



36 Reasons Why You Should Thank A Union



1. Weekends without work
2. All breaks at work, including your lunch break
3. Paid vacation
4. Family & Medical Leave Act (FMLA)
5. Sick Leave
6. Social Security
7. Minimum Wage
8. Civil Rights Act/Title VII – prohibits employer discrimination
9. 8-hour workday
10. Overtime pay
11. Child labor laws
12. Occupational Safety & Health Act (OSHA)
13. 40-hour workweek
14. Workers' compensation (workers' comp)
15. Unemployment insurance
16. Pensions
17. Workplace safety standards and regulations
18. Employer health care insurance
19. Collective bargaining rights for employees
20. Wrongful termination laws
21. Age Discrimination in Employment Act of 1967 (ADEA)
22. Whistleblower protection laws
23. Employee Polygraph Protection Act (EPPA) – prohibits employers from using a lie detector test on an employee
24. Veteran's Employment and Training Services (VETS)
25. Compensation increases and evaluations (i.e. raises)
26. Sexual harassment laws
27. Americans With Disabilities (ADA)
28. Holiday pay
29. Employer dental, life, and vision insurance
30. Privacy rights
31. Pregnancy and parental leave
32. Military leave
33. Right to Informational Picket
Note: Government employees are not permitted to strike.
34. Public education for children
35. Equal Pay Acts of 1963 & 2011 – requires employers to pay men and women equally for the same amount of work
36. Laws ending sweatshops in the United States



JOIN AFGE IN 4 EASY STEPS

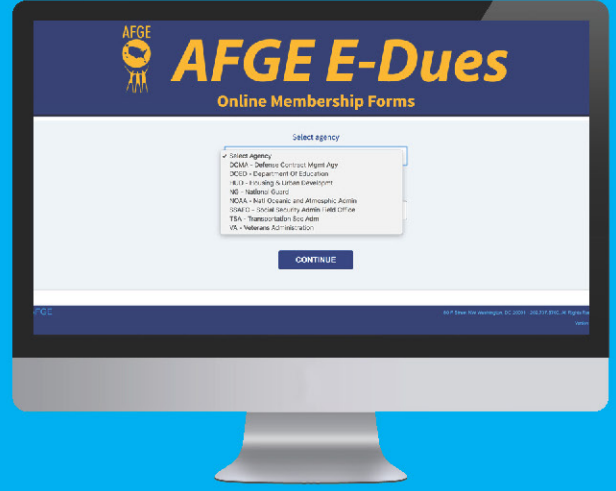
STEP 1:

Go to www.joinafge.org



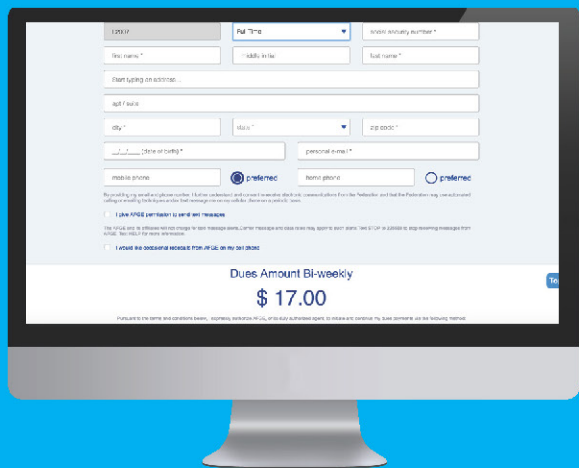
STEP 2:

Select your Agency and Local Number



STEP 3:

Fill out the one-page membership form and click "Join"



STEP 4:

If you're a new member, select a rebate campaign and fill out the brief form (local participation may vary)

