



# HOW TO LEAD EFFECTIVE LOCALS

Leadership development for current elected local officials,  
executive board leaders and council board leaders.

[Click here to register](#)

## Program overview:

Being an effective leader requires a diverse range of skills including self-awareness, communication, empathy, vision, delegation, critical thinking, creative problem solving, motivation techniques and more. This practical and collaborative program merges your experience with best practice leadership theory to broaden knowledge and skills.

## Structure of the Program:

You will be empowered with the knowledge, skills, tools, and resources to strengthen both your leadership and the effectiveness of your local using blended learning: self-paced courses, webinars and in-person instruction.

## What to Expect:

- Access to highly informative resources using AFGE LEARN
- 4 day in-person engaging workshop
- Network & learn from other AFGE local and/or council leaders
- Practical tactics and strategies to implement at your local

## How to Enroll:

This course is offered several times throughout the year at AFGE Headquarters and at various district and council events. To qualify for this program, you must:

- (1) currently hold office as an elected official in the local and/or be an official member of the executive board of an AFGE local or council.
- (2) can verify completion of one or more of the following classes at a National, District or Regional (P.O.R.T.) Training: New Leaders, New Officers, Financial Officers, Online Officers Orientation.
- (3) be able to meet the requirements for attendance and participation in a blended training learning environment.
- (4) program tuition of \$115 will be due once the applicant received confirmation of enrollment in the upcoming program cohort. Space is limited to 25 and enrollment applicants will be processed on a first come first serve basis.

All learning in HTLEL is rooted in 5 core themes:

## State of Unions: Yesterday, Today and Tomorrow

Understanding our dynamic history as a labor movement and as a union allows us to gain insights about our present and create a compelling vision for the future. Learners will reflect on the relevance of unions throughout history, today and tomorrow; and the unique role that federal and public sector unions play in the struggle to achieve economic equity and justice for workers.

## Structure, Governance and Performance

As a member of the local e-board, you must first focus on fiduciary duties, as well as managing local performance and progress. Learners examine how their locals are progressing toward becoming a more effective local by identifying strengths and challenges.

## Your Leadership Effectiveness

There is no one-size-fits-all approach to becoming a more effective leader; but there are frameworks and models that have been proven to increase competencies in leadership. Learners will learn different leadership styles to understand ways to improve their own capacity as a leader.

## Building Better Board Dynamics

One key determinate of an effective local is the relationship between the board members. Learners will learn how to work towards building a more cohesive board to meet the local's strategic vision, and how to engage board members through effective communication, collaboration, and conflict management.

## Strategic Thinking, Problem Solving and Action Planning

Successful leaders must be able to oversee the day-to-day affairs of the local without losing sight of the big picture. Learners will employ strategic thinking processes to collaboratively construct solutions to challenges they face in their locals, as well as develop a set of next steps to take back to their locals.

To enroll, visit: <https://www.surveymonkey.com/r/7KR8VNR>

