of the “Workplace Violence Prevention for Health Care and Social Service Workers Act” (H.R. 1309) is counted as a “Right” vote.

18. Voting Rights

The “For the People Act of 2019” (H.R. 1) – Roll Call Vote #118

The “Voting Rights Advancement Act of 2019” (H.R. 4) – Roll Call Vote #654

The United States has witnessed deliberate acts of voter suppression and intimidation for decades. Among the most blatant acts of suppression and deception took place as recently as the 2018 general election. It is time to make it easier for all citizens, of all races, ethnicities, ages, income levels, and geographic areas to participate in our democracy. The House of Representatives considered two bills in 2019 designed to protect the right to vote, strengthen our democratic institutions, and a give equal representation to disenfranchised voters.

The first bill is the “For the People Act of 2019” (H.R. 1), would make it easier to gain access to the ballot and by banning targeted voter purges and deceptive practices, simplifying and broadening the opportunity to register to vote, and expanding voting practices. It does this while ensuring there is a paper ballot trail and voter information and election security. The bill also calls for the District of Columbia to be admitted to the Union as a state.

The second bill is the “Voting Rights Advancement Act of 2019” (H.R. 4). This bill would restore many of the powers of the “Voting Rights Act of 1965” that were struck down by the United States Supreme Court decision in *Shelby County v. Holder*, 570 U.S. 529 (2013). This bill largely focuses on reviving Section Four of the original act that dealt with “pre-clearance” and the need for certain jurisdictions with a history of racially disenfranchising voters to clear changes to voting rights, procedures, and elections with the Department of Justice prior to implementing them.

Our democracy is stronger when all of those who are eligible participate in the election process, and ordinary citizens regularly petition their government.

The House approved H.R. 1 on March 8, 2019 by a vote of 234-193 (D: 234-0; R: 0-193). A “Yes” vote in support of the “For the People Act of 2019” (H.R. 1) is counted as a “Right” vote.

The House approved H.R. 4 on December 6, 2019 by a vote of 228-187 (D: 227-0; R: 1-186; I: 0-1). A “Yes” vote in support of the “Voting Rights Advancement Act of 2019” (H.R. 4) is counted as a “Right” vote.

House of Representatives

[illegible]

Key: R = Voted With AFGE; W = Voted Against AFGE; ? = Did Not Vote; I = Not In Office or Not Eligible to Vote

House of Representatives

State	Dist.	Party	Legislator Name	Ending the Partial Government Shutdown (11)						Back Pay During Government Shutdown (28)						Middle Class Health Benefits Tax Repeal (493)						9/11 Victim Compensation Fund (474)						Workplace Violence Prevention (642)						Voting Rights Advancement (654)						AFGE Score (%)		End Notes																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
				FY 2019 Funding (87)						FY2020 Funding Package 1 (690)						FY2020 Funding Package 2 (689)						OPM/GSA Reorganization (443)						ERS/NIFA Relocation (412)						Job Corp Civilian Conservation Prgm (259)						Firefighter Cancer Registry (262)						DoEd Office of Civil Rights (295)						Federal Civilian Workforce Pay Raise (64)						Paycheck Fairness Act (134)						Equality Act (217)						Raising the Minimum Wage (496)						Female Veterans Healthcare (611)						Byrne Amendment (637)						For the People Act (118)						AFGE Score (%)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
California	04	R	Paul Gosar	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	

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				FY 2019 Funding (87)						FY2020 Funding Package 1 (690)		FY2020 Funding Package 2 (689)		OPM/GSA Reorganization (443)		ERS/NIFA Relocation (412)		Job Corp Civilian Conservation Prgm (259)		Firefighter Cancer Registry (262)		DoEd Office of Civil Rights (295)		Federal Civilian Workforce Pay Raise (64)		Paycheck Fairness Act (134)		Equality Act (217)			Raising the Minimum Wage (496)		9/11 Victim Compensation Fund (474)		Female Veterans Healthcare (611)		Byrne Amendment (637)		For the People Act (118)		Voting Rights Advancement (654)
Delaware	AL	D	Lisa Blunt Rochester	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100		
Florida	01	R	Matt Gaetz	W	R	W	W	R	W	W	W	R	W	W	W	W	R	W	R	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	29			
	02	R	Neal Dunn	W	W	R	R	R	W	W	W	R	R	W	W	W	R	W	W	R	W	R	R	W	W	?	W	W	W	W	W	W	W	W	W	W	W	38			
	03	R	Ted Yoho	W	W	W	W	W	W	W	W	R	W	W	W	W	R	W	R	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	19				
	04	R	John Rutherford	W	R	R	R	R	W	W	R	R	W	W	W	W	R	W	R	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	43				
	05	D	Al Lawson	R	R	R	R	?	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	95			
	06	R	Michael Waltz	W	R	R	W	R	W	W	R	R	R	W	W	W	R	W	W	R	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	43				
	07	D	Stephanie Murphy	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100			
	08	R	Bill Posey	W	W	R	W	R	W	W	R	R	W	W	W	W	R	W	W	R	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	33				
	09	D	Darren Soto	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100			
	10	D	Val Demings	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100			
	11	R	Daniel Webster	W	W	R	W	R	W	W	R	R	W	W	W	W	R	W	R	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	33				
	12	R	Gus Bilirakis	W	W	R	R	R	?	W	R	R	W	W	W	W	?	W	R	R	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	33				
	13	D	Charles Crist	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100			
	14	D	Kathy Castor	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100			
	15	R	Ross Spano	W	W	W	W	R	W	W	R	R	R	W	W	W	R	W	W	R	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	33				
	16	R	Vern Buchanan	W	R	R	R	R	W	W	W	R	R	W	W	W	R	W	W	R	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	43				

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Maryland	09	D	William Keating	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100																																												
	01	R	Andy Harris	W	W	R	W	R	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	14																																														
	02	D	C.A. Ruppersberger	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100																																													
	03	D	John Sarbanes	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100																																													
	04	D	Anthony Brown	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100																																														
	05	D	Steny Hoyer	R	R	R	R	R	R	R	R	?	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	95																																															
	06	D	David Trone	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100																																														
	07	I	Vacant																																										0																																															
Maine	08	D	Jamie Raskin	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	95																																													
	01	D	Chellie Pingree	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100																																													
Michigan	02	D	Jared Golden	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100																																												
	01	R	Jack Bergman	W	R	R	R	R	W	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	43																																													
	02	R	Bill Huizenga	W	W	W	W	R	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	24																																													
	03	I	Justin Amash	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	10																																													
	04	R	John Moolenaar	W	R	R	R	R	W	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	43																																														
	05	D	Dan Kildee	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100																																													

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	05	R	Bob Latta	W	W	W	W	R	W	W	W	R	W	W	W	W	R	W	R	R	W	W	W	W	24	
	06	R	Bill Johnson	W	R	R	R	R	W	W	W	R	W	R	W	?	R	W	R	R	W	W	W	W	43	
	07	R	Robert Gibbs	W	R	R	R	R	W	W	W	R	W	W	W	W	R	W	R	R	W	W	W	W	38	
	08	R	Warren Davidson	W	W	W	W	?	W	W	W	R	W	W	W	W	R	W	R	W	W	W	W	W	14	
	09	D	Marcy Kaptur	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100	
	10	R	Michael Turner	W	R	R	R	R	R	W	W	R	R	R	W	?	R	W	R	?	W	W	W	W	48	
	11	D	Marcia Fudge	R	R	R	R	R	?	R	R	R	R	R	R	R	R	R	?	R	?	?	R	R	81	
	12	R	Troy Balderson	W	R	R	R	R	W	W	W	R	W	W	W	W	R	W	R	R	W	W	W	W	38	
	13	D	Tim Ryan	R	R	R	R	R	R	?	R	R	R	R	R	?	R	R	R	R	R	R	R	R	90	1
	14	R	Dave Joyce	W	R	R	R	R	W	W	R	R	R	R	W	W	R	W	R	R	W	R	W	W	57	
	15	R	Steve Stivers	W	R	R	R	R	W	W	W	R	R	W	W	W	R	W	R	R	?	?	?	W	43	
	16	R	Anthony Gonzalez	W	R	R	W	R	W	W	R	R	R	R	W	W	R	W	R	R	W	W	W	W	48	
Oklahoma																										
	01	R	Kevin Hern	W	W	W	W	R	W	W	W	R	W	W	W	W	R	W	R	R	W	W	W	W	24	
	02	R	Markwayne Mullin	W	W	W	W	R	W	W	W	R	W	?	W	W	R	W	R	R	W	W	W	W	24	
	03	R	Frank Lucas	W	R	?	?	R	W	?	R	R	W	W	W	W	R	W	R	R	W	W	W	W	33	
	04	R	Thomas Cole	W	R	R	R	R	R	W	R	R	R	R	W	W	R	W	R	R	W	R	W	W	62	
	05	D	Kendra Horn	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	95	

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	01	R	Phil Roe	W	R	R	R	R	W	W	R	R	R	W	W	W	R	W	?	R	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W

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Wisconsin	10	D	Denny Heck	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100	
	01	R	Bryan Steil	W	R	W	W	R	W	W	R	R	R	W	W	W	R	W	R	R	W	W	W	W	38	
	02	D	Mark Pocan	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	?	R	R	R	R	R	90	
	03	D	Ron Kind	R	R	R	W	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	90	
	04	D	Gwen Moore	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	?	R	R	90	
	05	R	Jim Sensenbrenner	W	W	W	W	?	W	W	?	?	W	?	W	W	R	W	R	R	W	W	W	W	14	
	06	R	Glenn Grothman	W	W	W	W	W	W	W	W	R	W	W	W	W	R	W	?	R	W	W	W	W	14	
	07	I	Vacant																						0	
West Virginia	08	R	Michael Gallagher	W	W	W	W	R	W	W	R	R	W	W	W	W	R	W	R	R	W	W	W	W	29	
	01	R	David McKinley	W	R	R	R	R	W	W	R	R	R	R	W	W	R	W	R	R	W	R	W	W	57	
	02	R	Alex Mooney	W	W	W	R	R	W	W	W	R	W	R	W	W	R	W	R	R	W	W	W	W	33	
	03	R	Carol Miller	W	R	R	R	R	W	W	W	R	W	W	W	W	R	W	R	R	W	W	W	W	38	
Wyoming	AL	R	Elizabeth Cheney	W	R	R	W	R	W	W	W	R	W	W	W	W	R	W	R	R	W	W	W	W	33	

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Many presidential candidates had lower scores due to absences from recorded votes.

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United States Senate

1. Ending the Partial Government Shutdown

Motion to invoke cloture on the Schumer amendment to the “Supplemental Appropriations Act of 2019” (H.R. 268) – Roll Call Vote #10

On the 34th day of the partial government shutdown, the Senate considered an amendment to a funding bill that would have re-opened the government with funding lasting for three weeks. AFGE strongly advocated for the shutdown to end so that federal employees could get back to work providing services to the American people and both furloughed and excepted employees can be paid.

At the time of this vote, federal workers in the agencies affected by the shutdown missed multiple paychecks diminishing or outright preventing their ability to pay their rent or mortgage, forcing them to forego medical care because they could not afford co-payments, and put their credit scores and security clearances at risk because they could not pay their bills on time. For more than a month, approximately 800,000 federal workers had been locked out of their jobs or worked without pay and they did not know when they would receive their next paycheck.

The Senate failed to invoke cloture on the Schumer Amendment to H.R. 268 on January 24, 2019 by a vote of 52-44 (D: 46-0; R: 6-44). A “Yes” vote in support of the motion to invoke cloture on the Schumer Amendment to the “Supplemental Appropriations Act of 2019,” is counted as a “Right” vote.

2. Funding the Government for FY 2019

The Conference Report of the “Consolidated Appropriations Act of 2019” (H.J. Res. 31) – Roll call Vote #26.

AFGE strongly supported the Conference Report to H.J. Res. 31, the “Consolidated Appropriations Act of 2019.” This legislation funded several departments of the government, including those that had shut down for 35 days, through the end of the FY 2019 (September 30, 2019).

Federal workers impacted by the shutdown paid a heavy personal price through the duration of the shutdown, failing to receive pay even if they were required to report to their duty station during the shutdown. AFGE strongly supported this bill which gave federal employees the peace of mind that the government would remain funded for the remainder of the fiscal year. A federal government shutdown is never the right answer. Congress should fund the government in a timely manner to ensure quality services to the American public.

The Senate approved the Conference Report to H.J. Res. 31 on February 14, 2019 by a vote of 83-16 (D: 42-5; R: 41-11). A “Yes vote in support of the “Consolidated Appropriations Act of 2019” is counted as a “Right” vote.

3. Funding the Government for FY 2020

The “Consolidated Appropriations Act of 2020” (H.R. 1158) – Roll Call Vote #428

The “Further Consolidated Appropriations Act of 2020” (H.R. 1865) – Roll Call Vote #415

At the end of calendar year 2019, Congress and the administration came to a funding agreement that would fund the government through the remainder of FY 2020 (September 30, 2020). AFGE lobbied for many things to be included in the bill, including a 3.1 percent pay increase for federal workers, establishing parity between the military and civilian pay increases. The administration proposed a pay freeze in 2020, and later agreed to a 2.6 percent increase. AFGE devoted significant effort to securing this increase, which helps reduce the gap between federal and non-federal pay.

The “Further Consolidated Appropriations Act of 2020” also permanently ends the so-called “Cadillac Tax” on high-cost health plans that would have affected many federal employees and retirees by making their health insurance plans far less affordable. This regressive tax would have disproportionately affected enrollees who have the highest health risks, since that is what drives up plan costs. AFGE strongly supported repeal of this tax.

The Senate approved H.R. 1158 on December 19, 2019 by a vote of 81-11 (D: 35-7; R: 46-4). A “Yes” vote in support of the “The Consolidated Appropriations Act of 2020” is counted as a “Right” vote.

The Senate approved H.R. 1865 on December 19, 2019 by a vote of 71-23 (D: 40-2; R: 31-21). A “Yes” vote in support of the “The Further Consolidated Appropriations Act of 2020” is counted as a “Right” vote.

4. The September 11, 2001 Victim Compensation Fund

The “Never Forget the Heroes: James Zadroga, Ray Pfeifer, and Luis Alvarez Permanent Authorization of the September 11th Victim Compensation Fund Act” (H.R. 1327) – Roll Call Vote #224

AFGE proudly supported the passage and enactment of H.R. 1327, the “Never Forget the Heroes: Permanent Authorization of the September 11th Victim Compensation Fund Act.”

This law now provides compensation to individuals, or their surviving family members, who were injured, became ill, or have died as a result of exposure to the toxins at Ground Zero. This law also extends the September 11th Victim Compensation Fund (VCF) authorization to the year 2090 to match the authorization for the World Trade Center Health Program and authorizes the VCF to fully pay eligible claims that may have been previously reduced due to insufficient funding.

The Senate approved H.R. 1327 on July 23, 2019 by a vote of 97-2 (D: 47-0; R: 50-2). A “Yes” vote in support of the “Never Forget the Heroes: James Zadroga, Ray Pfeifer, and Luis Alvarez

Permanent Authorization of the September 11th Victim Compensation Fund Act” (H.R. 1327) is counted as a “Right” vote.

5. Instructing the Senate to Include Paid Family Leave Provision in the NDAA

“A resolution instructing the managers on the part of the Senate on the bill S. 1790 (116th Congress) to insist upon the provisions contained in subtitle B of title XI of the House amendment (relating to paid family leave for Federal personnel)” (S. Res. 333) – Roll Call Vote #305

Senator Schatz’s Resolution, S. Res. 333, if passed, would have directed the NDAA conferees to insist upon the inclusion in the final conference agreement the House-passed NDAA’s provision to ensure paid family leave to federal workers.

The House FY2020 NDAA included the language of H.R. 1534/S. 1174, The Federal Employee Paid Leave Act (FEPLA), which provided 12 weeks of paid leave for reasons covered by the 1993 Family and Medical Leave Act (FMLA), including the birth, adoption or fostering of a new child, care for close family members, serious employee health conditions, and for circumstances that arise when the employee or a family member is detailed for covered duty in the armed forces. Paid family leave supports federal employees and their family commitments and provides benefits necessary to recruit and retain the talent that is essential for federal agencies to carry out their mission to serve the U.S. public.

At the time of this resolution, federal employees received no paid time off for the birth, adoption, or foster placement of a child, or to address other family medical emergencies. This forced workers to use their own sick or annual leave, take time off without pay, or return to work earlier than advised. Providing paid family leave to federal employees will help build support for extending this benefit to all American workers and their families. The United States is the only industrialized nation that does not offer its citizens paid family leave. Under the 1993 Family and Medical Leave Act (FMLA), employees in both the public and private sectors can take up to 12 weeks of leave to care for a new arrival or an ill family member without fear of losing their jobs, but that leave is unpaid. Six states and Washington, D.C., currently require companies to offer some level of paid family leave to their workers, reaching about 13 percent of all private-sector workers in the U.S.

Lack of paid family leave forces families to make difficult decisions when coping with newly arrived children, medical emergencies, or separations due to military service. Studies show that providing this leave costs relatively little but results in happier and more productive employees – reducing employee turnover and increasing employee morale.

AFGE strongly supports paid family leave for federal employees and supported the resolution.

The Senate rejected S. Res. 333 on September 25, 2019 by a vote of 47-48 (D: 43-0; R: 4-48). A “Yes” vote in support of the “A resolution instructing the managers on the part of the Senate on the bill S. 1790 (116th Congress) to insist upon the provisions contained in subtitle B of

title XI of the House amendment (relating to paid family leave for Federal personnel)” (S. Res. 333) is counted as a “Right” vote.

6. The Confirmation of Dale Cabaniss for Director of the Office of Personnel Management

The Confirmation of Dale Cabaniss for Director of the Office of Personnel Management – Roll Call Vote #271

AFGE opposed President Trump’s nomination of Dale Cabaniss as Director of the Office of Personnel Management (OPM). AFGE expressed that OPM’s critical functions require a Director who is supportive of the agency’s mission.

The Senate Confirmed Dale Cabaniss as the Director of OPM on September 11, 2019 by a vote of 54-38 (D: 3-38; R: 51-0). A “No” vote in opposition to Ms. Cabaniss’s nomination is counted as a “Right” vote.

Senate

State	Dist.	Legislator Name	Party	Ending the Government Shutdown	FY2019 Funding	FY2020 Funding Part 1	FY2020 Funding Part 2	9/11 Victim Compensation	Paid Family Leave	OPM Director Cabaniss Nomination	AFGE Score (%)	End Notes
Alaska												
	S1	Lisa Murkowski	R	R	R	R	R	R	R	W	86	
	S2	Daniel Sullivan	R	W	R	R	R	R	W	W	57	
Alabama												
	S1	Richard Shelby	R	W	R	R	R	R	W	W	57	
	S2	Doug Jones	D	R	R	R	R	R	R	W	86	
Arkansas												
	S1	John Boozman	R	W	R	R	R	R	W	W	57	
	S2	Tom Cotton	R	W	W	R	W	R	W	W	29	
Arizona												
	S1	Martha McSally	R	W	R	R	R	R	W	W	57	
	S2	Kyrsten Sinema	D	R	R	R	R	R	R	W	86	
California												
	S1	Dianne Feinstein	D	R	R	R	R	R	R	R	100	
	S2	Kamala Harris	D	R	W	?	?	R	?	?	83	1
Colorado												
	S1	Michael Bennet	D	R	R	R	R	R	R	?	86	1
	S2	Cory Gardner	R	R	R	R	R	R	W	W	71	
Connecticut												
	S1	Richard Blumenthal	D	R	R	R	R	R	R	R	100	
	S2	Chris Murphy	D	R	R	R	R	R	R	W	86	
Delaware												
	S1	Thomas Carper	D	R	R	W	W	R	R	R	71	

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Senate

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Florida	S2	Chris Coons	D	R	R	R	R	R	R	R	100	
	S1	Rick Scott	R	W	R	R	R	R	W	W	57	
	S2	Marco Rubio	R	W	W	R	R	R	?	W	43	
Georgia	S1	Kelly Loeffler	R	I	I	I	I	I	I	I	0	
	S2	David Perdue	R	W	R	R	R	R	W	W	57	
Hawaii	S1	Brian Schatz	D	R	R	R	R	R	R	R	100	
	S2	Mazie Hirono	D	R	R	R	R	R	R	R	100	
Iowa	S1	Charles Grassley	R	W	R	R	R	R	W	W	57	
	S2	Joni Ernst	R	W	R	R	R	R	W	W	57	
Idaho	S1	Mike Crapo	R	W	R	R	R	R	W	W	57	
	S2	James Risch	R	?	R	R	W	R	W	W	43	
Illinois	S1	Richard Durbin	D	R	R	R	R	R	R	R	100	
	S2	Tammy Duckworth	D	R	R	R	R	R	R	R	100	
Indiana	S1	Mike Braun	R	W	W	W	W	R	W	W	14	
	S2	Todd Young	R	W	R	R	R	R	W	W	57	

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Kansas												
	S1	Pat Roberts	R	W	R	R	R	R	W	?	57	
	S2	Jerry Moran	R	W	R	R	R	R	W	W	57	
Kentucky												
	S1	Mitch McConnell	R	W	R	R	R	R	W	W	57	
	S2	Rand Paul	R	?	W	?	W	W	W	W	0	
Louisiana												
	S1	Bill Cassidy	R	W	R	R	W	R	W	W	43	
	S2	John Kennedy	R	W	R	R	W	R	W	W	43	
Massachusetts												
	S1	Elizabeth Warren	D	R	W	?	?	R	?	?	29	1
	S2	Edward Markey	D	R	W	W	R	R	R	R	71	
Maryland												
	S1	Benjamin Cardin	D	R	R	R	R	R	R	R	100	
	S2	Christopher Van Hollen	D	R	R	W	R	R	R	R	86	
Maine												
	S1	Susan Collins	R	R	R	R	R	R	R	W	86	
	S2	Angus King	I	R	R	R	R	R	R	R	100	
Michigan												
	S1	Debbie Stabenow	D	R	R	R	R	R	R	R	100	
	S2	Gary Peters	D	R	R	R	R	R	R	R	100	
Minnesota												
	S1	Amy Klobuchar	D	R	R	?	?	R	R	?	57	1

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Missouri	S2	Tina Smith	D	R	R	R	R	R	R	R	100	
	S1	Joshua Hawley	R	W	W	W	W	R	W	W	14	
	S2	Roy Blunt	R	W	R	R	R	R	W	W	57	
Mississippi	S1	Cindy Hyde-Smith	R	W	R	R	R	R	W	W	57	
	S2	Roger Wicker	R	W	R	R	R	R	W	W	57	
Montana	S1	Jon Tester	D	R	R	R	R	R	R	R	100	
	S2	Steve Daines	R	W	R	R	W	R	W	W	43	
North Carolina	S1	Richard Burr	R	?	?	?	R	R	W	W	29	
	S2	Thom Tillis	R	W	R	R	R	R	W	W	57	
North Dakota	S1	John Hoeven	R	W	R	R	R	R	W	W	57	
	S2	Kevin Cramer	R	W	R	R	R	R	W	W	57	
Nebraska	S1	Deb Fischer	R	W	R	R	R	R	W	W	57	
	S2	Ben Sasse	R	W	W	R	W	R	W	W	29	
New Hampshire	S1	Jeanne Shaheen	D	R	R	R	R	R	R	R	100	
	S2	Margaret Hassan	D	R	R	R	R	R	R	R	100	

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New Jersey												
	S1	Robert Menendez	D	R	R	R	R	R	R	R	100	
	S2	Cory Booker	D	R	W	?	?	R	?	?	29	1
New Mexico												
	S1	Tom Udall	D	R	R	R	R	R	R	R	100	
	S2	Martin Heinrich	D	R	R	R	R	R	R	R	100	
Nevada												
	S1	Jacklyn Rosen	D	?	R	R	R	R	R	R	86	
	S2	Catherine Cortez Masto	D	R	R	R	R	R	R	R	100	
New York												
	S1	Charles Schumer	D	R	R	W	R	R	R	R	86	
	S2	Kirsten Gillibrand	D	R	W	W	W	R	R	R	57	1
Ohio												
	S1	Sherrod Brown	D	R	R	R	R	R	R	R	100	
	S2	Rob Portman	R	W	R	R	R	R	R	W	71	
Oklahoma												
	S1	Jim Inhofe	R	W	W	R	W	R	W	W	29	
	S2	James Lankford	R	W	R	R	W	R	W	W	43	
Oregon												
	S1	Ron Wyden	D	R	R	W	R	R	R	R	86	
	S2	Jeff Merkley	D	R	R	W	R	R	R	R	86	
Pennsylvania												
	S1	Bob Casey	D	R	R	R	R	R	R	R	100	

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	S2	Pat Toomey	R	W	W	R	W	R	W	W	29	
Rhode Island												
	S1	Jack Reed	D	R	R	R	R	R	R	R	100	
	S2	Sheldon Whitehouse	D	R	R	R	R	R	R	R	100	
South Carolina												
	S1	Lindsey Graham	R	W	R	R	R	R	W	W	57	
	S2	Tim Scott	R	W	W	R	W	R	W	W	29	
South Dakota												
	S1	John Thune	R	W	R	R	R	R	W	W	57	
	S2	Mike Rounds	R	W	R	R	R	R	W	W	57	
Tennessee												
	S1	Lamar Alexander	R	R	R	R	R	R	W	?	71	
	S2	Marsha Blackburn	R	W	R	R	W	R	W	W	43	
Texas												
	S1	John Cornyn	R	W	R	R	W	R	W	W	43	
	S2	Ted Cruz	R	W	W	W	W	R	W	W	14	
Utah												
	S1	Mitt Romney	R	R	R	R	R	R	W	W	71	
	S2	Mike Lee	R	W	W	W	W	W	W	W	0	
Virginia												
	S1	Mark Warner	D	R	R	R	R	R	R	R	100	
	S2	Tim Kaine	D	R	R	R	R	R	R	R	100	

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Vermont												
	S1	Patrick Leahy	D	R	R	R	R	R	R	R	100	
	S2	Bernie Sanders	I	R	R	?	?	R	?	?	43	1
Washington												
	S1	Patty Murray	D	R	R	R	R	R	R	R	100	
	S2	Maria Cantwell	D	R	R	R	R	R	R	R	100	
Wisconsin												
	S1	Ron Johnson	R	W	R	R	W	R	W	W	43	
	S2	Tammy Baldwin	D	R	R	R	R	R	R	R	100	
West Virginia												
	S1	Joe Manchin	D	R	R	R	R	R	R	R	100	
	S2	Shelley Moore Capito	R	W	R	R	R	R	R	W	71	
Wyoming												
	S1	Mike Enzi	R	W	R	R	W	R	W	W	43	
	S2	John Barrasso	R	W	R	R	W	R	W	W	43	

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