

JOIN TODAY!

Let's Join Together and Stand Together
For the Veterans. For the VA. For the Employees.

The agency is trying to make it harder for you to be a member of the union by attacking your ability to pay your union dues through voluntary paycheck deductions. But we've made it easy for you to **sign up with AFGE E-Dues**. Ask your local for more information.

**We can beat them by sticking together.
Sign up with E-Dues**

TOGETHER WE WILL WIN!

If you are a VA employee, you care about veterans.
Join with us. Let's stand together as a collective voice!

**We are AFGE.
We are the union!
We need your voice!**

Do your part to save the VA from privatization and promote a good workplace that enables us to give veterans the very best care.

Want more info?

Visit www.afge.org/VAContract

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



The attacks keep coming on VA employees:

- ▶ The important work we perform for veterans.
- ▶ Our right to fair treatment.
- ▶ Our right to a union voice at work.
- ▶ Our right to common sense working conditions.
- ▶ The civil service and the merit system.

FED UP? RISE UP!

Let's stand together for what is right!

Attacks on Veterans' Care and VA Workers



The Administration's 4 D's Plan of Attack for Privatizing and Dismantling the VA

Demonize	The VA medical system, the VA employees, and the employees' union.
Degrade	The ability of the VA by not filling 50,000 critical vacancies; close down departments and whole medical centers.
Defund	The VA and use that money to pay for private, for-profit care.
Destroy	The VA health care system and replace it with for-profit private hospitals that are not equipped to provide the wholistic care veterans need.

- **Q. Why are they trying to crush you and your union?**
A. Because our employee union is working hard to prevent VA privatization!



Our contract is being gutted by Secretary Wilkie, which undermines our rights, fair treatment, our collective voice, and the quality care we provide.

Our employee contract covers many important working conditions like:

- Protections for a safe and healthy work environment.
- Mechanisms for employee input to improve the quality of care.
- Rules on hours of work, telework and leave.
- Proper training for our jobs.
- Assurances of equitable fair treatment.
- Protection from abuse by poor managers.
- A union grievance procedure which allows you to challenge improper decisions by managers.



WE ALL DESERVE A FAIR CONTRACT!
FED UP? RISE UP!