



U.S. Department of Justice
Federal Bureau of Prisons

Washington, DC 20534

DEC 23 2021

MEMORANDUM FOR BARB VON BLANCKENSEE, REGIONAL DIRECTOR
NORTH CENTRAL REGIONAL OFFICE

FROM:


M.D. Carvajal, Director

SUBJECT:

10% Group Retention Incentive Request for
Eligible Non-Custody Staff,
Federal Correctional Complex Florence, Colorado

The staffing levels at FCC Florence were recently reviewed to evaluate the effectiveness of incentives. It has been determined the staffing levels for the entire Complex are not improving as anticipated. As an interim measure, the existing 10% group retention approved for Correctional Services on June 9, 2020, will be extended to all eligible staff at this location.

Currently, the Human Resource Management Division is preparing a justification to the Office of Personnel Management (OPM) to request approval for a 25% group retention incentive for Correctional Services staff at FCC Florence.