

Lisa M. Baker-Amos
Director, Workforce Programs
Employee Readiness
Transportation Security Administration
Springfield, VA 59225

Date: October 8, 2026

Re: Request for Information and Demand to Bargain Concerning Chairs at the Travel Document Checker Podium

Dear Ms. Baker-Amos

The American Federation of Government Employees, Council 100 (“Council 100” or “Union”), submits this information request and demand to bargain in response to the Transportation Security Administration (“TSA” or “Agency”) announced decision to remove chairs from the Travel Document Checker (“TDC”) podium. The elimination of chairs from the TDC podium changes the personnel policies, practices, and/or conditions of employment for bargaining unit employees. Consequently, in accordance with Article 5 and Article 13 of the parties’ collective bargaining agreement, Council 100 requests the information described below and demands to bargain in order to address the impact of this change on bargaining unit employees.

Specifically, Council 100 requires the information below in order to undertake meaningful collective bargaining negotiations related to the removal of chairs from the TDC podium; to determine what, if any, grievance and arbitration rights may be implicated by TSA’s actions; to fulfill its duty of fair representation; and to satisfy any additional statutory obligations it may have in this matter. This information request is continuing in nature. Accordingly, Council 100 requests that the Agency supplement its responses as necessary and in a timely fashion.

Based on the above, please provide Council 100, in writing, with the following relevant information and/or documents:

1. all documents, records, or information containing, describing, or referencing the basis for TSA’s decision to remove chairs from the TDC podium;
2. all documents, records, or information containing, describing, or referencing TSA’s notification to its Federal Security Directors of TSA’s decision to remove chairs from the TDC podium;
3. all documents, records, or information containing, describing, or referencing TSA’s notification to its Deputy Assistant Federal Security Directors, Assistant Federal Security Directors, Transportation Security Managers, and Supervisory

Transportation Security Officers of TSA's decision to remove chairs from the TDC podium;

4. all documents, records, or information containing, describing, or referencing TSA's notification to Council 100 of TSA's decision to remove chairs from the TDC podium;
5. a list identifying the component, department, or sub-division of TSA, involved in the decision to remove chairs from the TDC podium;
6. a list identifying current and former Agency staff involved in the decision to remove chairs from the TDC podium; and
7. any documents or records describing or discussing the impact or possible impact of the removal of chairs from the TDC podium.

Council 100 has a right to this information because it is necessary for it to perform its representational and collective bargaining function.

Finally, if the Agency refuses to provide the Union with any of the information requested above, please provide Council 100 with a written explanation explaining the basis for the Agency's refusal. More specifically, this request is severable. The Union requests that if the Agency withholds a portion of this request or if the Agency claims that a portion of the information requested herein is unavailable, the Agency nevertheless provide the Union in a timely manner with all requested information that the Agency does not intend to sanitize or withhold, and that the Agency concedes is available.

For example, Council 100 does not object to receiving data that has been sanitized to comply with the Privacy Act, 5 U.S.C. § 552a; provided, however, that the information as provided by the Agency remains responsive to the Union's request. Thus, if the Agency sanitizes any portion of the information provided to the Union as a result of this request or if the Agency denies a portion of this request, Council 100 requests that TSA provide the Union with an index (or similar statement) indicating the nature of the information sanitized or withheld, as well as the Agency's reason for sanitizing or withholding the information.

Given the immediate nature of TSA's change to the working conditions of the bargaining unit, it is imperative that the parties commence bargaining expeditiously. Therefore, the Union requests that the Agency provide the above-requested information next week. Council 100 also requests that TSA provide its availability for a briefing on this matter as soon as possible.

The Union's bargaining team will consist of:
Johnny Jones Chief
Chris Cayer
Victor Payes
Mary Mancha
Duncan McGuire (Note Taker)

Thank you for your anticipated cooperation.

Sincerely,

Johnny Jones
Council 100 Secretary-Treasurer