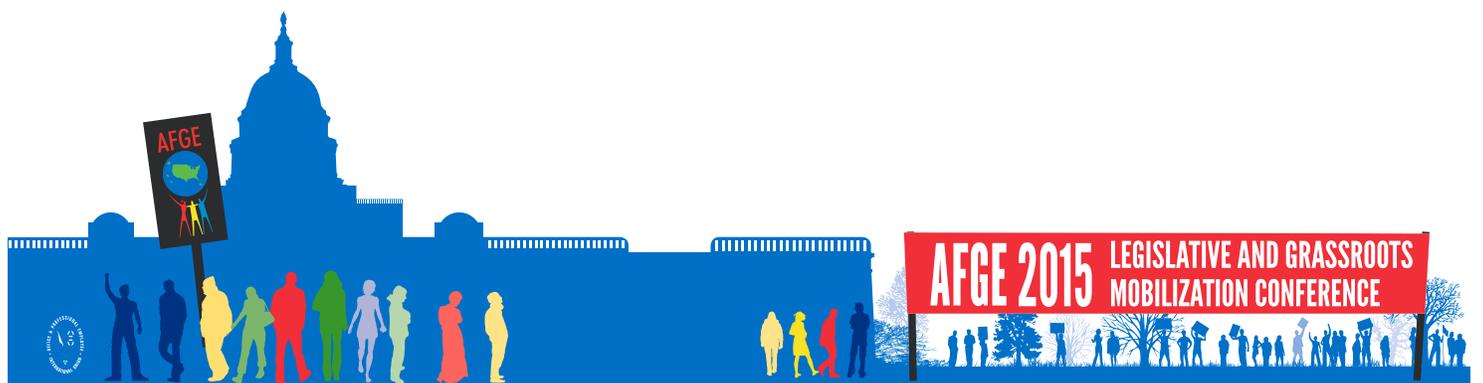


2014 VOTING RECORD

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



INTRODUCTION

The American Federation of Government Employees, AFL-CIO, is the nation's largest federal employee union, representing more than 650,000 federal and D.C. government workers nationwide and overseas. Workers in virtually every function of government depend upon AFGE for legislative advocacy, legal representation, technical expertise, and informational services.

AFGE is proud to represent federal and D.C. government workers because they are the vital threads of the fabric of American life. Government workers inspect the food we eat and the places we work. They protect citizens from the illicit flow of drugs, maintain the safety of our nation's borders, and keep the national defense systems prepared for any danger. They care for our nation's veterans and serve as a vital link to Social Security recipients.

AFGE takes seriously its responsibility to protect the rights of the working and middle class Americans who make up the federal and D.C. workforces. The union believes the best way to improve government's effectiveness and efficiency is to treat federal and D.C. workers as valuable resources rather than easy targets.

Federal labor unions, including AFGE, are not currently afforded the same full-scope collective bargaining rights as unions representing private sector workers. For this reason, AFGE relies on a comprehensive legislative and political action program to deal with issues that affect the federal and D.C. workforces. When Congress tackles government employee pay and benefit issues or debates funding of vital government programs, AFGE is on the scene representing its members.

The *2014 Voting Record* shows where House and Senate lawmakers stood on the issues that were most important to federal and D.C. workers, as well as other working Americans, during the second session of the 113th Congress. While the *2014 Voting Record* is an important tool in monitoring the actions of Congress, it is important to recognize that it is not the sole reflection of a lawmaker's record. The *2014 Voting Record* is neither an endorsement nor a condemnation of any Member of Congress.

For more information, please contact AFGE's Legislative and Political Action Department at (202) 639-6413.

HOUSE OF REPRESENTATIVES

1. **Attacking Public Health, Worker Safety, and Environmental Protections – Roll Call Vote #78.**

AFGE opposed H.R. 2804, the Achieving Less Excess in Regulation and Requiring Transparency Act (ALERRT), a bill which packages four anti-regulatory measures – all of which are dramatic assaults on federal rules that protect the public health, worker safety, and environment.

For example, the second measure, the Regulatory Accountability Act, would require federal agencies to consider the potential costs and benefits associated with proposed and final rules “[n]otwithstanding any other provision of law.” This “supermandate” would effectively override all other statutes - such as the Occupational Safety and Health Act and Mine Safety and Health Act – that limit the use of cost information in setting health and safety standards. The measure would require federal agencies to adopt the least costly rule, instead of the most protective rule as is required by the OSH Act and MSH Act. It would make protecting workers and the public secondary to limiting costs on businesses and corporations.

The House passed H.R. 2804 on February 27, 2014 by a 236-179 vote (R: 226-0; D: 10-179). **A “No” vote in opposition to H.R. 2804 is counted as a “Right” vote.**

2. **Attacking Public Health, Worker Safety, Environmental Standards – and New Consumer Financial Protections – Roll Call Vote #90.**

AFGE opposed H.R. 899, the Unfunded Mandates Information and Transparency Act of 2014 (UMITA), because the bill would undermine the federal government’s ability to set public health, worker safety, and environmental standards, as well as new consumer financial protections.

- UMITA would unnecessarily add to the “already robust analytical and procedural requirements of the rulemaking process,” and thereby “introduce needless uncertainty into agency decision-making and undermine the ability of agencies to provide critical public health and safety protections,” according to the President’s February 27, 2014, veto message on H.R. 899.
- UMITA would give private businesses and corporations an unfair advantage in the rulemaking process. It would require federal agencies to consult with businesses and corporations *before* issuing a proposed rulemaking, while excluding labor unions and consumer organizations from such deliberations.
- UMITA would inappropriately expand the scope of judicial review of new regulations, thereby opening the door for businesses and corporations to delay or invalidate such rules through frivolous litigation. The Unfunded Mandate Reform

Act of 1995 (UMRA) currently prohibits federal courts from blocking a new rule based on the adequacy of an agency's analysis. This bill would change existing law to allow courts to review the adequacy of an agency's analysis and to allow rules to be delayed or invalidated based on the inadequacy of an agency's analysis. According to the Coalition for Sensible Safeguards, "[t]his new and inappropriate role for the courts is a recipe for expensive litigation, endless delays, and more uncertainty for regulated parties and the public."

- IMITA would undermine the political independence of regulatory agencies that are working to put together new rules to implement the Dodd-Frank Wall Street and Consumer Protection Act of 2010. The UMRA currently exempts independent regulatory agencies – such as the Consumer Financial Protection Bureau and the Securities and Exchange Commission - from its reporting requirements. This bill would remove this exemption, meaning that such independent regulatory agencies must submit their rules to the Office of Management and Budget for review – and thus be susceptible to politics.

The House passed H.R. 899 on February 28, 2014 by a 234-176 vote (R: 217-0; D: 17-176). **A “No” vote in opposition to H.R. 899 is counted as a “Right” vote.**

3. Deforming the Affordable Care Act – Roll Call Vote #156.

AFGE opposed the Save American Workers Act (H.R. 2575), a bill that would raise the threshold for full-time work under the Affordable Care Act (ACA) from 30 to 40 hours a week, because this step would lead to more part-time work.

Currently, ACA requires employers with 50 or more employees either to offer affordable, comprehensive health care coverage to employees who work 30 or more hours a week or to pay a penalty if these workers access exchange subsidies instead. The resulting 30-hour “cliff” has allegedly motivated some employers to reduce workers’ hours to avoid this shared responsibility requirement. (The *Wall Street Journal* reported in October 2013, however, that existing data provided scant evidence of such a shift.)

H.R. 2575’s proponents claim they want to help part-time workers by moving the threshold for employer penalties from 30 to 40 hours. But raising the threshold will only move the cliff and actually *increase* employers’ incentive to reduce workers’ hours. According to a University of California at Berkeley study, moving the threshold to 40 hours will result in lost work hours for 6.5 million workers. That is nearly three times the number – 2.3 million - that are vulnerable to losing their hours under the current threshold.

The House passed H.R. 2575 on April 3, 2014, by a 248-179 vote (R: 230-0; D: 18-179). **A “No” vote in opposition to H.R. 2575 is counted as a “Right” vote.**

4. House FY 2015 Budget Resolution – Roll Call Vote #177.

AFGE opposed the House FY 2015 Budget Resolution (H.Con.Res. 96), a sweeping budget plan devised by House Budget Committee Chairman Paul Ryan (R-WI).

Like previous budget proposals written by Chairman Ryan, the House FY 2015 Budget Resolution would cut taxes for millionaires and corporations that send American jobs overseas, and pay for those tax cuts by cutting federal programs that benefit moderate-income and low-income working people.

In addition, the House FY 2015 Budget Resolution would have various adverse impacts on federal employees. For example:

- All federal workers would be required to pay an additional 5.5% of salary toward retirement with no increase in benefits. This is the same as a permanent 5.5% pay cut.
- Federal agencies could only replace one employee for every three employees who leave.
- Student-loan reimbursements would be eliminated, which would hurt federal employees with student loan debt, but also harm agencies' missions by eliminating a critical recruitment tool.
- Federal agencies would continue to be underfunded and understaffed as the Ryan budget slashes non-defense spending by \$791 billion below the sequestration level. Funding for important public services such as education, research, border security, food and drug safety, law enforcement, and environmental protection would face severe cuts.
- More airport screening jobs would be privatized. The Ryan budget cuts funding for the Transportation Security Administration and presses the agency to privatize more screening functions, returning airport security to when private screeners failed to stop the 9/11 terrorists from boarding the planes.
- Benefits for federal workers who are injured on the job will be greatly reduced.

The House passed the House FY 2015 Budget Resolution on April 10, 2014 by a 219-205 vote (R: 219-12; D: 0-193). ***A “No” vote in opposition to the Ryan-devised budget plan is counted as a “Right” vote.***

5. Corporate Research and Experimentation Tax Break – Roll Call Vote #211

AFGE opposed the American Research and Competitiveness Act of 2014 (H.R. 4438), a bill that would make permanent the Research and Experimentation (R&E) corporate tax break.

The R&E corporate tax break is supposed to spark business investment in new technologies. However, major problems exist with regard to that supposition:

- Lack of clarity regarding the type of research that's eligible for the R&E tax break – Accounting firms today are helping food industry companies receive the tax break for “developing new packaging” or “redesigning existing packaging” -- activities that do not warrant a government subsidy in any clear way.
- Lack of clarity regarding how and when firms may obtain the R&E tax break – Many companies claim the tax break on amended returns at accounting firms' direction - but such claims should not be allowed. The tax break cannot possibly be said to have encouraged research if the company did not even know it existed until after the research was conducted.

In addition, this R&E corporate tax break, which will cost \$156 billion over the next ten years (2014-2024), is not offset by spending cuts and/or revenue increases – and therefore its cost will be added directly to the deficit. This is the height of hypocrisy – providing \$156 billion in R&E tax breaks to corporations while the House majority insists that the proposed extension of emergency unemployment benefits that would benefit low-income working people be offset and paid for.

The House passed H.R. 4438 on May 9, 2014 by a 274-131 vote (R: 212-1; D: 62-130). ***A “No” vote in opposition to H.R. 4438 is counted as a “Right” vote.***

6. Moratorium on DoD Insourcing of Functions Performed by Contractors – Roll Call Vote #235.

AFGE opposed an amendment offered by Rep. Lynn Jenkins (R-KS) to H.R. 4435, the 2015 National Defense Authorization Act (NDAA), that would effectively prohibit the Department of Defense (DoD) from insourcing functions that were performed by contractor employees before the date of NDAA's enactment.

- DoD would be forced to use contractors for the performance of inherently governmental functions until a new cost comparison process is developed and the results of that cost comparison process are consistent with in-house performance - regardless of the increased risk to the public interest.
- DoD would never be able to stop using contractors for the performance of closely associated with inherently governmental functions (e.g., interpreting

regulations, developing budgets, evaluating contractors) - regardless of the increased risk to the public.

- DoD would never be able to correct - through insourcing - contracts that cost too much or are poorly performed - regardless of the increased costs to the taxpayers, even though DoD has reported significant savings through insourcing.

The House rejected the Jenkins Amendment on May 22, 2014 by a 179-244 vote (R: 178-51; D: 1-193). **A “No” vote in opposition to this amendment is counted as a “Right” vote.**

7. Prohibiting Official Time – Roll Call Vote #295.

AFGE opposed an amendment offered by Rep. Phil Gingrey (R-GA) to the FY 2015 Transportation, Housing and Urban Development, and Related Agencies Appropriations (H.R. 4745) that would prohibit the use of the bill's funds to pay a federal employee for any time period during which the employee is using official time.

By law, federal employee unions are required to provide representation for all employees in units that have elected union representation, even for those who choose not to pay dues. Federal employee unions are also forbidden from collecting any fair-share payments or fees from non-members for the services which the union must provide.

In exchange for the legal obligation to provide the same services to those who pay as well as those who choose not to pay, the Civil Service Reform Act of 1978 allowed federal employee unions to bargain with agencies over official time. Under this law, federal employees who serve as union representatives are permitted to use official time to engage in negotiations and perform representational activities while on duty status.

Through official time, union representatives are able to work together with federal managers to use their time, talent, and resources to make our government even better. Gains in quality, productivity, and efficiency--year after year, in department after department -- simply would not have been possible without the reasonable and sound use of official time.

The House rejected the Gingrey Amendment on June 10, 2014, by a 167-254 vote (R: 167-60; D: 0-194). **A “No” vote in opposition to this amendment is counted as a “Right” vote.**

8. Reauthorization of Commodity Futures Trading Commission - Roll Call Vote #349

AFGE opposed the Customer Protection and End User Relief Act (H.R. 4413), a bill to reauthorize the Commodity Futures Trading Commission (CFTC), because it would greatly reduce CFTC's capacity to police Wall Street and the derivative markets whose health is central to the stability of our financial system.

H.R. 4413 contains numerous provisions that would serve only to increase bureaucratic redtape at the CFTC. For example, the agency would be required to more than double the number of cost-benefit analyses before taking any action, not only slowing down the regulatory and oversight processes but also increasing the opportunities for those opposed to the CFTC's mission to fight an agency action in court.

The bill would also make it much more difficult for the CFTC and the Securities and Exchange Commission to regulate derivative transactions involving foreign operations of U.S. banks. It does so by establishing hard-to-overturn exemptions that allow their operations to substitute Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank) rules in favor of more lenient foreign rules in foreign markets – despite the fact that the risks may come back to the United States.

Finally, the bill fails to offer a solution to address the persistent inadequacy of CFTC's funding. The CFTC is one of only two federal financial regulators funded through annual discretionary appropriations, and the funding Congress has provided for it over the past four years has failed to keep pace with the increasing complexity of the nation's financial markets, especially since the enactment of Dodd-Frank has resulted in a significant expansion of the CFTC's responsibilities.

The House passed H.R. 4413 on June 24, 2014 by a 265-144 vote (R: 219-1; D: 46-143). **A “No” vote in opposition to H.R. 4413 is counted as a “Right” vote.**

9. Bonus Depreciation Tax Break – Roll Call Vote #403.

AFGE opposed H.R. 4718, a bill to amend the Internal Revenue Code to modify and make permanent bonus depreciation.

The bonus depreciation tax break is designed to allow businesses to depreciate capital investments quickly, and therefore supposedly help boost the economy. But the Congressional Research Service concludes that it “in general is a relatively ineffective tool for stimulating the economy.” Indeed, the Congressional Budget Office estimates that increasing aid to the unemployed, investing in infrastructure or providing aid to state and local governments would provide two-to-three times as much “bang for the buck” as would the tax breaks from bonus depreciation.

In addition, the permanent bonus depreciation tax break, which will cost \$287 billion over the next ten years (2014-2024) is not offset by spending cuts and/or revenue

increases – and therefore its cost will be added directly to the deficit. This is the height of hypocrisy – providing \$287 billion in permanent bonus depreciation tax breaks to businesses while the House majority insists that the proposed extension of emergency unemployment benefits that would benefit low-income working people be offset and paid for.

In an effort to stop the permanent bonus appreciation tax break bill, AFGE supported a motion offered by Rep, Richard Neal (D-1-MA) to recommit H.R. 4718 to:

- (a) limit the bonus depreciation tax break to only two years, and
- (b) deny the bonus depreciation tax break to “inverted” corporations that change their residence from the United States to a foreign country, typically a tax haven, in order to avoid paying United States taxes.

The House rejected the Neal motion to recommit H.R. 4718 on July 11, 2014 by a 191-229 vote (R: 0-226; D: 191-3). **A “Yes” vote in support of the Motion to Recommit is counted as a “Right” vote.**

10. Child Tax Credit Improvement Act of 2014 – Roll Call Vote #451

AFGE opposed the Child Tax Credit Improvement Act of 2014 (H.R. 4935).

While H.R. 4935 would expand eligibility for the Child Tax Credit (CTC) to more families by raising the threshold to higher income families making up to \$150,000 per year, it would fail to permanently extend an expiring provision that allows low-income families, some earning as little as \$3,000 per year, to access the credit. This lopsided approach ignores the very children the CTC was designed to protect.

The CTC is a successful anti-poverty program that helps low-income working families offset the costs of raising a child. Over 60 percent of families using the refundable CTC earn less than \$25,000 per year. Nearly half of these families are raising children on wages of \$10 an hour or less. Failing to permanently extend access for low-income families could take money out of the pockets of working families and hurt children at a time when child poverty is at its highest level in decades.

The House passed H.R. 4935 on July 25, 2014, by a 237-173 vote (R: 212-5; D: 25-168). **A “No” vote in opposition to H.R. 4935 is counted as a “Right” vote.**

House of Representatives

| State | Dist. | Party | Legislator Name | Attacking Public Health, and Worker Safety | Attacking Consumer Financial Protections | Deforming the Affordable Care Act | House FY 2015 Budget Resolution | Research and Experimentation Tax Break | Moratorium on DoD Insourcing of Contractors | Prohibiting Official Time | Commodity Futures Trading Commission | Bonus Depreciation Tax Break | Child Tax Credit Improvement Act | AFGE Score (%) | End Notes |
|---------|-------|-------|------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Alabama | 1 | R | Bradley Byrne | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 2 | R | Martha Roby | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 3 | R | Mike Rogers | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 4 | R | Robert Aderholt | W | W | W | W | W | R | W | W | ? | W | 10 | |
| | 5 | R | Mo Brooks | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 6 | R | Spencer Bachus | ? | ? | W | W | W | W | W | W | W | W | 0 | |
| | 7 | D | Terri Sewell | R | R | R | R | R | R | R | R | R | R | 100 | |
| Alaska | AL | R | Don Young | W | W | W | W | ? | R | R | W | W | W | 20 | |
| Arizona | 1 | D | Ann Kirkpatrick | R | R | R | R | R | R | R | W | R | R | 90 | |
| | 2 | D | Ron Barber | R | W | W | R | W | R | R | ? | W | W | 40 | |
| | 3 | D | Raul Grijalva | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 4 | R | Paul Gosar | ? | ? | W | W | W | W | W | W | W | W | 0 | |
| | 5 | R | Matt Salmon | W | W | ? | W | W | W | W | W | W | W | 0 | |
| | 6 | R | David Schweikert | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 7 | D | Ed Pastor | ? | ? | R | R | R | R | R | R | R | R | 80 | |
| | 8 | R | Trent Franks | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 9 | D | Kyrsten Sinema | R | W | W | R | R | R | R | W | W | W | 40 | |

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|------------|-------|-------|-----------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Arkansas | 1 | R | Rick Crawford | W | W | W | R | ? | W | W | W | W | W | 10 | |
| | 2 | R | Tim Griffin | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 3 | R | Steve Womack | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 4 | R | Tom Cotton | W | W | W | W | W | W | W | W | W | W | 0 | |
| California | 1 | R | Doug LaMalfa | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 2 | D | Jared Huffman | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 3 | D | John Garamendi | R | R | R | R | W | R | R | W | R | W | 70 | |
| | 4 | R | Tom McClintock | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 5 | D | Mike Thompson | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 6 | D | Doris Matsui | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 7 | D | Ami Bera | R | R | W | R | W | R | R | R | R | W | 60 | |
| | 8 | R | Paul Cook | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 9 | D | Jerry McNerney | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 10 | R | Jeff Denham | W | W | W | W | W | W | W | W | W | R | 20 | |
| | 11 | D | George Miller | R | R | R | ? | R | R | R | R | R | R | 90 | |
| | 12 | D | Nancy Pelosi | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 13 | D | Barbara Lee | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 14 | D | Jackie Speier | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 15 | D | Eric Swalwell | R | R | R | R | W | W | R | R | R | R | 90 | |

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| | 16 | D | Jim Costa | ? | W | W | R | R | R | R | W | R | R | 60 | |
| | 17 | D | Mike Honda | R | R | R | R | W | R | R | R | R | ? | 80 | |
| | 18 | D | Anna Eshoo | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 19 | D | Zoe Lofgren | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 20 | D | Sam Farr | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 21 | R | David Valadao | W | W | W | W | W | R | W | W | W | R | 20 | |
| | 22 | R | Devin Nunes | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 23 | R | Kevin McCarthy | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 24 | D | Lois Capps | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 25 | R | Buck McKeon | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 26 | D | Julia Brownley | R | R | R | R | W | R | R | W | R | W | 70 | |
| | 27 | D | Judy Chu | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 28 | D | Adam Schiff | R | R | R | R | R | R | R | R | R | R | 90 | |
| | 29 | D | Tony Cardenas | R | R | R | R | R | R | R | W | R | R | 90 | |
| | 30 | D | Brad Sherman | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 31 | R | Gary Miller | W | W | W | W | W | ? | ? | ? | W | W | 0 | |
| | 32 | D | Grace Napolitano | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 33 | D | Henry Waxman | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 34 | D | Xavier Becerra | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 35 | D | Gloria McLeod | R | R | R | R | W | R | ? | W | R | R | 70 | |
| | 36 | D | Raul Ruiz | R | R | R | R | W | R | R | W | R | W | 70 | |
| | 37 | D | Karen Bass | ? | R | R | R | R | ? | R | R | R | R | 80 | |

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|-----------------|-------|-------|-----------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| | 38 | D | Linda Sanchez | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 39 | R | Ed Royce | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 40 | D | Lucille Roybal?Allard | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 41 | D | Mark Takano | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 42 | R | Ken Calvert | W | ? | W | W | W | W | W | W | W | W | 0 | |
| | 43 | D | Maxine Waters | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 44 | D | Janice Hahn | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 45 | R | John Campbell | W | W | W | W | R | W | W | ? | W | ? | 10 | |
| | 46 | D | Loretta Sanchez | R | W | R | R | W | R | R | R | R | R | 80 | |
| | 47 | D | Alan Lowenthal | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 48 | R | Dana Rohrabacher | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 49 | R | Darrell Issa | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 50 | R | Duncan Hunter | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 51 | D | Juan Vargas | R | R | R | R | R | R | R | W | R | R | 90 | |
| | 52 | D | Scott Peters | R | W | W | R | W | R | R | R | R | W | 60 | |
| | 53 | D | Susan Davis | R | R | R | R | R | R | R | R | R | R | 100 | |
| Colorado | 1 | D | Diana DeGette | R | R | R | R | ? | R | R | R | R | R | 90 | |
| | 2 | D | Jared Polis | R | R | R | R | R | R | R | ? | R | R | 90 | |
| | 3 | R | Scott Tipton | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 4 | R | Cory Gardner | W | W | W | W | W | W | W | W | W | W | 0 | |

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|-------------|-------|-------|-------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Connecticut | 5 | R | Doug Lamborn | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 6 | R | Mike Coffman | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 7 | D | Ed Perlmutter | R | R | R | ? | R | R | R | R | R | R | 90 | |
| Connecticut | 1 | D | Rick Larson | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 2 | D | Joe Courtney | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 3 | D | Rosa DeLauro | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 4 | D | Jim Himes | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 5 | D | Elizabeth Esty | R | R | R | R | W | R | R | R | R | R | 90 | |
| Delaware | AL | D | John Carney | R | R | R | R | R | R | R | R | ? | R | 90 | |
| Florida | 1 | R | Jeff Miller | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 2 | R | Steve Southerland | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 3 | R | Ted Yoho | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 4 | R | Ander Crenshaw | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 5 | D | Corrine Brown | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 6 | R | Ron DeSantis | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 7 | R | John Mica | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 8 | R | Bill Posey | W | W | W | W | W | W | R | W | W | W | 10 | |

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|-------|-------|-------|--------------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| | 10 | R | Daniel Webster | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 11 | R | Richard Nugent | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 12 | R | Gus Bilirakis | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 13 | R | David Jolly | I | I | W | R | W | W | R | W | W | W | 20 | 1 |
| | 14 | D | Kathy Castor | R | R | ? | R | R | R | R | R | R | R | 90 | |
| | 15 | R | Dennis Ross | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 16 | R | Vern Buchanan | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 17 | R | Thomas Rooney | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 18 | D | Patrick Murphy | W | W | W | R | W | R | R | W | R | W | 40 | |
| | 19 | R | Curt Clawson | I | I | I | I | I | I | I | I | W | W | 0 | 2 |
| | 20 | D | Alcee Hastings | R | R | R | R | ? | R | R | R | R | R | 90 | |
| | 21 | D | Ted Deutch | R | ? | R | R | R | R | R | R | R | R | 90 | |
| | 22 | D | Lois Frankel | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 23 | D | Debbie Wasserman Schultz | R | R | R | R | R | R | R | R | R | ? | 90 | |
| | 24 | D | Joe Wilson | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 25 | R | Mario Diaz-Balart | W | W | W | W | W | R | R | W | W | R | 30 | |
| | 26 | D | Joe Garcia | R | R | R | R | W | R | R | W | R | W | 70 | |
| | 27 | R | Ileana Ros-Lehtinen | W | W | W | W | W | R | R | W | W | R | 30 | |

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|---------|-------|-------|-------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Georgia | 1 | R | Jack Kingston | W | W | W | R | ? | W | W | ? | ? | ? | 10 | |
| | 2 | D | Sanford Bishop | W | R | W | R | ? | R | R | W | R | W | 50 | |
| | 3 | R | Lynn Westmoreland | W | ? | W | W | W | R | R | W | W | W | 20 | |
| | 4 | D | Hank Johnson | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 5 | D | John Lewis | R | R | R | ? | R | R | ? | R | R | R | 80 | |
| | 6 | R | Tom Price | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 7 | R | Rob Woodall | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 8 | R | Austin Scott | W | ? | W | R | W | R | W | W | W | W | 20 | |
| | 9 | R | Chris Collins | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 10 | R | Paul Broun | W | W | W | R | W | W | R | W | W | W | 20 | |
| | 11 | R | Phil Gingrey | W | W | W | R | W | W | W | W | W | ? | 10 | |
| | 12 | D | John Barrow | W | W | W | R | W | R | R | W | W | W | 30 | |
| | 13 | D | David Scott | R | R | R | R | R | ? | R | W | R | R | 80 | |
| | 14 | R | Sam Graves | W | W | W | W | W | W | W | W | W | W | 0 | |
| Hawaii | 1 | D | Colleen Hanabusa | R | R | R | R | R | R | R | R | ? | R | 90 | |
| | 2 | D | Tulsi Gabbard | R | W | R | R | R | R | R | R | R | R | 90 | |

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|----------|-------|-------|-----------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Idaho | 1 | R | Raul Labrador | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 2 | R | Mike Simpson | W | W | W | W | W | W | W | W | W | W | 0 | |
| Illinois | 1 | D | Bobby Rush | ? | ? | R | R | ? | ? | R | ? | R | R | 50 | |
| | 2 | D | Mike Kelly | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 3 | D | Dan Lipinski | R | R | W | R | R | R | R | W | R | R | 80 | |
| | 4 | D | Luis Guterrez | R | R | R | R | R | R | ? | R | R | R | 90 | |
| | 5 | D | Mike Quigley | R | R | R | R | R | R | R | W | R | R | 90 | |
| | 6 | R | Peter Roskam | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 7 | D | Danny Davis | ? | R | R | R | R | R | R | R | R | R | 90 | |
| | 8 | D | Tammy Duckworth | R | R | R | R | R | R | R | R | W | R | 90 | |
| | 9 | D | Jan Schakowsky | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 10 | D | Brad Schneider | R | R | W | R | W | R | R | W | R | W | 60 | |
| | 11 | D | Bill Foster | R | R | R | R | W | W | R | R | R | R | 90 | |
| | 12 | D | William Enyart | R | R | R | R | W | W | R | W | R | W | 70 | |
| | 13 | R | Rodney Davis | W | W | W | W | W | W | R | R | W | W | 20 | |
| | 14 | R | Randy Hultgren | W | W | W | W | W | W | W | R | W | W | 10 | |
| | 15 | R | John Shimkus | W | W | W | W | W | W | W | R | W | W | 10 | |
| | 16 | R | Adam Kinzinger | W | W | W | W | W | W | R | R | W | W | 20 | |
| | 17 | D | Cheri Bustos | R | R | R | R | W | W | R | R | W | W | 70 | |
| | 18 | R | Aaron Schock | W | W | W | W | W | W | W | R | W | W | 10 | |

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|---------|-------|-------|-----------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Indiana | 1 | D | Pete Visclosky | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 2 | R | Jackie Walorski | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 3 | R | Marlin Stutzman | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 4 | R | Todd Rokita | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 5 | R | Mo Brooks | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 6 | R | Luke Messer | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 7 | D | Andre Carson | R | R | R | ? | R | R | R | R | R | R | 90 | |
| | 8 | R | Larry Bucshon | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 9 | R | Todd Young | W | W | W | W | W | W | W | W | W | W | 0 | |
| Iowa | 1 | D | Bruce Braley | R | R | R | R | W | R | R | R | R | W | 80 | |
| | 2 | D | Dave Loebsack | R | R | R | R | W | R | R | W | R | W | 70 | |
| | 3 | R | Tom Latham | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 4 | R | Steve King | W | W | W | W | W | R | W | W | W | W | 10 | |
| Kansas | 1 | R | Tim Huelskamp | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 2 | R | Lynn Jenkins | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 3 | R | Kevin Yoder | W | W | W | W | W | W | W | W | W | ? | 0 | |
| | 4 | R | Mike Pompeo | W | W | W | W | W | W | W | ? | ? | ? | 0 | |

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|-----------|-------|-------|------------------|--|--|----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Kentucky | 1 | R | Ed Whitfield | W | W | W | W | ? | W | W | W | W | W | 0 | |
| | 2 | R | Brett Guthrie | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 3 | D | John Yarmuth | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 4 | R | Thomas Massie | W | W | W | R | W | W | W | W | W | W | 10 | |
| | 5 | R | Mike Rogers | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 6 | R | Andy Barr | W | W | W | W | W | W | W | W | W | W | 0 | |
| Louisiana | 1 | R | Steve Scalise | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 2 | D | Cedric Richmond | R | R | R | R | R | ? | R | R | ? | R | 80 | |
| | 3 | R | Charles Boustany | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 4 | R | John Fleming | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 5 | R | Vance McAllister | W | W | W | ? | ? | R | W | W | W | W | 10 | |
| | 6 | R | Bill Cassidy | W | W | W | W | W | W | W | W | W | W | 0 | |
| Maine | 1 | D | Chellie Pingree | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 2 | D | Mike Michaud | R | R | R | R | W | R | R | R | R | R | 90 | |

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|----------------------|-------|-------|---------------------|--|--|----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Maryland | | | | | | | | | | | | | | | |
| | 1 | R | Andy Harris | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 2 | D | Dutch Ruppersberger | R | R | R | R | R | R | R | R | R | R | 90 | |
| | 3 | D | John Sarbanes | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 4 | D | Donna Edwards | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 5 | D | Steny Hoyer | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 6 | D | John Delaney | R | W | W | R | W | R | ? | W | R | R | 50 | |
| | 7 | D | Elijah Cummings | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 8 | D | Chris Van Hollen | R | R | R | R | R | R | R | R | R | R | 100 | |
| Massachusetts | | | | | | | | | | | | | | | |
| | 1 | D | Richard Neal | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 2 | D | Jim McGovern | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 3 | D | Niki Tsongas | R | R | R | R | R | R | R | R | R | ? | 90 | |
| | 4 | D | Joseph Kennedy | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 5 | D | Katherine Clark | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 6 | D | John Tierney | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 7 | D | Mike Capuano | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 8 | D | Stephen Lynch | R | R | ? | R | W | R | R | R | R | R | 80 | |
| | 9 | D | Bill Keating | R | R | R | R | W | R | R | R | R | R | 90 | |

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|------------------|-------|-------|------------------|--|--|----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Michigan | | | | | | | | | | | | | | | |
| | 1 | R | Dan Benishek | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 2 | R | Bill Huizenga | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 3 | R | Justin Amash | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 4 | R | Dave Camp | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 5 | D | Dan Kildee | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 6 | R | Fred Upton | ? | ? | W | W | W | W | W | W | W | W | 0 | |
| | 7 | R | Tim Walberg | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 8 | R | Mike Rogers | W | W | W | W | W | W | W | W | W | ? | 0 | |
| | 9 | D | Sandy Levin | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 10 | R | Candice Miller | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 11 | R | Kerry Benivolio | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 12 | D | John Dingell | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 13 | D | John Conyers | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 14 | D | Gary Peters | R | R | R | R | W | R | R | W | R | W | 70 | |
| Minnesota | | | | | | | | | | | | | | | |
| | 1 | D | Tim Walz | R | R | R | R | W | R | R | W | R | R | 80 | |
| | 2 | R | John Kline | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 3 | R | Erik Paulsen | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 4 | D | Betty McCollum | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 5 | D | Keith Ellison | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 6 | R | Michele Bachmann | W | W | W | W | ? | W | W | W | W | W | 0 | |

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|-------------|-------|-------|--------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Mississippi | 7 | D | Collin Peterson | W | W | W | R | W | R | R | W | R | W | 40 | |
| | 8 | D | Rick Nolan | R | R | R | R | W | R | R | W | R | R | 80 | |
| | 1 | R | Alan Nunnelee | W | W | W | W | ? | W | ? | ? | ? | ? | 0 | |
| | 2 | D | Bennie Thompson | R | R | R | R | R | R | R | R | R | R | 100 | |
| Missouri | 3 | R | Gregg Harper | W | W | W | W | ? | W | W | W | W | W | 0 | |
| | 4 | R | Steven Palazzo | W | W | W | W | ? | W | W | W | W | W | 0 | |
| | 1 | D | Lacy Clay | R | R | R | R | ? | R | R | R | R | R | 90 | |
| | 2 | R | Ann Wagner | W | W | W | W | W | W | W | W | W | W | 0 | |
| Montana | 3 | R | Blaine Luetkemeyer | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 4 | R | Vicky Hartzler | W | W | W | W | ? | W | W | W | W | W | 0 | |
| | 5 | D | Emanuel Cleaver | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 6 | R | Sam Graves | W | W | W | W | W | W | R | W | ? | ? | 10 | |
| | 7 | R | Billy Long | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 8 | R | Jason Smith | W | W | W | W | W | W | W | W | W | W | 0 | |
| | AL | R | Steve Daines | W | W | W | W | W | W | R | W | W | W | 10 | |

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|---------------|-------|-------|-------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Nebraska | 1 | R | Jeff Fortenberry | W | ? | W | W | W | R | R | W | W | W | 20 | |
| | 2 | R | Lee Terry | W | W | W | W | W | W | R | ? | W | W | 10 | |
| | 3 | R | Adrian Smith | W | W | W | W | W | W | W | W | W | W | 0 | |
| Nevada | 1 | D | Dina Titus | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 2 | R | Mark Amodei | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 3 | R | Joe Heck | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 4 | D | Steven Horsford | R | R | R | R | R | R | R | R | R | R | 100 | |
| New Hampshire | 1 | D | Carol Shea-Porter | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 2 | D | Ann McLane Kuster | R | R | R | R | W | R | R | W | R | W | 70 | |
| New Jersey | 1 | D | Donald Norcross | I | I | I | I | I | I | I | I | I | I | 0 | 3 |
| | 2 | R | Frank LoBiondo | W | W | W | R | W | R | R | W | W | W | 30 | |
| | 3 | R | Jon Runyan | ? | ? | W | ? | ? | W | R | W | W | W | 10 | |
| | 4 | R | Chris Smith | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 5 | R | Scott Garrett | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 6 | D | Frank Pallone | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 7 | R | Leonard Lance | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 8 | D | Albio Sires | R | R | R | R | R | R | R | R | R | R | 100 | |

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|-------------------|-------|-------|----------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| | 9 | D | Bill Pascrell | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 10 | D | Donald Payne | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 11 | R | Rodney Frelinghuysen | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 12 | D | Rush Holt | R | R | R | R | W | R | R | R | R | R | 90 | |
| New Mexico | 1 | D | Michelle Grisham | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 2 | R | Steve Pearce | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 3 | D | Ben Ray Lujan | R | R | R | R | R | R | R | R | R | R | 100 | |
| New York | 1 | D | Timothy Bishop | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 2 | R | Peter King | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 3 | D | Steve Israel | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 4 | D | Carolyn McCarthy | ? | ? | R | R | R | R | R | ? | ? | R | 60 | |
| | 5 | D | Gregory Meeks | R | R | R | R | R | R | R | ? | R | R | 90 | |
| | 6 | D | Grace Meng | R | R | R | R | R | R | R | W | R | R | 90 | |
| | 7 | D | Nydia Velazquez | R | R | R | R | R | R | R | ? | R | R | 90 | |
| | 8 | D | Hakeem Jeffries | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 9 | D | Yvette Clarke | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 10 | D | Jerrold Nadler | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 11 | R | Michael Grimm | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 12 | D | Carolyn Maloney | R | R | R | R | W | R | R | R | R | R | 90 | |

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House of Representatives

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|-----------------------|-------|-------|----------------------|--|--|----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| | 13 | D | Charles Rangel | R | R | R | R | R | R | R | ? | R | R | 90 | |
| | 14 | D | Joe Crowley | R | R | R | R | R | R | R | ? | R | R | 90 | |
| | 15 | D | Jose Serrano | R | R | R | R | R | R | R | ? | R | R | 90 | |
| | 16 | D | Eliot Engel | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 17 | D | Nita Lowey | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 18 | D | Sean Patrick Maloney | R | R | R | R | W | R | R | W | R | W | 70 | |
| | 19 | R | Chris Gibson | W | W | W | R | W | R | R | W | W | W | 30 | |
| | 20 | D | Paul Tonko | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 21 | D | Bill Owens | W | W | R | R | R | R | R | W | R | R | 70 | |
| | 22 | R | Richard Hanna | W | W | W | W | W | R | R | ? | W | W | 20 | |
| | 23 | R | Thomas Reed | W | W | W | W | ? | R | R | W | W | W | 20 | |
| | 24 | D | Daniel Maifei | R | R | R | R | W | R | R | W | R | W | 70 | |
| | 25 | D | Louise Slaughter | R | R | R | R | R | ? | R | R | R | R | 90 | |
| | 26 | D | Brian Higgins | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 27 | R | Chris Collins | W | W | W | W | W | W | R | W | W | W | 10 | |
| North Carolina | | | | | | | | | | | | | | | |
| | 1 | D | G. K. Butterfield | ? | R | R | R | R | R | R | W | R | R | 80 | |
| | 2 | R | Renee Ellmers | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 3 | R | Walter Jones | W | W | W | R | W | R | R | R | W | R | 50 | |
| | 4 | D | David Price | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 5 | R | Virginia Foxx | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 6 | R | Howard Coble | W | W | W | W | ? | W | W | W | W | ? | 0 | |

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|--------------|-------|-------|------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|--|
| North Dakota | 7 | D | Mike McIntyre | W | W | W | R | W | R | R | W | R | W | 40 | | |
| | 8 | R | Richard Hudson | W | W | W | W | W | W | W | W | W | W | 0 | | |
| | 9 | R | Robert Pittenger | W | W | W | W | W | W | W | W | W | W | 0 | | |
| | 10 | R | Patrick McHenry | W | W | W | W | W | W | W | W | W | W | 0 | | |
| | 11 | R | Mark Meadows | W | W | W | W | W | W | W | W | ? | W | 0 | | |
| | 12 | D | Alma Adams | I | I | I | I | I | I | I | I | I | I | 0 | 4 | |
| | 13 | R | George Holding | W | W | W | W | W | W | W | W | W | W | 0 | | |
| | AL | R | Kevin Cramer | W | ? | W | W | W | W | W | W | W | W | 0 | | |
| | Ohio | 1 | R | Steve Chabot | W | W | W | W | W | W | W | W | W | W | 0 | |
| | | 2 | R | Brad Wenstrup | W | W | W | W | W | W | W | W | W | W | 0 | |
| | | 3 | D | Joyce Beatty | R | R | R | R | R | R | R | R | R | R | 100 | |
| | | 4 | R | Jim Jordan | W | W | W | W | W | W | W | W | W | W | 0 | |
| | | 5 | R | Bob Latta | W | W | W | W | W | W | W | W | W | W | 0 | |
| 6 | | R | Bill Johnson | W | W | W | W | W | W | R | R | W | W | 10 | | |
| 7 | | R | Bob Gibbs | W | W | W | W | W | W | R | R | W | W | 10 | | |
| 8 | | R | John Boehner | ? | ? | ? | W | ? | ? | ? | ? | ? | ? | 0 | 5 | |
| 9 | | D | Marcy Kaptur | R | R | R | R | R | R | R | R | R | R | 100 | | |
| 10 | | R | Mike Turner | W | W | W | W | W | W | R | R | W | W | 20 | | |
| 11 | | D | Marcia Fudge | ? | R | R | R | R | R | R | R | R | R | 90 | | |

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|--------------|-------|-------|------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Oklahoma | 12 | R | Pat Tiberi | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 13 | D | Tim Ryan | R | R | R | R | W | R | R | R | R | R | 90 | |
| | 14 | R | David Joyce | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 15 | R | Steve Stivers | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 16 | R | Jim Renacci | W | W | W | W | W | W | R | W | W | W | 10 | |
| Oregon | 1 | R | Jim Bridenstine | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 2 | R | Markwayne Mullin | W | W | W | W | W | R | W | ? | W | W | 10 | |
| | 3 | R | Frank Lucas | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 4 | R | Tom Cole | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 5 | R | James Lankford | W | W | ? | W | W | R | W | ? | W | W | 10 | |
| Pennsylvania | 1 | D | Suzanne Bonamici | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 2 | R | Greg Walden | W | ? | W | W | W | W | W | W | W | W | 0 | |
| | 3 | D | Earl Blumenauer | ? | R | R | R | W | R | R | R | R | R | 80 | |
| | 4 | D | Peter DeFazio | R | W | R | R | R | R | R | R | R | R | 90 | |
| | 5 | D | Kurt Schrader | W | R | W | R | R | R | R | W | R | R | 70 | |
| Pennsylvania | 1 | D | Bob Brady | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 2 | D | Chaka Fattah | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 3 | R | Mike Kelly | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 4 | R | Scott Perry | W | W | W | W | W | W | W | W | W | W | 0 | |

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|---------------------|-------|-------|------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| | 5 | R | Glenn Thompson | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 6 | R | Jim Gerlach | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 7 | R | Pat Meehan | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 8 | R | Mike Fitzpatrick | W | W | W | W | W | R | R | ? | W | W | 20 | |
| | 9 | R | Bill Shuster | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 10 | R | Tom Marino | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 11 | R | Lou Barletta | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 12 | R | Keith Rothfus | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 13 | D | Allyson Schwartz | R | ? | R | ? | ? | ? | R | R | R | R | 60 | |
| | 14 | D | Michael Doyle | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 15 | R | Charles Dent | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 16 | R | Joseph Pitts | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 17 | D | Matt Cartwright | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 18 | R | Timothy Murphy | W | W | W | W | W | R | R | W | W | W | 20 | |
| Rhode Island | 1 | D | David Cicilline | R | R | R | R | R | R | R | R | R | ? | 90 | |
| | 2 | D | James Langevin | R | R | R | R | W | R | R | R | R | R | 90 | |

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|-----------------------|-------|-------|-------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| South Carolina | | | | | | | | | | | | | | | |
| | 1 | R | Mark Sanford | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 2 | R | Joe Wilson | W | W | W | W | W | W | ? | W | W | W | 0 | |
| | 3 | R | Jeff Duncan | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 4 | R | Trey Gowdy | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 5 | R | Mick Mulvaney | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 6 | D | Jim Clyburn | R | R | R | R | R | R | R | R | R | ? | 90 | |
| | 7 | R | Tom Rice | ? | W | W | W | W | W | W | W | W | W | 0 | |
| South Dakota | | | | | | | | | | | | | | | |
| | AL | R | Kristi Noem | W | W | W | W | W | W | W | W | W | W | 0 | |
| Tennessee | | | | | | | | | | | | | | | |
| | 1 | R | Phil Roe | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 2 | R | Jimmy Duncan | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 3 | R | Chuck Fleischmann | W | W | W | W | W | W | W | W | W | ? | 0 | |
| | 4 | R | Scott DesJarlais | W | W | W | W | W | W | W | W | ? | ? | 0 | |
| | 5 | D | Jim Cooper | R | R | R | R | R | R | R | R | R | R | 90 | |
| | 6 | R | Diane Black | W | ? | W | W | W | W | W | W | W | W | 0 | |
| | 7 | R | Marsha Blackburn | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 8 | R | Stephen Fincher | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 9 | D | Steve Cohen | R | R | R | R | R | R | R | R | R | R | 100 | |

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|-------|-------|-------|--------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Texas | 1 | R | Louie Gohmert | W | W | W | W | W | ? | W | W | W | W | 0 | |
| | 2 | R | Ted Poe | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 3 | R | Sam Johnson | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 4 | R | Ralph Hall | W | W | W | R | W | R | ? | W | W | W | 20 | |
| | 5 | R | Jeb Hensarling | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 6 | R | Joe Barton | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 7 | R | John Culberson | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 8 | R | Kevin Brady | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 9 | D | Al Green | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 10 | R | Michael McCaul | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 11 | R | Mike Conaway | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 12 | R | Kay Granger | W | W | W | W | ? | W | W | W | W | W | 0 | |
| | 13 | R | Mac Thornberry | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 14 | R | Randy Weber | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 15 | D | Ruben Hinojosa | ? | R | R | R | R | R | R | R | R | R | 90 | |
| | 16 | D | Beto O'Rourke | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 17 | R | Bill Flores | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 18 | D | Sheila Jackson Lee | R | R | R | ? | R | R | R | R | R | R | 100 | |
| | 19 | R | Randy Neugebauer | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 20 | D | Joaquin Castro | R | R | R | R | R | R | R | R | R | R | 100 | |

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|-------|-------|-------|-----------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| | 21 | R | Lamar Smith | W | W | W | W | ? | W | W | W | W | W | 0 | |
| | 22 | R | Pete Olson | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 23 | D | Pete Gallego | R | W | W | R | W | R | R | W | R | W | 50 | |
| | 24 | R | Kenny Marchant | W | W | W | W | ? | W | W | W | W | ? | 0 | |
| | 25 | R | Roger Williams | W | W | W | W | ? | W | W | ? | W | W | 0 | |
| | 26 | R | Michael Burgess | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 27 | R | Blake Farenthold | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 28 | D | Henry Cuellar | W | W | W | R | R | W | R | W | R | R | 50 | |
| | 29 | D | Gene Green | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 30 | D | Eddie Bernice Johnson | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 31 | R | John Carter | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 32 | R | Pete Sessions | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 33 | D | Marc Veasey | R | R | R | R | R | R | R | W | R | R | 90 | |
| | 34 | D | Filemon Vela | R | R | R | R | R | R | R | W | R | R | 90 | |
| | 35 | D | Lloyd Doggett | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 36 | R | Steve Stockman | W | ? | W | W | W | W | R | W | W | W | 10 | |
| Utah | 1 | R | Rob Bishop | W | ? | W | W | W | R | W | W | W | ? | 10 | |
| | 2 | R | Chris Stewart | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 3 | R | Jason Chaffetz | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 4 | D | Jim Matheson | W | W | W | R | W | R | R | W | R | W | 40 | |

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|-------------------|-------|-------|------------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| Vermont | AL | D | Peter Welch | R | R | R | R | R | R | R | R | R | R | 100 | |
| Virginia | 1 | R | Rob Wittman | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 2 | R | Scott Rigell | W | ? | W | W | W | W | W | W | W | ? | 0 | |
| | 3 | D | Bobby Scott | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 4 | R | Randy Forbes | W | W | W | W | W | R | W | W | W | W | 10 | |
| | 5 | R | Robert Hurt | W | W | W | W | ? | W | R | W | W | W | 10 | |
| | 6 | R | Bob Goodlatte | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 7 | R | Eric Cantor | W | W | W | W | W | W | ? | ? | W | W | 0 | |
| | 8 | D | James Moran | R | R | R | R | W | R | ? | R | R | R | 80 | |
| | 9 | R | Morgan Griffith | W | W | W | W | W | W | W | W | W | ? | 0 | |
| | 10 | R | Frank Wolf | W | W | W | W | W | R | R | W | W | W | 20 | |
| | 11 | D | Gerry Connolly | R | R | R | R | W | R | R | R | R | R | 90 | |
| Washington | 1 | D | Suzan DelBene | R | R | R | R | W | R | R | W | R | R | 80 | |
| | 2 | D | Rick Larsen | R | R | R | R | R | R | R | W | R | R | 90 | |
| | 3 | R | Jaime Herrera Beutler | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 4 | R | Alcee Hastings | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 5 | R | Cathy McMorris Rodgers | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 6 | D | Derek Kilmer | R | R | R | R | W | R | R | R | R | R | 90 | |

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|----------------------|-------|-------|----------------------|--|--|-----------------------------------|---------------------------------|--|---|---------------------------|--------------------------------------|------------------------------|----------------------------------|----------------|-----------|
| | 7 | D | Jim McDermott | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 8 | R | Dave Reichert | W | W | W | W | W | W | R | W | W | W | 10 | |
| | 9 | D | Adam Smith | R | ? | R | R | R | R | R | ? | R | R | 80 | |
| | 10 | D | Denny Heck | R | R | R | R | W | R | R | R | R | ? | 80 | |
| West Virginia | 1 | R | David McKinley | W | W | W | R | W | R | R | W | W | W | 30 | |
| | 2 | R | Shelley Moore Capito | W | W | W | W | W | R | R | W | W | ? | 20 | |
| | 3 | D | Nick Rahall | W | W | W | R | W | R | R | W | R | W | 40 | |
| Wisconsin | 1 | R | Paul Ryan | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 2 | D | Mark Pocan | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 3 | D | Ron Kind | R | R | R | R | R | R | R | W | R | R | 90 | |
| | 4 | D | Gwen Moore | R | R | R | R | R | R | R | R | R | R | 100 | |
| | 5 | R | Jim Sensenbrenner | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 6 | R | Tom Petri | W | W | W | W | W | W | W | W | W | W | 0 | |
| | 7 | R | Sean Duffy | W | W | W | W | ? | ? | W | W | W | W | 0 | |
| | 8 | R | Reid Ribble | W | W | W | W | W | W | W | W | W | W | 0 | |
| Wyoming | AL | R | Cynthia Lummis | W | W | W | W | W | W | W | W | W | W | 0 | |

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End Notes

1. On March 11, 2014, Rep. David Jolly (R-FL) won a special election to replace the late Bill Young, who died on October 18, 2013. Rep. Jolly was sworn in on March 13, 2014.
2. On June 24, 2014, Rep. Curt Clawson (R-FL) won a special election to replace Trey Radel, who resigned from the U.S. House of Representatives on January 27, 2014. Rep. Clawson was sworn in on June 25, 2014.
3. On November 4, 2014, Rep. Donald Norcross (D-NJ) won a special election to replace Rob Andrews, who resigned from the U.S. House of Representatives on February 18, 2014. Rep. Norcross was sworn in on November 12, 2014.
4. On November 4, 2014, Rep. Alma Adams (D-NC) won a special election to replace Mel Watt, who resigned from the U.S. House of Representatives to become the director of the Federal Housing Financial Agency on January 6, 2014. Rep. Adams was sworn in on November 12, 2014.
5. By tradition, the Speaker of the U.S. House of Representatives does not vote on most legislation that comes before the U.S. House of Representatives.

SENATE

1. **Emergency Unemployment Compensation Extension Act of 2014 – Roll Call Vote #101.**

AFGE supported the Emergency Unemployment Compensation Extension Act of 2014 (H.R. 3979), a bill to retroactively extend the federal Emergency Unemployment Compensation (EUC) program for 5 months (January 1 – May 31) for workers who had exhausted their state benefits (26 weeks in most states).

EUC, like the federal emergency unemployment insurance (UI) programs enacted in every major recession since 1958, is a temporary program that provides additional weeks of UI to qualifying jobless workers during periods when jobs are difficult to find. Emergency federal UI not only helps relieve hardship among those job seekers and their families, it is also widely recognized as one of the most cost-effective ways to increase demand and spur job creation in a weak economy.

The Senate passed H.R. 3979 on April 6, 2014, by a 59-38 vote (D: 51-0; R: 6-38; I: 2-0). ***A “Yes” vote in support of H.R. 3979 is counted as a “Right” vote.***

2. **Federal Minimum Wage Increase - Roll Call Vote #117.**

AFGE supported a cloture motion offered by Senate Majority Leader Harry Reid (D-NV) to end Senate floor debate and move to the consideration of the Minimum Wage Fairness Act of 2014 (S. 2223).

S. 2223 would raise the current federal minimum hourly wage from \$7.25 to \$10.10 in \$0.95 steps over three years. After the third year, the federal minimum wage would be indexed to inflation to allow low-wage workers to keep pace with the rising cost of living.

In addition, the bill would increase the current federal minimum wage for tipped employees from the current \$2.15 per hour in \$0.95 annual increments until it reaches 70 percent of the regular minimum wage. Thereafter, the minimum wage for tipped workers would be pegged to 70 percent of the regular minimum wage so it would keep pace as the regular minimum wage increases with inflation.

More than 30 million American workers would get a raise under S. 2223. Eighty-eight percent of these are adult workers and more than half of these workers (17 million) are women. Today, a full-time minimum wage worker earns only \$15,000 annually, \$3,000 below the poverty line for a family of three. S. 2223 would raise the annual wage for a full-time minimum wage worker to \$21,000 and lift a family of three above the poverty line.

Increasing the federal minimum wage to \$10.10 per hour also would increase the Gross Domestic Product (GDP) by nearly \$33 billion, as workers would spend their raises on local businesses. (GDP is one of the primary indicators used to gauge our country's

economic health. It represents the total dollar value of all goods and services produced over a specific time period.) This economic activity would generate 140,000 new jobs and help local communities thrive again.

The House failed to pass the Reid cloture motion on S. 2223 on April 30, 2014 by a 54-42 vote (D: 51-1; R: 1-41; I: 2-0). (A cloture motion must be approved by 60 Senators). **A “Yes” vote in support of the cloture motion is counted as a “Right” vote.**

3. Protecting Women’s Employment-Based Health Benefits – Roll Call Vote #228.

AFGE supported a cloture motion offered by Senate Majority Harry Reid (D-NV) to end Senate floor debate and move to the consideration of the Protect Women’s Health From Corporate Interference Act of 2014 (S. 2578).

S. 2578 would overturn the negative consequences of the Supreme Court’s decision in *Burwell v. Hobby Lobby Stores* and ensure that women’s access to critical preventive services would not be blocked.

In the *Burwell* decision, the Supreme Court found that closely-held corporations with religious objections to contraceptive coverage could not be required to offer the contraceptive coverage mandated by the Affordable Care Act (ACA) and its implementing regulations. The ACA requires most health insurance plans to cover preventive services without cost sharing in order to encourage the use of services that can prevent the onset of costly medical conditions. In 2013, 47 million women were covered by this requirement, and women saved a total of \$483 million in out-of-pocket costs for oral contraceptives.

S. 2578 would restore women’s access to contraceptive services by ensuring that federal laws enacted to promote religious liberty do not interfere with the laws and regulations governing coverage under employment-based health insurance plans.

The Senate failed to approve the Reid cloture motion to proceed to S. 2578 on July 16, 2014 by a 56-43 vote (D: 51-1; R: 3-42; I: 2-0). (A cloture motion must be approved by 60 Senators.) **A “Yes” vote in support of the cloture motion is counted as a “Right” vote.**

4. Providing Incentives for Businesses to Bring Jobs Back to America - Roll Call Vote #249.

AFGE supported a cloture motion offered by the Senate Majority Leader Harry Reid (D-NV) to end Senate floor debate and move to the consideration of the Bring Jobs Home Act (S. 2569).

S. 2569 would amend the Internal Revenue Code to: (1) grant businesses a tax credit for up to 20% of insourcing expenses incurred for eliminating a business located outside

the U.S. and relocating it within the U.S., and (2) deny a tax deduction for outsourcing expenses incurred in relocating a U.S. business outside the U.S.

Assistant Senate Majority Leader Dick Durbin (D-IL) explained the bill this way:

“We are trying to create incentives in the Tax Code to bring good-paying manufacturing jobs back to the United States, to incentivize companies that will bring jobs from their overseas facilities back into our country and put Americans to work. How we pay for it is we reduce the current subsidies which we give to American companies to ship jobs overseas. Pretty simple.”

The Senate failed to approve the Reid cloture motion to proceed to S. 2569 on July 30, 2014 by a 54-42 vote (D: 51-1; R: 1-41; I: 2-0). (A cloture motion must be approved by 60 Senators.) **A “Yes” vote in support of the cloture motion is counted as a “Right” vote.**

5. Paycheck Fairness Act – Roll Call Vote #262.

AFGE supported a cloture motion offered by Senate Majority Leader Harry Reid (D-NV) to end Senate floor debate and move to the consideration of the Paycheck Fairness Act (S. 2199).

The Paycheck Fairness Act would amend existing federal law to provide more effective remedies to victims of wage discrimination on the basis of sex.

When the Equal Pay Act of 1963 was enacted into law, it became illegal for employers to pay unequal wages to male and female employees who perform the same work. Yet wage disparities between men and women are evident today in both the private and public sectors. S. 2199 would respond to the shortcomings of the Equal Pay Act and provide targeted remedies designed to update the provisions of that 1963 federal law.

The Paycheck Fairness Act would:

- Require employers to demonstrate that wage gaps between men and women doing the same work are truly a result of factors other than gender.
- Prohibit retaliation against workers who share salary information or inquire about their employers’ wage procedures.
- Bring Equal Pay Act remedies and class action procedures into conformance with those available for other civil rights claims.
- Strengthen the government’s ability to identify and remedy systematic wage discrimination. The bill would require the U.S. Department of Labor to reinstate critical activities that promote and enforce equal pay, such as collecting wage-related data and providing technical assistance to employers. It also would require the Equal Employment Opportunity Commission (EEOC) to develop regulations that direct employers to collect wage data and report the race, sex,

and national origin of employees, and authorize additional training for EEOC staff to better identify and handle wage disputes.

The Senate failed to approve the Reid cloture motion to proceed to S. 2199 on September 15, 2014, by a 52-40 vote (D: 51-0; R: 0-39; I: 1-1). (A cloture motion must be approved by 60 Senators.) ***A “Yes” vote in support of the cloture motion is counted as a Right vote.***

6. Nomination of Charlotte Burrows to be a Commissioner of the Equal Employment Opportunity Commission - Roll Call Vote #301.

AFGE supported President Obama’s nomination of Charlotte Burrows to be a Member of the Equal Employment Opportunity Commission (EEOC).

Charlotte Burrows has had a stellar professional career and is exceptionally well-prepared for service as an EEOC Commissioner. She has served as Associate Deputy Attorney General at the Department of Justice since 2009, and previously served as General Counsel for Civil and Constitutional Rights on the Senate Health, Education, Labor and Pension Committee, and Legal Counsel on the Senate Judiciary Committee. Ms. Burrows also has worked as a trial attorney, special litigation counsel, and deputy chief in the Employment Litigation Section of the Civil Rights Division in the Department of Justice.

The Senate approved the Burrows nomination on December 3, 2014, by a 93-2 vote (D: 50-0; R: 41-2; I: 2-0). ***A “Yes” vote in support of the Burrows nomination is counted as a “Right” vote.***

7. Nomination of David Lopez to be General Counsel of the Equal Employment Opportunity Commission – Roll Call Vote #302.

AFGE supported President Obama’s nomination of David Lopez to be General Counsel of the Equal Employment Opportunity Commission (EEOC).

David Lopez is superbly qualified for reappointment as General Counsel to the EEOC. Mr. Lopez has managed the EEOC’s successful trial program since he was sworn in as General Counsel in 2010, and was the first EEOC field attorney to serve as the EEOC’s General Counsel. Having served in the federal service under Republican and Democratic administrations, Mr. Lopez has been part of the bi-partisan effort to ensure equal employment opportunity for more than two decades. His record demonstrates a long-standing commitment to ensuring that all workers are protected from discrimination on the basis of race, color, gender, religion, national origin, disability, age or genetic information.

The Senate approved the Lopez nomination on December 3, 2014, by a 53-44 vote (D: 51-0; R: 0-43; I: 2-0). ***A “Yes” vote in support of the Lopez nomination is counted as a “Right” vote.***

8. Nomination of Lauren McFerran to be a Member of the National Labor Relations Board – Roll Call Vote #317.

AFGE supported President Obama's nomination of Lauren McFerran to be a Member of the National Labor Relations Board (NLRB).

Lauren McFerran is highly qualified to serve on the NLRB, having served as labor counsel to the Senate Health, Education, Labor and Pensions (HELP) Committee for the past nine years and as an associate at a labor law firm prior to that. She has broad knowledge of federal labor and employment laws, including the National Labor Relations Act (NLRA), and a proven ability to work in a bipartisan manner. McFerran's experience handling a wide range of issues under the NLRA for the HELP Committee will serve her well as a member of the NLRB.

The Senate approved the McFerran nomination on December 8, 2014, by a 54-40 vote (52-0; R: 0-40; I: 2-0). ***A "Yes" vote in support of the McFerran nomination is counted as a "Right" vote.***

Senate

| State | Party | Senator | Emergency Unemployment | Federal Minimum Wage Increase | Women's Employment Benefits | Bring Jobs Back to America | Paycheck Fairness Act | Nomination of Charlotte Burrows | Nomination of David Lopez | Nomination of Lauren McFerran | AFGE Score (%) | End Notes |
|-------------|-------|--------------------|------------------------|-------------------------------|-----------------------------|----------------------------|-----------------------|---------------------------------|---------------------------|-------------------------------|----------------|-----------|
| Alabama | R | Jeff Sessions | W | W | W | W | W | R | W | W | 13 | |
| | R | Richard Shelby | W | W | W | W | W | W | W | W | 0 | |
| Alaska | D | Mark Begich | R | R | R | W | R | R | R | R | 88 | |
| | R | Lisa Murkowski | R | W | R | W | W | R | W | W | 38 | |
| Arizona | R | Jeff Flake | W | W | W | W | W | R | W | W | 13 | |
| | R | John McCain | W | W | W | ? | W | R | W | W | 13 | |
| Arkansas | R | John Boozman | W | ? | W | W | W | R | W | W | 13 | |
| | D | Mark Pryor | R | ? | R | R | R | R | R | R | 88 | |
| California | D | Barbara Boxer | R | R | R | R | R | ? | R | R | 88 | |
| | D | Dianne Feinstein | R | R | R | R | R | R | R | R | 100 | |
| Colorado | D | Michael Bennet | R | R | R | R | R | R | R | R | 100 | |
| | D | Mark Udall | R | R | R | R | R | R | R | R | 100 | |
| Connecticut | D | Richard Blumenthal | R | R | R | R | R | R | R | R | 100 | |
| | D | Chris Murphy | R | R | R | R | R | R | R | R | 100 | |

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|----------|-------|-----------------|------------------------|-------------------------------|-----------------------------|----------------------------|-----------------------|---------------------------------|---------------------------|-------------------------------|----------------|-----------|
| Delaware | | | | | | | | | | | | |
| Florida | D | Tom Carper | R | R | R | R | R | R | R | R | 100 | |
| | D | Chris Coons | R | R | R | R | R | R | R | R | 100 | |
| Georgia | D | Bill Nelson | R | R | R | R | R | R | R | R | 100 | |
| | R | Marco Rubio | W | W | W | W | W | W | W | W | 13 | |
| Hawaii | R | Saxby Chambliss | W | W | W | W | ? | R | W | ? | 13 | |
| | R | Johnny Isakson | W | W | W | W | W | R | W | W | 13 | |
| Idaho | D | Mazie Hirono | R | R | R | R | R | R | R | R | 100 | |
| | D | Brian Schatz | R | R | R | ? | R | R | R | R | 88 | |
| Illinois | R | Mike Crapo | W | W | W | W | W | R | W | W | 13 | |
| | R | James Risch | W | W | W | W | W | R | W | W | 13 | |
| Indiana | D | Dick Durbin | R | R | R | R | R | R | R | R | 100 | |
| | R | Mark Kirk | R | W | R | W | W | R | W | W | 38 | |
| Iowa | R | Dan Coats | W | W | W | W | W | R | W | W | 13 | |
| | D | Joe Donnelly | R | R | R | R | R | R | R | R | 100 | |
| | R | Chuck Grassley | W | W | W | W | W | R | W | W | 13 | |
| | D | Tom Harkin | R | R | R | ? | ? | R | R | R | 88 | |

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|---------------|-------|------------------|-----------|--------------|-----------------|---------------|--------------------|----------|----------------------------|-----------------------|---------------------------------|---------------------------|-------------------------------|----------------|-----------|
| Kansas | R | Jerry Moran | W | W | W | W | W | W | W | ? | R | W | W | 13 | |
| | R | Pat Roberts | W | W | W | W | W | ? | ? | ? | W | W | W | 0 | |
| Kentucky | R | Mitch McConnell | W | W | W | W | W | W | W | W | R | W | W | 13 | |
| | R | Rand Paul | W | W | W | W | W | W | W | W | R | W | W | 13 | |
| Louisiana | D | Mary Landrieu | R | R | R | R | R | R | R | R | ? | ? | ? | 63 | |
| | R | David Vitter | W | W | W | W | W | W | W | W | R | W | W | 13 | |
| Maine | R | Susan Collins | R | R | W | W | R | R | R | W | R | W | W | 50 | |
| | I | Angus King | R | R | R | R | R | R | R | W | R | R | R | 88 | |
| Maryland | D | Ben Cardin | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| | D | Barbara Mikulski | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| Massachusetts | D | Ed Markey | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| | D | Elizabeth Warren | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| Michigan | D | Carl Levin | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| | D | Debbie Stabenow | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| Minnesota | D | Al Franken | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| | D | Amy Klobuchar | R | R | R | R | R | R | R | R | R | R | R | 100 | |

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|----------------------|-------|--------------------|-----------|--------------|-----------------|---------------|---------|---------------------|----------------------------|-----------------------|---------------------------------|---------------------------|-------------------------------|----------------|-----------|
| Mississippi | R | Thad Cochran | W | ? | ? | ? | W | W | ? | W | ? | ? | W | 0 | |
| | R | Roger Wicker | W | ? | ? | ? | W | W | W | W | R | W | W | 13 | |
| Missouri | R | Roy Blunt | W | W | W | W | W | W | W | ? | R | W | ? | 13 | |
| | D | Claire McCaskill | ? | ? | R | R | R | R | R | R | R | R | R | 88 | |
| Montana | D | Jon Tester | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| | D | John Walsh | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| Nebraska | R | Deb Fischer | W | W | W | W | W | W | W | W | R | W | W | 13 | |
| | R | Mike Johanns | W | W | W | W | W | W | W | W | R | W | W | 13 | |
| Nevada | R | Dean Heller | R | R | W | W | W | W | W | W | R | W | W | 25 | |
| | D | Harry Reid | R | R | W | W | W | W | R | R | R | R | R | 75 | 1 |
| New Hampshire | R | Kelly Ayotte | R | R | W | W | W | W | W | W | R | W | W | 25 | |
| | D | Jeanne Shaheen | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| New Jersey | D | Cory Booker | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| | D | Bob Menendez | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| New Mexico | D | Martin Heinrich | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| | D | Tom Udall | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| New York | D | Kirsten Gillibrand | R | R | R | R | R | R | R | R | R | R | R | 100 | |
| | D | Chuck Schumer | R | R | R | R | R | R | R | R | R | R | R | 100 | |

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|----------------|-------|--------------------|-----------|--------------|-----------------|---------------|---------|---------------------|----------------------------|-----------------------|---------------------------------|---------------------------|-------------------------------|----------------|-----------|
| North Carolina | R | Richard Burr | W | | W | W | W | W | W | W | R | W | W | 13 | |
| | D | Kay Hagan | R | | R | R | R | R | R | R | R | R | R | 100 | |
| North Dakota | D | Heidi Heitkamp | R | | R | R | R | R | R | R | R | R | R | 100 | |
| | R | John Hoeven | W | | W | W | W | W | W | W | R | W | W | 13 | |
| Ohio | D | Sherrod Brown | R | | R | R | R | R | R | R | R | R | R | 100 | |
| | R | Rob Portman | R | | W | W | W | W | W | W | R | W | W | 25 | |
| Oklahoma | R | Tom Coburn | ? | | W | W | W | W | W | W | ? | ? | ? | 0 | |
| | R | James Inhofe | W | | W | W | W | W | W | W | R | W | W | 13 | |
| Oregon | D | Jeff Merkley | R | | R | R | R | R | R | R | R | R | R | 100 | |
| | D | Ron Wyden | R | | R | R | R | R | R | R | R | R | R | 100 | |
| Pennsylvania | D | Bob Casey | R | | R | R | R | R | R | R | R | R | R | 100 | |
| | R | Pat Toomey | W | | W | W | W | W | W | W | R | W | ? | 13 | |
| Rhode Island | D | Jack Reed | R | | R | R | R | R | R | R | R | R | R | 100 | |
| | D | Sheldon Whitehouse | R | | R | R | R | R | R | R | R | R | R | 100 | |
| South Carolina | R | Lindsey Graham | W | | W | W | W | W | W | W | R | W | W | 13 | |
| | R | Tim Scott | W | | W | W | W | W | W | W | R | W | W | 13 | |

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|---------------|-------|-----------------|-----------|--------------|-----------------|---------------|---------|---------------------|----------------------------|-----------------------|---------------------------------|---------------------------|-------------------------------|----------------|-----------|
| South Dakota | D | Tim Johnson | R | | R | R | R | | R | R | R | R | R | 100 | |
| | R | John Thune | W | | W | W | W | | W | W | R | W | W | 13 | |
| Tennessee | R | Lamar Alexander | W | | W | W | W | | W | W | R | W | W | 13 | |
| | R | Bob Corker | W | | R | R | W | | W | W | R | W | W | 25 | |
| Texas | R | John Cornyn | W | | W | W | W | | W | W | R | W | W | 13 | |
| | R | Ted Cruz | W | | W | W | W | | W | W | R | W | ? | 13 | |
| Utah | R | Orrin Hatch | W | | W | W | W | | W | ? | R | W | W | 13 | |
| | R | Michael Lee | W | | W | W | W | | W | W | R | W | W | 13 | |
| Vermont | D | Patrick Leahy | R | | R | R | R | | R | R | R | R | R | 100 | |
| | I | Bernie Sanders | R | | R | R | R | | R | R | R | R | R | 100 | |
| Virginia | D | Tim Kaine | R | | R | R | R | | R | R | R | R | R | 100 | |
| | D | Mark Warner | R | | R | R | R | | R | R | R | R | R | 100 | |
| Washington | D | Maria Cantwell | R | | R | R | R | | R | R | R | R | R | 100 | |
| | D | Patty Murray | R | | R | R | R | | R | R | R | R | R | 100 | |
| West Virginia | D | Joe Manchin | R | | R | R | R | | R | R | R | R | R | 100 | |
| | D | Jay Rockefeller | R | | R | R | R | | R | R | ? | R | R | 75 | |

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|-----------|-------|---------------|------------------------|-------------------------------|-----------------------------|----------------------------|-----------------------|---------------------------------|---------------------------|-------------------------------|----------------|-----------|
| Wisconsin | D | Tammy Baldwin | R | R | R | R | R | R | R | R | 100 | |
| | R | Ron Johnson | W | W | W | W | W | R | W | W | 13 | |
| Wyoming | R | John Barrasso | W | W | W | W | ? | R | W | W | 13 | |
| | R | Mike Enzi | W | W | W | W | W | R | W | W | 13 | |

End Notes

1. Senate Majority Leader Harry Reid voted against his own cloture motions on Roll Call Votes #117 and #228 - and with the Republicans who prevailed on those cloture votes - so he could offer a "motion to reconsider" the votes on which clotures were not invoked on the motions to proceed to S. 2223 and S. 2578. This parliamentary step is available only to a Senator whose side prevailed on the cloture vote.

