



Do you know?

What is a union? And why should you join?

People who aren't in a union or don't know anyone in a trade or labor union are often unsure what labor unions do and why someone would join.

WHAT IS A UNION?

Labor unions strive to improve the lives of all working families – to bring economic justice to the workplace and social justice to our nations.

It's all about making sure working families receive what they deserve. A labor union or trade union is an organized group of workers who unite to make decisions about conditions affecting their work.

WHO ARE UNION MEMBERS?

There are over 60 unions representing over 14 million workers throughout the country.

No matter what work you do, there's a union that represents your work. Teachers, miners, firefighters, farmworkers, bakers, engineers, pilots, public employees, doctors, nurses, plumbers, bus drivers, office workers, computer professionals and so many more professions all have unions.

BENEFITS OF BELONGING TO A UNION

One of the big reasons that workers join a union is to ensure fair treatment in the workplace. As a union member, people usually* have a collective voice regarding:

- Pay & wages
- Work hours
- Benefits – including retirement plans, health insurance, vacation, sick leave, tuition reimbursement, etc.
- Working conditions
- Ways to balance work and family
- Best ways to get work completed
- Other work-related issues

*(Only DC government AFGE members are permitted to bargain over pay, wages and/or benefits)

Another advantage of belonging to a union is that members earn 30% more than non-union workers. And if you're a union worker, you are also much more likely to have health and pension benefits.

In addition, unions give workers a strong collective voice that's heard in government. Unions represent workers in talk with lawmakers and remind politicians that working families voted them into office.



Brought to you by AFGE's Young Organizing Unionists for the Next Generation (Y.O.U.N.G.)

Learn more at afge.org/wfp





JOIN AFGE IN 4 EASY STEPS

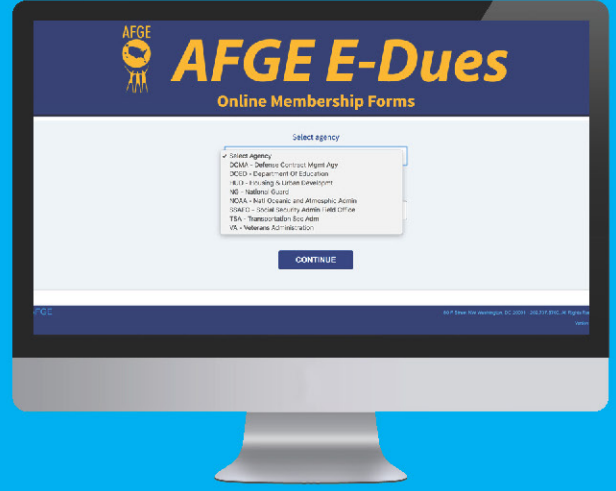
STEP 1:

Go to www.joinafge.org



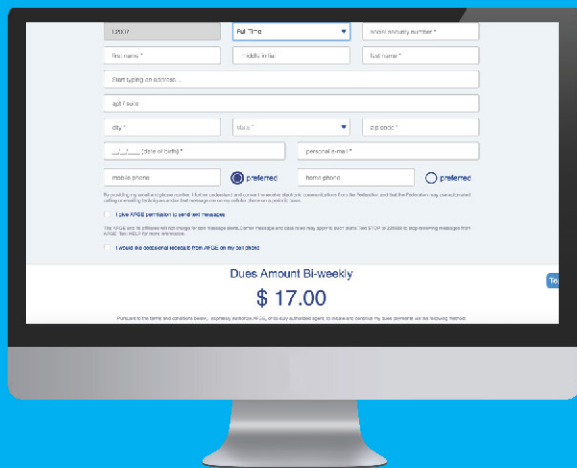
STEP 2:

Select your Agency and Local Number



STEP 3:

Fill out the one-page membership form and click "Join"



STEP 4:

If you're a new member, select a rebate campaign and fill out the brief form (local participation may vary)

