Know your WEINGARTEN RIGHTS

You have the right to have Union Representation at any meeting that you reasonably believe may lead to discipline. Invoke your Weingarten Rights by saying:

“If this discussion could in any way be related to me being disciplined or terminated or affect any of my working conditions, I hereby request that my union officer or steward be present. Without their presence, I choose not to participate in this discussion. Please do not request that I waive this right.”

Weingarten Rights have been invoked.

1975 U.S. Supreme Court ruling in NLRB v. J. Weingarten, Inc.

Logo

Description automatically generated A picture containing text, clipart

Description automatically generated Logo

Description automatically generated

AFGE LOCAL:

UNION OFFICER/STEWARD:

CONTACT INFORMATION: