



U.S. Department of Justice

Federal Bureau of Prisons

Office of the Director

Washington, DC 20534

July 30, 2021

MEMORANDUM FOR BARB VON BLANCKENSEE, REGIONAL DIRECTOR
NORTH CENTRAL REGIONAL OFFICE

FROM: M.D. Carvajal, Director

SUBJECT: 10% Group Retention Incentive Request
United States Penitentiary, Thomson, Illinois

A review of the incentives used at USP Thomson revealed they are not yielding the results necessary to improve staffing levels. Consequently, the 10% retention incentive, currently offered to Correctional Officers, will expand. Effective immediately, this group incentive may be offered to all eligible USP Thomson staff.

If you have any questions, please contact L. Cristina Griffith, Assistant Director, Human Resource Management Division, or your staff may contact the Staffing and Employee Relations Section.

cc: BOP-DIR-DeputyDirector
BOP-HRM-AssistantDirector