



AFGE Defense Conference Annual Meeting 2025

February 7-9, 2025

Hyatt Regency Washington | 400 New Jersey Ave. NW | Washington, D.C. 20001

Friday, February 7

- 8 – 9 a.m.** **Registration**
- 9 a.m.** **Call to Order**
- Pledge of Allegiance & Code of Conduct**
- Housekeeping**
- Carl Dahms, AFGE DEFCON Chair*
- 10 a.m.** **Labor Relations Discussions and Strategies for 2025**
- Greg McGillivary, Attorney McGillivary Steele Elkin LLP**
- Megan Mechak, Attorney McGillivary Steele Elkin LLP**
- Topics to be discussed
- Fair Labor Standards Act, Current Pay Laws, FLRA and Executive Orders
- Noon** **Lunch (on your own)**
- 1-5 p.m.** **EEO, Part 1**
- Randy Elliot, Defense Logistics Agency Caucus Vice Chair*
- Topics to be discussed
- Introduction to EEO Principles
- EEO Statutory Basics
- Forums for EEO Issues
- EEO Process





Saturday, February 8

9 a.m. **Discussion and Vote to Proposed Changes to Articles of Procedure**

10 a.m. **A Crash Course in How AFGE Works**

Chris Cayer, Frank Fragomene, AFGE Field Services Labor Relations Specialists

Noon **Lunch (on your own)**

1-5 p.m. **EEO, Part 2**

Randy Elliot, Defense Logistics Agency Caucus Vice Chair

Topics to be discussed

Rehabilitation Act of 1973, Amended

Americans with Disabilities Act, Amendments Act of 2008

Theories of Discrimination

Disparate Treatment (29 CFR 1607.11)

Sunday, February 9

National Officer Remarks

9 a.m. *Everett Kelley, AFGE National President*

9:15 a.m. *Eric Bunn, AFGE National Secretary-Treasurer*

9:30 a.m. *Kendrick Roberson, AFGE National Vice President for Women and Fair Practices*

10 a.m. **AFGE DEFCON Reports**

11 a.m. **Q&A**

12:00 p.m. **Adjourn**

