



Charge Against an Agency

eFiling No. eOGCo12422

Revision: REV-11-18-2018

Filing Party

Filing Representative Email Address

julia.turner@afge.org

First Name

Julia

Street Address

80 F Street, NW

City

Washington

ZIP Code

20001

Title

Assistant General Counsel

Phone

(202) 639-6424

Last Name

Turner

Street Address 2

Empty

State

DC

Organization

AFGE, AFL-CIO

Agency Against Which Charge is Brought

Search or write-in Charged Party information?

Write-in

Name of Charged Agency

National Park Service

City of Charged Agency

Atlanta

Activity Name of Charged Agency

Interior Region 2

State of Charged Agency

GA

Agency Representative Information

Email Address

sarah_l_cunningham@nps.gov

First Name

Sarah

Last Name

Cunningham

Title

ER/LR Chief, Interior Region 2

Street Address

NPS-Dept. of Interior

Street Address 2

1924 Building, 100 Alabama St SW

City

Atlanta

State

GA

ZIP Code

30303

Phone

470-451-7488

Fax

Empty

Charging Party Information

Search or write-in Charging Party information?

Write-in

Name of Charging Party Organization or Individual

AFGE, AFL-CIO

Party Type of Charging Party

Organization or Individual

Union

City of Charging Party Organization or Individual

Washington

Local Name of Charging Party

Organization or Individual

Empty

State of Charging Party Organization or Individual

DC

Charging Party Representative Information

Email Address

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First Name

Julia

Last Name

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Title

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80 F Street, NW

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20001

Phone

(202) 639-6424

Fax

(202) 379-2928

Basis of the Charge

OGC Regional Office

OGC-AT - Atlanta Regional Office

Set forth a clear and concise statement of the facts constituting the alleged unfair labor practice, including date and location of the particular acts:

The National Park Service has knowingly permitted a member of its management team, Erin Lamm, to pursue a petition to decertify AFGE's National Park Service, Blue Ridge Parkway bargaining unit in case number AT-RP-22-0007 despite her status as a representative of agency management and the fact that she is not part of the bargaining unit at issue in that matter. Ms. Lamm accepted a position outside of the bargaining unit on or about July 1, 2022. She is now an HR Specialist with the Region. By allowing Ms. Lamm to seek to decertify AFGE's Blue Ridge Parkway bargaining unit following her change in position, the Agency violated its duty of neutrality in representation elections.

Attachments

Please attach any available supporting documents.

Description

Supporting Doc 1

Attachment

Supporting Doc 1.pdf

Description

Supporting Doc 2

Attachment

Supporting Doc 2.pdf

Identify which one or more of the following subsections of 5 U.S.C. § 7116(a) has or have allegedly been violated. Please note that a violation of (2) through (8) is an automatic violation of (1). For the purpose of this chapter, it shall be an unfair labor practice for an agency:

(1) to interfere with, restrain, or coerce any employee in the exercise by the employee of any right under this chapter;

(8) to otherwise fail or refuse to comply with any provision of this chapter.

Have you or anyone else raised this matter in any other procedure?

Yes

If yes, where?

Other

If Other, where?

AT-RP-22-0007

Declaration

I declare that I have read this charge and that the statements in it are true to the best of my knowledge and belief. I understand that making willfully false statements can be punished by fine and imprisonment, 18 U.S.C. 1001.

Your Name (this will act as your signature) Date

Julia Turner

10/03/2022

You are required to serve your charge on the Charged Party in accordance with 5 C.F.R. § 2423.6(d). **The filing of a document using the FLRA's eFiling System does not constitute service of the document on any party. The filing party must independently accomplish service by one of the following methods.**

This charge was served on the Charged Party Representative identified above by the following method(s):

Serving Method(s)

First-class mail

