

AFGE



Some Want to Cripple Your Union!

Protect Official Time and Automatic Dues Deductions

Official Time protects employees at their worksites:

- **Employee representatives use official time to enhance working conditions.** Employees can use official time to establish telework policies, improving workplace safety, and arranging for training and educational opportunities.
- **Official time also is used to protect employees from discrimination.** Workers can use official time to fight discrimination on the basis of race, gender, age, sexual orientation and other factors unrelated to their job performance.
- **Official time is a win for agencies and the customers they serve.** Official time since it gives unions and managers a forum for discussing ways to improve service delivery, saving tax payers money by avoiding costly inefficiencies.

Automatic Dues Deductions are Voluntary Payments:

- **AFGE represents ALL members**, even those who don't pay union dues. Membership to AFGE is entirely voluntary although the union has legal obligation to provide representation to every member of the work unit. That means 2/3 of those who enjoy the benefits of membership do not pay union dues.
- **Employees can authorize automatic payments** for a variety of other benefits, why outlaw dues? Members who voluntarily choose to pay dues can authorize an electronic payment straight from their paycheck, just like they do for TSP, FEHBP, FSAs, etc.
- **Ending automatic dues deduction is Union-Busting plain and simple.** The effort to prohibit just one item from the list of permissible deductions, union dues, is union-busting in its crudest forms.

AFGE wants to protect workers and their families. That's why we're fighting to protect Official Time and Automatic Dues Deduction and the ability of employees to protect their jobs, pay, and benefits. To find out more about these issues, visit: www.afge.org

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



