2023 VOTING RECORD



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AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



Introduction

The American Federation of Government Employees, AFL-CIO (AFGE) is the nation's largest federal employee union, representing more than 750,000 federal and District of Columbia (D.C.) government workers nationwide and overseas. Workers in virtually every agency in the executive branch depend upon AFGE for legislative advocacy, legal representation, technical expertise, and informational services.

Federal and D.C. government workers are vital threads of the fabric of American life. AFGE members continue to provide essential services to the American public during economic crises, the COVID-19 pandemic, short staffing, and threats to their workplace rights. Government workers inspect the food we eat and the places we work. They protect citizens from the illicit flow of drugs, maintain the safety of our nation's borders, protect our airports, and keep the national defense systems prepared for any danger. They care for our nation's veterans and serve as a vital link to Social Security recipients.

AFGE takes seriously its responsibility to protect the rights of the working Americans who make up the federal and D.C. workforces. The union believes that one of the best ways to improve our government's effectiveness and efficiency is to value its workforce and empower workers to do their jobs.

AFGE employs a comprehensive legislative and political action program to advocate for issues that affect the federal and D.C. workforces. When Congress tackles government employee benefits issues or debates funding of vital government programs, AFGE makes our members' priorities known.

The 2023 Voting Record shows where House and Senate lawmakers stood on the issues that were most important to federal and D.C. workers, as well as other working Americans, during the first session of the 118th Congress. While the 2023 Voting Record is an important tool to monitor the actions of Congress, it is very important to recognize that it is not the sole reflection of a lawmaker's record. This is particularly true in the U.S. Senate, where legislation is often passed by "unanimous consent" or "voice vote," leaving no recorded vote to score. The 2023 Voting Record is neither an endorsement nor a condemnation of any member of Congress. Additionally, while most members have a recorded vote for every vote scored, there are exceptions that are annotated for members in the scorecard and must be considered when defining both the vote totals and individual legislators' scores. These exceptions can be found in the footnotes/endnotes on the scorecard, as well as in the voting narrative.

United States House of Representatives

1. Defending the Right of Agencies to Set Telework and Remote Work Policies in Collaboration with their Employees.

The "Stopping Home Office Work's Unproductive Problems (SHOW UP) Act" (H.R. 139) – Roll Call Vote #103

Perry of Pennsylvania Part A Amendment No. 77 to eliminate existing FAA telework policies to the "Securing Growth and Robust Leadership in American Aviation Act" (H.R. 3935) – Roll Call Vote #363

AFGE opposed H.R. 139, the "SHOW UP Act of 2023." AFGE also opposed Perry of Pennsylvania Part A Amendment No. 77 to H.R. 3935, the "Securing Growth and Robust Leadership in American Aviation Act" would strike the telework provisions in the underlying bill and apply the telework restrictions in H.R. 139, the "Stopping Home Office Work's Unproductive Problems Act of 2023" or the "SHOW UP Act" to the Federal Aviation Administration (FAA).

H.R. 139 would have compelled agencies to revoke telework and remote work provisions in existing collective bargaining agreements that were negotiated in good faith after the onset of the pandemic and have been demonstrably successful in improving agency performance, efficiency, and morale. Regrettably, Congressional supporters of H.R. 139 exploited the myth that federal employees underperform, in this case falsely claiming that employees "disappeared" when COVID-19 arose and have effectively been on an extended leave of absence. The very name of the bill, the "SHOW UP Act," indicates the scorn that its sponsor has for federal workers.

As AFGE members know, nothing could be further from the truth. The fact is, more than half of our members never worked remotely at all even during the worst days of the COVID-19 pandemic, when there were no vaccines or treatments, personal protective equipment was scarce, and hospitals were overflowing with pandemic victims. Doctors and nurses at the Departments of Defense and Veterans Affairs and the National Institutes of Health, transportation security officers, food safety inspectors, corrections officers and border patrol agents are but a few examples of our members who served heroically at their posts throughout the pandemic, often risking their lives to do so.

With the worst of the pandemic behind us, telework and remote work arrangements, tailored to the specific needs of agencies and departments, continue to deliver positive results in terms of agency performance, efficiency, and morale. Congress should not impose its own flawed judgments and petty political prejudices for how work should be conducted in the 21st century on agency managers and employees, who under Title 5 are charged with collaboratively reaching the optimal workplace arrangements.

The House approved H.R. 139 on February 1, 2023, by a vote of 221-206 (D: 3-205; R: 218-1). A "No" vote in opposition to the "SHOW UP Act" is counted as a "Right" vote.

The House rejected Perry Amendment No. 77 on July 20, 2023, by a vote of 195-226 (D: 0-205; R: 195-21). A "No" vote in opposition to the Perry Amendment 77 to H.R. 3935 is counted as a "Right" vote.

1. Protecting Official Time

Perry Amendment No. 4 to the "Protecting Speech from Government Interference Act" (H.R. 140) – Roll Call Vote #138

As AFGE members know firsthand, official time has proven repeatedly to be of enormous value to the maintenance of workplace harmony, ensuring that federal employees and managers work cooperatively, proactively, and in a fair-minded manner to resolve disputes before they boil over, address issues of discrimination or retaliation, and propose improvements in the workplace. Official time reduces employee turnover, improves customer service, prevents costly litigation, and leads to quicker and more efficient implementation of agency initiatives.

Given the centrality of official time to harmonious relations between labor and management, AFGE opposed the Perry Amendment to H.R. 140, a politically cynical bill that proposed to "prohibit federal employees from censoring the speech of others while acting in an official capacity." Simply put, this amendment would have made confusing changes to the 1978 law that has successfully governed the conditions under which official time is used. Had the amendment been enacted, AFGE anticipated that it would have resulted in significant restrictions on how and when official time can be used by certain employees serving as union representatives across the entire federal government.

The importance of official time to the successful execution of collective bargaining agreements cannot be overstated. Official time is the system Congress established in law more than 40 years ago to ensure that all employees entitled to union representation receive it – regardless of whether they choose to join the union. Through official time, federal employees who volunteer as union representatives spend part of their work time on representation activities– working with employees and managers to resolve disputes, address issues of discrimination and retaliation, and effect improvements in the workplace that benefit all employees. By law, official time must be "reasonable, necessary, and in the public interest." It can never be used to hold a union meeting, conduct an election, recruit members, or engage in partisan activity.

The House rejected Perry Amendment No. 4 on March 8, 2023, by a vote of 207 - 223 (D: 2-207; R: 205-16). A "No" vote in opposition to the Perry Amendment is counted as a "Right" vote.

2. Raising the Debt Ceiling to Keep the Government Operating and Avert an Economic Catastrophe

The "Limit, Save, Grow Act" (H.R. 2811) - Roll Call Vote #199

AFGE opposed H.R. 2811, the "Limit, Save, Grow Act" introduced by Representative Jodey Arrington (R-TX). It is not an exaggeration to say that this measure risked national economic

ruin by linking a necessary debt increase to 10 years of devastating budget cuts that would not have spared a single federal program.

Had it been enacted; H.R. 2811 would have inflicted massive harm on federal employees and their families insofar as virtually every federal agency and department would have seen a sharp and sudden decrease in their annual appropriations.

As career federal workers, AFGE members recognize the importance of responsible fiscal management. Our members support prudent budgetary and tax policies to ensure that the federal government meets current and evolving public needs. However, recent deficits are not the result of growth in federal agencies or employment; federal civilian employment stands at less than it was in the 1960s, although the U.S. population has nearly doubled. Federal workers continue to maintain public safety and provide critical public services, even as their wages have lagged inflation and trail the private sector.

The House approved H.R. 2811 on April 26, 2023, by a vote of 217-215 (D: 0-211; R: 217-4). A "No" vote in opposition to the Limit, Save, Grow Act is counted as a "Right" vote.

3. Protecting Defense Department Civilian Employees from Arbitrary Cuts

Connolly of Virginia Part A amendment Number 156 to the "Department of Defense Appropriations Act, 2024" (H.R. 4365) – Roll Call Vote #437

AFGE supported the Connolly amendment to H.R. 4365 which proposed protecting important language included in previous Defense Appropriations Acts prohibiting the Defense Department from reducing its civilian workforce absent the appropriate analysis of the effects of these reductions on workload, military force structure, lethality, readiness, operational effectiveness, stress on the military force, and fully burdened costs. Absent the provision that the Connolly amendment proposed to restore, the Defense Department could order reckless cuts in the civilian workforce that the armed services depend on to protect and defend our nation.

Well into Fiscal Year 2024, not a single appropriations bill has been enacted, including the Defense appropriations bill. AFGE will continue to champion the provision that the Connolly amendment sought to protect as budget negotiations continue.

The House rejected Connolly Amendment on September 27, 2023, by a vote of 215-218 (D: 213-0; R: 2-218). A "Yes" vote in support of the Connolly Amendment is counted as a "Right" vote.

4. Urging the House of Representatives to Keep the Federal Government Open – and Federal Employees Paid – through Short-term Fiscal Year 2024 Government Funding

The "Continuing Appropriations Act, 2024 and Other Extensions Act" (H.R. 5860) -- Roll Call Vote #513

The "Further Continuing Appropriations and Other Extensions Act, 2024" (H.R. 6363) – Roll Call Vote #658

AFGE supported continuing resolutions on September 30 and November 14 to keep the government funded after Fiscal Year 2023 ended.

Congress's failure to pass the 12 appropriations bills necessary to fund the government in Fiscal Year 2024 forced AFGE to support two short-term funding measures in the fall of 2023 to maintain funding for federal operations at Fiscal Year 2023 levels. While continuing resolutions are far from ideal for providing the federal government the resources it needs to meet the nation's current and evolving demands, AFGE believes that they are the only responsible alternative when Congress cannot get its work done to prevent a government shutdown that disrupts vital services the American people depend on, compromises national security, deprives millions of military personnel and federal civilian employees of their incomes, and hurts the American economy.

Had Congress failed to pass short term spending measures in September and November of 2023 (and again in January 2024), funding for virtually every federal agency and department would have ceased. Federal employees would have either been furloughed without pay or forced to work without pay until Congress finally agreed to an appropriations package, a process that could have taken days or even several weeks.

The House approved H.R. 5860 on September 30, 2023, by a vote of 335-91 (D: 209-1; R: 126-90). A "Yes" vote in support of H.R. 5860 is counted as a "Right" vote.

The House approved H.R. 6363, on November 14, 2023, by a vote of 336-95 (D: 209-2; R: 127-93) A "Yes" vote in support of H.R. 6363 is counted as a "Right" vote.

5. Opposing Arbitrary Cuts to Funding for Government Agencies

Perry of PA Amendment No. 60 to eliminate funding for the National Endowment for the Arts to the "Interior and Environment Appropriations Act for Fiscal Year 2024" (H.R. 4821) -- Roll Call Vote #570

Perry of PA Amendment No. 61 to eliminate funding for the National Endowment for the Humanities to the "Interior and Environment Appropriations Act for Fiscal Year 2024" (H.R. 4821) -- Roll Call Vote #571

Miller of Illinois Amendment 648 to eliminate funding for the Occupational Safety and Health Administration to the "Labor, Health and Human Services and Education and Related Agencies for the Fiscal Year Ending in September 30, 2024" (H.R. 5894) -- Roll Call Vote #648

AFGE opposed several amendments to cut funding for and eliminate government agencies, including amendments to defund the Occupational Safety and Health Administration (OSHA), the National Endowment of the Arts (NEA), and the National Endowment for the Humanities

(NEH). AFGE represents employees at these agencies who perform critical services to the American public, delivering workplace health and safety inspections, and awarding arts, culture and humanities grants to communities across the country.

The House rejected Perry amendment 60 on November 2, 2023, by a vote of 129-292 (D: 0-205; R: 129-87). A "No" vote in opposition to the Perry amendment is counted as a "Right" vote.

The House rejected Perry amendment 61 on November 2, 2023, by a vote of 132-292 (D: 0-207; R: 132-85). A "No" vote in opposition to the Perry amendment is counted as a "Right" vote.

The House rejected Miller amendment 1 on November 14, 2023, by a vote of 131-300 (D: 0-212; R: 131-88). A "No" vote in opposition to the Miller amendment is counted as a "Right" vote.

6. Opposing the Weakening of the Merit-Based Nonpartisan Civil Service System

Ogles of TN Amendment 707 to the "Financial Services and General Government Appropriations Act for Fiscal Year 2024" (H.R. 4664) -- Roll Call Vote #636

AFGE opposed Ogles amendment 707 that proposed to stop the Office of Personnel Management from implementing a rule entitled "Upholding Civil Service Protections and Merit System Principles," which would prohibit a future administration from reinstating ex-President Trump's Schedule F policy for federal employees. Schedule F, if implemented, would transform thousands of merit-based positions in the Executive Branch into partisan appointments. Schedule F would undermine the civil service system that has protected democratic government for almost 150 years and has ensured that only the most qualified individuals, many of whom are AFGE members, occupy positions of trust in the Executive Branch.

The House rejected Ogles Amendment 707 on November 8, 2023, by a vote of 198-221 (D: 0 –206; R: 198-15). A "No" vote in opposition to Ogles Amendment 707 is counted as a "Right" vote.

7. Defending the Right of the Federal Labor Relations Authority to Establish Rules of Federal Union Membership

Ogles of TN Amendment 709 to the "Financial Services and General Government Appropriations Act for Fiscal Year 2024" (H.R. 4664) -- Roll Call Vote #637

AFGE opposed Ogles amendment 709 that proposed to stop the Federal Labor Relations Authority (FLRA) from implementing a new rule making commonsense and much-needed changes to the rules governing membership in a federal labor union. Specifically, the new FLRA rule establishes reasonable and uniform limits on when in a calendar year union membership can be cancelled, strengthening the ability of federal labor organizations like AFGE to effectively advocate for federal employees who have chosen to join them by improving the predictability of their membership.

The House rejected Ogles Amendment 709 on November 8, 2023, by a vote of 196-223 (D: 0 –204; R: 196-19). A "No" vote in opposition to Ogles Amendment 709 is counted as a "Right" vote.

8. Championing the Right of Agencies to Build Workforces that Reflect America and Protect America's Workers

Good amendment 24 to the "Agriculture, Rural Development, Food and Drug Administration, and Related Agencies Appropriations Act, 2024" (H.R. 4368) – Roll Call Vote #408

Gaetz amendment to the "National Defense Authorization Act" (H.R. 2670) – Roll Call Vote #321

AFGE opposed fifteen amendments to House appropriations bills that proposed to eliminate or reduce funding for diversity, equity and inclusion programs administered by various federal agencies. These programs have played a significant role in making sure employees of federal agencies reflect America in all its diversity and provide a safe and nurturing workplace for everyone. These programs play a critical role in making sure federal agencies recruit and retain the best and the brightest personnel from all corners of America. While AFGE did not count every one of these votes, these two are a representative sample of the intent of Congress.

The House rejected Good amendment 24 on September 27, 2023, by a vote of 175-254 (D: 0-211; 175-43). A "No" vote in opposition to Good amendment 24 is counted as a "Right" vote.

The House rejected Gaetz amendment 52 on July 13, 2023, by a vote of 210-221 (D: 0-212; R: 210-9). A "No" vote in opposition to Gaetz amendment 52 is counted as a "Right" vote.

9. Defending the Pay of Individual Federal Employees

Luna amendment 43 to reduce the salary of the Assistant Secretary of the Army for Civil Works to \$1 to the "Energy and Water Development and Related Agencies Appropriations Act, 2024" (H.R. 4394) – Roll Call Vote #547

Norman amendment 113 to reduce the salary of the Administrator of the Environmental Protection Agency, to \$1 to the "Department of the Interior, Environment, and Related Agencies Appropriations Act, 2024" (H.R. 4821) – Roll Call Vote 590

AFGE opposed dozens of amendments offered to House appropriations bills that proposed to reduce to one dollar or eliminate the salaries of executive branch officials. These cynical amendments, if enacted, would have done great damage to the operations of departments

and agencies for the sole purpose of punishing duly appointed officials for pursuing policies with which certain Members of Congress disagree.

While most of these amendments would have punished senior political appointees who do not belong to a federal union like AFGE, they were made possible by a rule adopted by the Republican-controlled House in 2023 that enables Members to target the salary of or even fire a specific federal employee, no matter the employee's rank.

AFGE felt compelled to oppose these amendments on the principle that if Congress can go after the salaries of senior executive branch officials, it can go after the salaries and wages of civil service employees, especially those employees who might serve as union representatives. These two votes are a representative sample of actions targeting individual federal employees using the Holman Rule.

The House rejected Luna amendment 43 on October 26, 2023, by a vote of 120-291 (D: 0-203; R: 120-88). A "No" vote in opposition to the Luna amendment was counted as a right vote.

The House rejected Norman Amendment 113 on November 2, 2023, by a vote of 150-265 (D: 0-204; R: 150-61). A "No" Vote in opposition to the Norman amendment was counted as a right vote.

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R R R	R	R	7			7 8	W	W	R	R		R	R	R	R	Defund NEA (570)
R R R	R	R	7			8	W	W	R	R		R	R	R	R	Defund NEH (571)
R R R	R	R	7			7 8	R	W	R	R		R	R	R	R	Salary Cut Asst. Sec Army (547)
RRR	R	R	7			R	W	W	R	R		R	R	R	R	Continuing Resolution Sept 30 (513)
R R R	R	R	7	א נ		8	W	W	R	R		R	R	R	R	Defund Office of Civil Rights (408)
R R R	R	R	7	א נ	ק נ	8	W	W	R	R		R	R	R	R	Defund Training for Diversity (321)
RRR	R	R	7			8	W	W	R	R		R	R	R	R	Protecting DOD Workforce (437)
R R R	R	R	7	א נ	א נ	2 8	R	W	R	R		R	R	R	R	Limit Save Grow Act (199)
R R R	R	R	7			2	W	W	R	R		R	R	R	R	Cuts to Telework Amendment (363)
R R R	R	R	7	א נ		8	W	·.>	R	R		R	R	R	R	Limiting Official Time (138)
RRR	R	R	7		κ τ	8	W	W	R	R		R	R	R	R	SHOW UP Act (103)
100 15 100 100	100 14	100	IUU	100	100	13	19	0	100	100		100	100	100 13	_	AFGE Score % End Notes

14 D Kathy Castor	13 R Anna Luna	12 R Gus Bilirakis	11 R Daniel Webster	10 D Maxwell Frost	9 D Darren Soto	8 R Bill Posey	7 R Cory Mills	6 R Mike Waltz	5 R John Rutherford	4 R Aaron Bean	3 R Kat Cammack	2 R Neal Dunn	1 R Matt Gaetz	Florida	1 D Lisa Blunt Rochester	Delaware	1 D Eleanor Norton	Washington DC	State District Party Legislator Name
R	W	W	W	R	R	W	W	W	R	W	W	R	W		R		R		Defund OSHA (648)
R	W	R	W	R	R	W	W	W	R	W	W	R	W		R		.,		Continuing Resolution Nov 14 (658)
R	W	W	W	R	R	W	W	. ว	W	W	W	W	W		R		R		Schedule F Amendment (636)
R	W	W	W	R	R	W	W	W	W	W	W	W	W		R		R		FLRA Union Opt Out (637)
R	W	W	W	R	R	W	W	.?	W	W	W	R	W		R		R		Salary Cut to EPA Administrator (590)
R	W	W	W	R	R	W	W	W	W	W	W	W	W		R		R		Defund NEA (570)
R	W	W	W	R	R	W	W	W	W	W	W	W	W		R		R		Defund NEH (571)
R	W	R	W	R	R	W	W	?	W	W	W	R	W		R		R		Salary Cut Asst. Sec Army (547)
R	.?	R	W	R	R	W	W	W	R	W	W	R	W		R		••		Continuing Resolution Sept 30 (513)
R	?	W	W	R	R	W	W	W	W	W	W	R	W		R		R		Defund Office of Civil Rights (408)
R	W	W	W	R	R	W	W	W	W	W	W	W	W		R		R		Defund Training for Diversity (321)
R	?	W	W	R	R	W	W	W	W	W	W	W	W		R		R		Protecting DOD Workforce (437)
R	W	W	W	R	R	W	W	W	W	W	W	W	R		R		••		Limit Save Grow Act (199)
R	W	W	W	R	R	W	W	W	W	W	W	W	W		R		R		Cuts to Telework Amendment (363)
					R										R		R		Limiting Official Time (138)
					R										R		.?		SHOW UP Act (103)
100	0	19	0	100	100	0	0	0	19	0	0	38	6		100		100		AFGE Score %
																	16		End Notes

				Georgia															State
4	с З	2	1	j ia	28	27	26	25	24	23	22	21	20	19	18	17	16	15	District
D	R	D	R		R	R	R	D	D	D	D	R	D	R	R	R	R	R	Party
Hank Johnson	Drew Ferguson	Sanford Bishop	Buddy Carter		Carlos Gimenez	Maria Salazar	Mario Diaz-Balart	Debbie Wasserman Schultz	Frederica Wilson	Jared Moskowitz	Lois Frankel	Brian Mast	Sheila Cherfilus-McCormick	Byron Donalds	Scott Franklin	Greg Steube	Vern Buchanan	Laurel Lee	Legislator Name
R	W	R	W		R	R	R	R	R	R	R	W	R	W	R	W	R	W	Defund OSHA (648)
R	R	R	R		R	R	R	R	R	R	R	W	R	W	W	W	R	R	Continuing Resolution Nov 14 (658)
R	W	R	W		.?	W	W	R	R	R	R	W	R	W	W	W	W	W	Schedule F Amendment (636)
R	W	R	W		د.	W	W	R	R	R	R	W	R	W	W	W	W	W	FLRA Union Opt Out (637)
R	R	R	W		R	R	R	R	R	R	R	W	R	W	W	W	W	W	Salary Cut to EPA Administrator (590)
R	R	R	W		R	R	R	R	R	R	R	W	R	W	W	W	W	R	Defund NEA (570)
R	R	R	W		R	R	R	R	R	R	R	W	R	W	W	W	W	R	Defund NEH (571)
R	W	R	W		R	. 🤉	R	R	R	R	R	W	R	W	W	W	W	R	Salary Cut Asst. Sec Army (547)
R	R	R	·.?		R	R	R	R	R	R	R	W	R	?	W	W	R	R	Continuing Resolution Sept 30 (513)
R	W	R	W		W	R	W	R	R	R	R	W	R	W	W	W	W	R	Defund Office of Civil Rights (408)
R	W	R	W		W	W	W	R	R	R	R	W	R	¥	W	W	W	W	Defund Training for Diversity (321)
R	W	R	W		W	R	W	R	R	R	R	W	R	W	W	W	W	W	Protecting DOD Workforce (437)
R	W	R	W		W	W	W	R	R	R	R	W	R	¥	W	W	W	W	Limit Save Grow Act (199)
R	W	R	W		W	W	.,	R	R	R	R	W	R	W	W	W	W	W	Cuts to Telework Amendment (363)
R	W	R	W		W	W	W	R	R	R	R	W	R	W	W	.?	W	W	Limiting Official Time (138)
R	W	R	W		W	W	W	R	R	R	R	W	R	W	W	?	W	W	SHOW UP Act (103)
100	31	100	6		44	50	44	100	100	100	100	0	100	0	6	0	19		AFGE Score % End Notes

			Iowa			Hawaii		Guam											State
ω	2	1		2	1	II:	1		14	13	12	11	10	9	8	Ţ	6	S	District
R	R	R		D	D		R		R	D	R	R	R	R	R	D	R	D	Party
Zach Nunn	Ashley Hinson	Mariannette Miller-Meeks		Jill Tokuda	Ed Case		James Moylan		Marjorie Greene	David Scott	Rick Allen	Barry Loudermilk	Mike Collins	Andrew Clyde	Austin Scott	Lucy McBath	Rich McCormick	Nikema Williams	Legislator Name
R	R	W		R	R		W		W	R	W	W	W	W	R	R	W	R	Defund OSHA (648)
R	R	R		R	R		.?		W	R	R	R	W	W	R	R	W	R	Continuing Resolution Nov 14 (658)
R	W	W		R	R		W		W	R	W	W	W	W	W	R	W	R	Schedule F Amendment (636)
R	W	R		R	R		W		W	R	W	.9	W	W	W	R	W	R	FLRA Union Opt Out (637)
R	R	W		R	R		R		W	R	W	W	W	W	R	R	W	R	Salary Cut to EPA Administrator (590)
R	R	W		R	R		W		W	R	W	W	W	W	R	R	W	R	Defund NEA (570)
R	R	W		R	R		R		W	R	W	W	W	W	R	R	W	R	Defund NEH (571)
R	R	R		R	R		••		••	R	W	W	W	W	R	R	W	R	Salary Cut Asst. Sec Army (547)
R	R	R		R	R		?		W	R	R	W	W	W	R	R	W	R	Continuing Resolution Sept 30 (513)
R	R	R		R	R		W		W	R	W	W	W	W	W	R	W	R	Defund Office of Civil Rights (408)
W	W	W		R	R		W		W	R	W	W	W	W	W	R	W	R	Defund Training for Diversity (321)
W	W	W		R	R		W		W	R	W	W	W	W	W	R	W	R	Protecting DOD Workforce (437)
W	W	W		R	R		••		W	R	W	W	W	W	W	R	W	R	Limit Save Grow Act (199)
W	W	W		R	R		••		W	R	W	W	W	W	W	R	W	R	Cuts to Telework Amendment (363)
W	W	W		R	R		W		W	R	W	W	W	W	W	R	W	R	Limiting Official Time (138)
W	W	W		R	R		?		W	R	W	W	W	W	W	R	W	R	SHOW UP Act (103)
63	50	31		100	100		17		0	100	13	6	0	0	44	100	0	100	AFGE Score %
							17												End Notes

														Illinois			Idaho		State
14	13	12	11	10	9	8	7	6	S	4	З	2	1	S	2	1		4	District
D	D	R	D	D	D	D	D	D	D	D	D	D	D		R	R		R	Party
Lauren Underwood	Nikki Budzinski	Mike Bost	Bill Foster	Brad Schneider	Jan Schakowsky	Raja Krishnamoorthi	Danny Davis	Sean Casten	Mike Quigley	Jesús Garcia	Delia Ramirez	Robin Kelly	Jonathan Jackson		Mike Simpson	Russ Fulcher		Randy Feenstra	Legislator Name
R	R	W	R	R	R	R	R	R	R	R	R	R	R		R	W		W	Defund OSHA (648)
R	R	W	R	R	R	R	R	R	W	R	R	R	R		R	W		R	Continuing Resolution Nov 14 (658)
R	R	W	R	R	R	R	R	R	R	R	R	R	R		W	W		W	Schedule F Amendment (636)
R	R	R	R	R	R	R	R	R	R	R	R	R	R		W	W		W	FLRA Union Opt Out (637)
R	R	W	R	R	R	R	R	R	R	R	R	R	R		R	W		W	Salary Cut to EPA Administrator (590)
R	R	W	R	R	R	R	R	R	R	R	R	R	R		R	W		W	Defund NEA (570)
R	R	W	R	R	R	R	R	R	R	R	R	R	R		R	W		W	Defund NEH (571)
R	R	R	R	R	R	R	R	R	R	R	R	R	R		R	W		R	Salary Cut Asst. Sec Army (547)
R	R	W	R	R	R	R	R	R	W	R	R	R	R		R	W		R	Continuing Resolution Sept 30 (513)
R	R	W	R	R	R	R	R	R	R	R	R	R	R		W	W		W	Defund Office of Civil Rights (408)
R	R	W	R	R	R	R	R	R	R	R	R	R	R		W	W		W	Defund Training for Diversity (321)
R	R	W	R	R	R	R	R	R	R	R	R	R	R		W	W		W	Protecting DOD Workforce (437)
R	R	W	R	R	R	R	R	R	R	R	R	R	R		W	W		W	Limit Save Grow Act (199)
R	R	W	R	R	R	R	R	R	R	R	R	R	R		R	W		W	Cuts to Telework Amendment (363)
R	R	R	W	R	R	R	R	R	R	R	R	R	R		W	W		W	Limiting Official Time (138)
R	R	W	R	R	R	R	R	R	R	. 🤉	R	R	R		W	W		W	SHOW UP Act (103)
100	100	19	94	100	100	100	100	100	88 19	94	100	100	100 18		50	0		19	AFGE Score % End Notes

Kentucky					Kansas										Indiana				State
ıcky	4	З	2	1	St	9	8	7	6	S	4	З	2	1	na	17	16	15	District
	R	D	R	R		R	R	D	R	R	R	R	R	D		D	R	R	Party
	Ron Estes	Sharice Davids	Jake LaTurner	Tracey Mann		Erin Houchin	Larry Bucshon	Andre Carson	Greg Pence	Victoria Spartz	Jim Baird	Jim Banks	Rudy Yakym	Frank Mrvan		Eric Sorensen	Darin LaHood	Mary Miller	Legislator Name
	W	R	W	W		W	R	R	R	W	R	W	W	R		R	W	W	Defund OSHA (648)
		R									R								Continuing Resolution Nov 14 (658)
		R									W								Schedule F Amendment (636)
		R									¥								FLRA Union Opt Out (637)
		R									R					R	W	W	Salary Cut to EPA Administrator (590)
	W	R	R	W		R	R	R	R	W	R	W	R	R		R	R	W	Defund NEA (570)
	W	R	R	W		R	R	R	R	W	R	W	R	R		R	R	W	Defund NEH (571)
	W	R	R	W		W	R	R	R	R	R	W	W	R		R	W	W	Salary Cut Asst. Sec Army (547)
	W	R	R	W		R	R	R	W	W	R	W	W	R		R	W	W	Continuing Resolution Sept 30 (513)
	W	R	R	R		W	R	R	.,	W	R	W	W	R		R	W	W	Defund Office of Civil Rights (408)
	W	R	W	W		W	W	R	W	W	W	W	W	R		R	W	W	Defund Training for Diversity (321)
	W	R	W	W		W	W	R	.?	W	W	W	W	R		R	W	W	Protecting DOD Workforce (437)
	W	R	W	W		W	W	R	W	W	W	W	W	R		R	W	W	Limit Save Grow Act (199)
	W	R	W	W		W	W	R	W	W	W	W	W	R		R	W	W	Cuts to Telework Amendment (363)
	W	R	W	W		W	W	R	W	W	W	W	W	R		R	W	W	Limiting Official Time (138)
	W	R	W	W		W	W	R	.,	W	W	W	W	R		R	W	W	SHOW UP Act (103)
	0	100	38	6		19	50	100	38	6	50	0	13	100		100	13	0	AFGE Score % End Notes

					Mass							Louisiana							State
S	4	з	2	<u> </u>	Massachusetts	6	S	4	3	2	-	iana	6	S	4	3	2	1	District
D	D	D	D	D		R	R	R	R	D	R		R	R	R	D	R	R	Party
Katherine Clark	Jake Auchincloss	Lori Trahan	Jim McGovern	Richard Neal		Garret Graves	Julia Letlow	Mike Johnson	Clay Higgins	Troy Carter	Steve Scalise		Andy Barr	Hal Rogers	Thomas Massie	Morgan McGarvey	Brett Guthrie	James Comer	Legislator Name
R	R	R	R	R		W	W	?	W	R	W		R	R	W	R	R	W	Defund OSHA (648)
R	W	R	R	R		W	R	R	W	R	R		R	R	W	R	R	R	Continuing Resolution Nov 14 (658)
R	R	R	R	R		W	W	.?	W	R	W		W	W	W	R	W	W	Schedule F Amendment (636)
R	R	R	R	R		W	W	.?	W	R	W		W	W	W	R	W	W	FLRA Union Opt Out (637)
R	R	R	R	R		R	W	••	W	R	W		W	R	W	R	W	W	Salary Cut to EPA Administrator (590)
R	R	R	R	R		R	R	.9	.?	R	W		W	R	W	R	R	W	Defund NEA (570)
R	R	R	R	R		W	R	د.	W	R	W		R	R	W	R	R	W	Defund NEH (571)
R	R	R	R	R		R	W	.?	W	R	R		R	R	W	R	W	W	Salary Cut Asst. Sec Army (547)
R	R	R	R	R		R	R	W	W	R	R		R	R	W	R	R	R	Continuing Resolution Sept 30 (513)
R	R	R	R	R		W	R	W	W	R	W		W	W	W	R	W	W	Defund Office of Civil Rights (408)
R	R	R	R	R		W	W	W	W	R	W		W	W	W	R	W	W	Defund Training for Diversity (321)
R	R	R	R	R		W	W	W	W	R	W		W	W	W	R	W	W	Protecting DOD Workforce (437)
R	R	R	R	R		W	W	W	W	R	W		W	W	W	R	W	W	Limit Save Grow Act (199)
R	R	R	R	R		R	W	W	W	R	W		W	R	W	R	W	W	Cuts to Telework Amendment (363)
R	R	R	R	R		W	W	W	W	R	W		W	W	W	R	W	W	Limiting Official Time (138)
R	R	R	R	R		W	W	W	W	R	W		W	W	W	R	W	W	SHOW UP Act (103)
10(94	100	100	100		31	31	11	(100	15		31	5(100	31	13	AFGE Score %
Ŭ	1 21	-)	_		. –		20))	J		. –)))	. –		End Notes

	Michigan			Maine									Maryland					State
	gan												land					District
2	1	2	1		8	7	6	S	4	3	2	1		9	8	7	9	rict
R	R	D	D		D	D	D	D	D	D	D	R		D	D	D	D	Party
John Moolenaar	Jack Bergman	Jared Golden	Chellie Pingree		Jamie Raskin	Kweisi Mfume	David Trone	Steny Hoyer	Glenn Ivey	John Sarbanes	Dutch Ruppersberger	Andy Harris		Bill Keating	Stephen Lynch	Ayanna Pressley	Seth Moulton	Legislator Name
R	R	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Defund OSHA (648)
R	R	R	R		R	R	R	R	R	R	R	R		R	R	R	R	Continuing Resolution Nov 14 (658)
W	W	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Schedule F Amendment (636)
W	R	R	R		R	R	R	R	R	R	R	W		R	R	R	R	FLRA Union Opt Out (637)
W	W	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Salary Cut to EPA Administrator (590)
R	R	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Defund NEA (570)
R	R	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Defund NEH (571)
W	W	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Salary Cut Asst. Sec Army (547)
W	R	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Continuing Resolution Sept 30 (513)
R	W	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Defund Office of Civil Rights (408)
W	W	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Defund Training for Diversity (321)
W	W	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Protecting DOD Workforce (437)
W	W	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Limit Save Grow Act (199)
W	W	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Cuts to Telework Amendment (363)
¥	W	R	R		R	R	R	R	R	R	R	W		R	R	R	R	Limiting Official Time (138)
W	W	R	R		R	R	R	R	R	R	R	W		R	R	R	R	SHOW UP Act (103)
31	38	100	100		100	100	100	100	100	100	100	6		100	100	100	100	AFGE Score %
		25	24					23								22		End Notes

							Minnesota												State
7	6	S	4	3	2	1	esota	13	12	11	10	9	8	Ţ	6	5	4	ω	District
R	R	D	D	D	D	R		D	D	D	R	R	D	D	D	R	R	D	Party
Michelle Fischbach	Tom Emmer	Ilhan Omar	Betty McCollum	Dean Phillips	Angie Craig	Brad Finstad		Shri Thanedar	Rashida Tlaib	Haley Stevens	John James	Lisa McClain	Dan Kildee	Elissa Slotkin	Debbie Dingell	Tim Walberg	Bill Huizenga	Hillary Scholten	Legislator Name
W	W	R	R	R	R	W		R	R	R	R	W	R	R	R	W	R	R	Defund OSHA (648)
W	R	R	R	R	R	W		R	R	R	R	R	R	R	R	R	R	R	Continuing Resolution Nov 14 (658)
W	W	R	R	.,	R	W		R	R	R	W	W	R	R	R	W	W	R	Schedule F Amendment (636)
W	W	R	R	••	R	W		R	R	R	W	W	R	R	R	W	R	R	FLRA Union Opt Out (637)
W	W	R	R	. ว	R	W		R	R	R	R	W	R	R	R	W	W	R	Salary Cut to EPA Administrator (590)
W	W	R	R	.?	R	W		R	R	R	R	W	R	R	R	R	W	R	Defund NEA (570)
W	W	R	R	.?	R	W		R	R	R	R	W	R	R	R	W	W	R	Defund NEH (571)
W	W	R	.?	.?	R	W		R	R	R	R	W	R	R	R	R	R	R	Salary Cut Asst. Sec Army (547)
R	R	R	R	R	R	R		R	R	R	R	W	R	R	R	R	R	R	Continuing Resolution Sept 30 (513)
W	W	R	R	R	R	W		R	R	R	R	W	R	R	R	W	W	R	Defund Office of Civil Rights (408)
W	W	R	R	R	R	W		R	R	R	R	W	R	R	R	W	W	R	Defund Training for Diversity (321)
W	W	R	R	R	R	W		R	R	R	W	W	R	R	R	W	W	R	Protecting DOD Workforce (437)
W	W	R	R	R	R	W		R	R	R	W	W	R	R	R	W	W	R	Limit Save Grow Act (199)
W	W	R	R	R	R	W		R	R	R	W	W	R	R	R	W	W	R	Cuts to Telework Amendment (363)
W	W	R	R	.?	R	W		R	R	R	W	W	R	R	R	W	W	R	Limiting Official Time (138)
W	W	R	R	R	R	W		R	R	R	W	W	R	R	R	W	W	R	SHOW UP Act (103)
6	13	100	94	56	100	6		100	100	100	56	6	100	100	100	25	31	100	AFGE Score %
				27														26	End Notes

	Montana				Mississippi		Northern Marian:									Missouri		State
	ana				sippi		ern N									uri		Dis
1	4	ω	2	<u> </u>		1	Iaria	8	7	6	S	4	ω	2			8	District
R	R	R	D	R		D	D.	R	R	R	D	R	R	R	D		R	Party
Ryan Zinke	Mike Ezell	Michael Guest	Bennie Thompson	Trent Kelly		Gregorio Sablan		Jason Smith	Eric Burlison	Sam Graves	Emanuel Cleaver	Mark Alford	Blaine Luetkemeyer	Ann Wagner	Cori Bush		Pete Stauber	Legislator Name
R	?	W	R	W		R		W	W	W	R	W	R	R	R		W	Defund OSHA (648)
W	.,	W	R	W		.?		R	W	R	R	W	R	R	R		R	Continuing Resolution Nov 14 (658)
W	W	W	R	W		R		W	W	W	R	W	W	W	R		W	Schedule F Amendment (636)
W	¥	W	R	W		R		W	W	W	R	W	W	W	R		R	FLRA Union Opt Out (637)
R	¥	W	R	W		·.?		W	W	W	R	W	W	W	R		W	Salary Cut to EPA Administrator (590)
W	W	W	R	W		R		W	W	W	R	W	R	R	R		W	Defund NEA (570)
W	W	W	R	W		R		W	W	W	R	W	R	R	R		W	Defund NEH (571)
W	R	R	R	R		R		W	W	R	R	W	R	R	R		į	Salary Cut Asst. Sec Army (547)
W	W	W	R	W		.?		R	W	R	R	R	R	R	R		R	Continuing Resolution Sept 30 (513)
W	W	W	R	W		.?		W	W	W	R	W	W	R	R		W	Defund Office of Civil Rights (408)
W	W	W	R	W		R		.,	W	W	R	W	W	W	R		W	Defund Training for Diversity (321)
W	¥	W	R	W		R		W	W	W	R	W	W	W	R		W	Protecting DOD Workforce (437)
W	W	W	R	W		••		W	W	W	R	W	W	W	R		W	Limit Save Grow Act (199)
W	¥	W	R	W		R		W	W	R	R	W	W	W	R		W	Cuts to Telework Amendment (363)
W	¥	W	R	W		R		W	W	W	R	W	W	W	R		R	Limiting Official Time (138)
W	W	W	R	W		?		W	W	W	R	W	W	W	R		W	SHOW UP Act (103)
13	6	6	100	6		83 30		13	0	25	100 29	6	38	44	100 28		•••	AFGE Score % End Notes

Nebraska		North															North		State
aska	1	North Dakota	14	13	12	11	10	9	8	7	6	S	4	3	2	1	North Carolina	2	District
	R		D	D	D	R	R	R	R	R	D	R	D	R	D	D		R	Party
	Kelly Armstrong		Jeff Jackson	Wiley Nickel	Alma Adams	Chuck Edwards	Patrick McHenry	Richard Hudson	Dan Bishop	David Rouzer	Kathy Manning	Virginia Foxx	Valerie Foushee	Gregory Murphy	Deborah Ross	Don Davis		Matt Rosendale	Legislator Name
	R		R	R	R	R	W	W	W	W	R	R	R	R	R	R		W	Defund OSHA (648)
	R		R	R	R	R	R	R		R			R	Ý	R	R			Continuing Resolution Nov 14 (658)
	¥		R	R	R	W	W		.9					¥	R	R			Schedule F Amendment (636)
	W		R	R	R	W	W	W	.,	W	R	W	R	¥	R	R		W	FLRA Union Opt Out (637)
	W		R	R	R	R	W	R	W	W	R	W	R	W	R	R		W	Salary Cut to EPA Administrator (590)
	R		R	R	R	R	R	W	W	W	R	W	R	R	R	R		W	Defund NEA (570)
	R		R	R	R	R	R	W	W	W	R	W	R	R	R	R		W	Defund NEH (571)
	R		R	R	R	R	W	W	W	R	R	W	R	W	R	R		W	Salary Cut Asst. Sec Army (547)
	R		R	R	R	R	R	R	W	R	R	R	R	W	R	R		W	Continuing Resolution Sept 30 (513)
	W		R	R	R	W	. ว	W	W	W	R	W	R	R	R	R		W	Defund Office of Civil Rights (408)
	W		R	R	R	W	W	W	W	W	R	W	R	W	R	R		W	Defund Training for Diversity (321)
	W		R	R	R	W	••	W	W	W	R	W	R	W	R	R		W	Protecting DOD Workforce (437)
	W		R	R	R	W	W	W	W	W	R	W	R	W	R	R		W	Limit Save Grow Act (199)
	W		R	R	R	W	R	W	W	W	R	W	R	W	R	R		W	Cuts to Telework Amendment (363)
	W		R	R	R	W	W	W	W	W	R	W	R	W	R	R		W	Limiting Official Time (138)
	W		R	R	R	W	W	W	W	W	R	W	R	W	R	R		W	SHOW UP Act (103)
	38		100	100	100	44	31	19	0	19	100	19	100	25	100	100		0	AFGE Score % End Notes

												New .			New				State
12	11	10	9	8	Ţ	6	S	4	З	2	1	New Jersey	2	1	New Hampshire	3	2	1	District
D	D	D	D	D	R	D	D	R	D	R	D		D	D		R	R	R	Party
Bonnie Watson Coleman	Mikie Sherrill	Donald Payne	Bill Pascrell	Rob Menendez	Tom Kean	Frank Pallone	Josh Gottheimer	Chris Smith	Andy Kim	Jefferson Van Drew	Donald Norcross		Ann Kuster	Chris Pappas		Adrian Smith	Don Bacon	Mike Flood	Legislator Name
R	R	R	R	R	R	R	R	R	R	R	R		R	R		R	R	R	Defund OSHA (648)
R	R	R	R	R	R	R	R	R	R	W	R		R	R		R	R	R	Continuing Resolution Nov 14 (658)
R	R	R	R	R	R	R	R	R	R	R	R		R	R		W	R	W	Schedule F Amendment (636)
R	R	R	R	R	R	R	R	R	R	R	R		R	R		W	R	W	FLRA Union Opt Out (637)
R	R	R	R	R	R	R	R	R	R	W	R		R	R		W	R	R	Salary Cut to EPA Administrator (590)
R	R	R	R	R	R	R	R	W	R	R	R		R	R		W	R	R	Defund NEA (570)
R	R	R	R	R	R	R	R	R	R	R	R		R	R		W	R	R	Defund NEH (571)
R	R	R	R	R	R	R	R	R	R	W	R		R	R		W	R	R	Salary Cut Asst. Sec Army (547)
R	R	R	R	R	R	R	R	R	R	W	R		R	R		R	R	R	Continuing Resolution Sept 30 (513)
R	R	R	R	R	R	R	R	R	R	W	R		R	R		W	R	R	Defund Office of Civil Rights (408)
R	R	R	R	R	W	R	R	W	R	W	R		R	R		W	R	W	Defund Training for Diversity (321)
R	R	R	R	R	W	R	R	W	R	W	R		R	R		W	W	W	Protecting DOD Workforce (437)
R	R	R	R	R	W	R	R	W	R	W	R		R	R		W	W	W	Limit Save Grow Act (199)
R	R	R	R	R	R	R	R	W	R	W	R		R	R		W	W	W	Cuts to Telework Amendment (363)
R	R	R	R	R	R	R	R	R	R	R	R		R	R		W	R	W	Limiting Official Time (138)
R	R	R	R	R	W	R	R	W	R	W	R		R	R		W	W	W	SHOW UP Act (103)
100 33	100	100 32	100	100	75	100	100	63	100	38	100 31		100	100		19	75	50	AFGE Score % End Notes

									New					Nevada				New	State
									New York					da				New Mexico	
9	×	7	6	S	4	З	2	1		4	ω	2	1		З	2	1	ico	District
D	D	D	D	D	R	R	R	R		D	D	R	D		D	D	D		Party
Yvette Clarke	Hakeem Jeffries	Nydia Velazquez	Grace Meng	Gregory Meeks	Anthony D'Esposito	George Santos	Andrew Garbarino	Nick LaLota		Steven Horsford	Susie Lee	Mark Amodei	Dina Titus		Teresa Leger Fernandez	Gabe Vasquez	Melanie Stansbury		Legislator Name
R	R	R	R	R	R	W	R	R		R	R	R	R		R	R	R		Defund OSHA (648)
R	R	R	R	R	R	W	R	R		R	R	R	R		R	R	R		Continuing Resolution Nov 14 (658)
R	R	R	R	R	R	W	R	R		R	R	W	R		R	R	R		Schedule F Amendment (636)
R	R	R	R	R	R	W	R	R		R	R	W	R		R	R	R		FLRA Union Opt Out (637)
R	R	R	R	R	W	W	. ?	R		R	R	W	R		R	R	R		Salary Cut to EPA Administrator (590)
R	R	R	R	R	R	W	.,	R		R	R	W	R		R	R	R		Defund NEA (570)
R	R	R	R	R	R	W	.?	W		R	R	W	R		R	R	R		Defund NEH (571)
R	R	R	R	R	R	W	R	R		R	R	R	R		R	R	R		Salary Cut Asst. Sec Army (547)
R	R	R	R	R	R	W	R	R		R	R	R	R		R	R	R		Continuing Resolution Sept 30 (513)
R	R	R	R	R	R	W	R	R		R	R	W	R		R	R	R		Defund Office of Civil Rights (408)
R	R	R	R	R	R	W	W	W		R	R	W	R		R	R	R		Defund Training for Diversity (321)
R	R	R	R	R	W	W	W	W		R	R	W	R		R	R	R		Protecting DOD Workforce (437)
R	R	R	R	R	W	W	W	W		R	R	W	R		R	R	R		Limit Save Grow Act (199)
R	R	R	R	R	R	W	R	W		R	R	W	R		R	R	R		Cuts to Telework Amendment (363)
R	R	R	R	R	R	W	R	R		R	R	W	R		·.)	R	R		Limiting Official Time (138)
R	R	R	R	R	W	W	W	W		R	R	W	R		R	R	R		SHOW UP Act (103)
100	100	100	100	100	75	0	56	63		100	100	25	100		94	100	100		AFGE Score %
											34								End Notes

Ohio)																	State
1	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	District
D	D	D	R	R	R	R	D	R	D	R	D	D	D	D	D	R	D	Party
Greg Landsman	Brian Higgins	Joseph Morelle	Claudia Tenney	Nick Langworthy	Brandon Williams	Elise Stefanik	Paul Tonko	Marc Molinaro	Pat Ryan	Mike Lawler	Jamaal Bowman	Ritchie Torres	Alexandria Ocasio-Cortez	Adriano Espaillat	Jerry Nadler	Nicole Malliotakis	Dan Goldman	Legislator Name
R	R	R	W	R	R	W	R	R	R	R	R	R	R	R	R	R	R	Defund OSHA (648)
R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Continuing Resolution Nov 14 (658)
R	R	R	W	W	W	W	R	R	R	R	R	R	R	R	R	R	R	Schedule F Amendment (636)
R	R	R	W	. ว	W	W	R	R	R	R	R	R	R	R	R	R	R	FLRA Union Opt Out (637)
R	R	R	W	W	R	W	R	R	R	R	R	R	R	R	R	W	R	Salary Cut to EPA Administrator (590)
R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Defund NEA (570)
R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Defund NEH (571)
R	R	R	W	W	R	W	R	R	R	R	R	R	R	R	R	R	R	Salary Cut Asst. Sec Army (547)
R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Continuing Resolution Sept 30 (513)
R	R	R	W	R	R	W	R	R	R	R	R	R	R	R	R	W	R	Defund Office of Civil Rights (408)
R	R	R	W	W	••	W	R	R	R	R	R	R	R	R	R	W	R	Defund Training for Diversity (321)
R	R	R	W	W	W	W	R	W	R	W	R	R	R	R	R	W	R	Protecting DOD Workforce (437)
R	R	R	W	W	W	W	R	W	R	W	R	R	R	R	R	W	R	Limit Save Grow Act (199)
R	R	R	W	W	W	W	R	R	R	R	R	R	R	R	R	W	R	Cuts to Telework Amendment (363)
R	R	R	W	W	R	W	R	R	R	R	R	R	R	R	R	R	R	Limiting Official Time (138)
R																		SHOW UP Act (103)
100 37	100	100 36	13	38	56	25	100	81	100	81	100	100	100	100	100	56		AFGE Score % End Notes

Key: R = Voted With AFGE; W = Voted Against AFGE; ? = Did Not Vote; I = Not In Office or Not Eligible to Vote

				Oklahoma															State
4	3	2	1	10ma	15	14	13	12	11	10	9	8	7	9	S	4	З	2	District
R	R	R	R		R	R	D	R	D	R	D	R	R	R	R	R	D	R	Party
Tom Cole	Frank Lucas	Josh Brecheen	Kevin Hern		Mike Carey	Dave Joyce	Emilia Sykes	Troy Balderson	Shontel Brown	Mike Turner	Marcy Kaptur	Warren Davidson	Max Miller	Bill Johnson	Bob Latta	Jim Jordan	Joyce Beatty	Brad Wenstrup	Legislator Name
R	R	W	W		W	R	R	R	R	R	R	W	R	R	W	W	R	R	Defund OSHA (648)
R	R	W	W		R	R	R	R	R	R	R	W	W	R	R	W	R	R	Continuing Resolution Nov 14 (658)
W	W	W	W		W	W	R	W	R	W	R	W	W	W	W	W	R	W	Schedule F Amendment (636)
W	W	W	W		W	W	R	W	R	W	R	W	W	W	W	W	R	W	FLRA Union Opt Out (637)
R	R	W	W		W	.,	R	W	R	R	R	W	W	R	W	W	R	W	Salary Cut to EPA Administrator (590)
R	R	W	W		R	••	R	W	R	R	R	W	R	W	W	W	R	W	Defund NEA (570)
R	R	W	W		R	••	R	W	R	R	R	W	R	W	W	W	R	W	Defund NEH (571)
R	R	W	W		W	R	R	W	R	R	R	W	·?	R	R	W	R	R	Salary Cut Asst. Sec Army (547)
R	R	W	W		R	R	R	R	R	R	R	W	R	R	R	W	R	R	Continuing Resolution Sept 30 (513)
W	?	W	W		W	R	R	W	R	R	R	W	W	W	W	W	R	W	Defund Office of Civil Rights (408)
W	W	W	W		W	W	R	W	R	R	R	W	W	W	W	W	R	W	Defund Training for Diversity (321)
W	W	W	W		W	W	R	W	R	W	R	W	W	W	W	W	R	W	Protecting DOD Workforce (437)
W	W	W	W		W	W	R	W	R	W	R	W	W	W	W	W	R	W	Limit Save Grow Act (199)
R	R	W	W		R	R	R	W	R	W	R	W	W	W	W	W	R	W	Cuts to Telework Amendment (363)
W	W	W	W		W	W	R	W	R	W	R	W	W	W	W	W	R	W	Limiting Official Time (138)
W	W	W	W		W	W	R	W	R	W	R	W	W	W	W	W	R	W	SHOW UP Act (103)
50	50	0	0		31	38	100	19	100	56	100	0	25	31	19	0	100	25	AFGE Score %
											38								End Notes

										Penns							Oregon		State
10	9	8	7	6	S	4	3	2	1	Pennsylvania	6	S	4	ω	2	1	'n	S	District
R	R	D	D	D	D	D	D	D	R		D	R	D	D	R	D		R	Party
Scott Perry	Dan Meuser	Matt Cartwright	Susan Wild	Chrissy Houlahan	Mary Scanlon	Madeleine Dean	Dwight Evans	Brendan Boyle	Brian Fitzpatrick		Andrea Salinas	Lori Chavez-DeRemer	Val Hoyle	Earl Blumenauer	Cliff Bentz	Suzanne Bonamici		Stephanie Bice	Legislator Name
W	R	R	R	R	R	R	R	R	R		R	R	R	R	W	R		R	Defund OSHA (648)
W	R	R	R	R	R	R	R	R	R		R	R	R	R	R	R		R	Continuing Resolution Nov 14 (658)
W	W	R	R	.,	R	R	R	R	R		R	R	R	R	W	R		W	Schedule F Amendment (636)
W	W	R	R	.,	R	R	R	R	R		R	R	R	R	W	R		W	FLRA Union Opt Out (637)
W	W	R	R	R	R	R	R	R	R		R	R	R	R	W	R		R	Salary Cut to EPA Administrator (590)
W	R	R	R	R	R	R	R	R	R		R	R	R	R	R	R		R	Defund NEA (570)
W	R	R	R	R	R	R	R	R	R		R	R	R	R	R	R		R	Defund NEH (571)
W	R	R	R	R	R	R	R	R	R		R	R	R	R	W	R		R	Salary Cut Asst. Sec Army (547)
W	R	R	R	R	R	R	R	R	R		R	R	R	R	R	R		R	Continuing Resolution Sept 30 (513)
W	W	R	R	R	R	R	R	R	R		R	R	R	R	W	R		W	Defund Office of Civil Rights (408)
W	W	R	R	R	R	R	R	R	R		R	R	R	R	W	R		W	Defund Training for Diversity (321)
¥	¥	R	R	R	R	R	R	R	R		R	W	R	R	W	R		¥	Protecting DOD Workforce (437)
¥	¥	R	R	R	R	R	R	R	¥		R	¥	R	R	¥	R		¥	Limit Save Grow Act (199)
					R						R	R	R	R	¥	R		¥	Cuts to Telework Amendment (363)
					R									R					Limiting Official Time (138)
					R									R					SHOW UP Act (103)
											100								
0	õ	ŏ)4 44)0 43						ŏ	1)0 39		ŏ		4	AFGE Score % End Notes
			4		ω		2	1					0	9					

					South				Rhod		Puert								State
S	4	З	2		South Carolina	2	1	1	Rhode Island	1	Puerto Rico	17	16	15	14	13	12	11	District
R	R	R	R	R		D	D	D		R		D	R	R	R	R	D	R	Party
Ralph Norman	William Timmons	Jeff Duncan	Joe Wilson	Nancy Mace		Seth Magaziner	Gabe Amo	David Ciccilline		Jenniffer González-Colón		Chris Deluzio	Mike Kelly	Glenn Thompson	Guy Reschenthaler	John Joyce	Summer Lee	Lloyd Smucker	Legislator Name
W	W	W	W	W		R	Ι	Ι		R		R	R	R	W	W	R	R	Defund OSHA (648)
W	W	W	R	W		R	I	I		·?		R	R	R	R	W	R	R	Continuing Resolution Nov 14 (658)
W	W	W	W	W		R	I	I		R		R	W	W	W	W	R	W	Schedule F Amendment (636)
W	W	W	W	W		R	I	I		W		R	W	W	W	W	R	W	FLRA Union Opt Out (637)
W	W	W	W	R		R	Ι	Ι		R		R	R	R	W	W	R	W	Salary Cut to EPA Administrator (590)
W	W	W	R	R		R	I	I		R		R	R	R	W	W	R	W	Defund NEA (570)
W	W	W	R	R		R	Ι	Ι		R		R	R	R	W	W	R	W	Defund NEH (571)
W	W	W	W	R		R	Ι	Ι		.?		R	.?	R	W	R	R	W	Salary Cut Asst. Sec Army (547)
W	W	W	R	W		R	Ι	Ι		.?		R	R	R	R	.?	R	R	Continuing Resolution Sept 30 (513)
W	W	W	W	R		R	Ι	Ι		R		R	R	R	W	W	R	W	Defund Office of Civil Rights (408)
W	W	W	W	W		R	Ι	Ι		R		R	.,	W	W	W	R	W	Defund Training for Diversity (321)
W	W	W	W	W		R	I	I		W		R	W	W	W	W	R	W	Protecting DOD Workforce (437)
W	W	W	W	W		R	Ι	R		.?		R	.?	W	W	W	R	W	Limit Save Grow Act (199)
W	W	W	W	·.?		R	Ι	I		.?		R	W	R	W	R	R	R	Cuts to Telework Amendment (363)
W	W	W	W	W		R	Ι	R		W		R	W	W	W	W	R	W	Limiting Official Time (138)
W	W	W	W	W		R	I	R		·.?		R	W	W	W	W	R	W	SHOW UP Act (103)
0	0	0	25	31		100		0 46		58 45		100	44	56	13	13	100	25	AFGE Score % End Notes

1 R 3 R 4 R	Texas	-	State District Party
 Nathaniel Moran Dan Crenshaw Keith Self Pat Fallon 	 Tim Burchett Chuck Fleischmann Scott DesJarlais Andy Ogles John Rose John Rose Mark Green David Kustoff Steve Cohen 	 James Clyburn Russell Fry Dusty Johnson Diana Harshbarger 	ty Legislator Name
₩ ₩ R ·?	R & & & & & & & & & & & & & & & & & & &	W R RR	Defund OSHA (648)
X X R X	R R X X X R R	V R VR	Continuing Resolution Nov 14 (658)
·> ¥ ·> ¥	$\mathbb{P} \ \mathbb{V} \ ^{\circ} \ \mathbb{V} \ $	¥ ¥ ¥ R	Schedule F Amendment (636)
* * ~ *	P & & & & & & & & & & & & & & & & & & &	% % % R	FLRA Union Opt Out (637)
V V V R	R & & & & & & R &	V V VR	Salary Cut to EPA Administrator (590)
* * * *	R & & & & & & R &	R R ¥ R	Defund NEA (570)
* * * *	R & & & & & & R &	W R W R	Defund NEH (571)
·> ₩ R R	R R & R & W R &	% % % R	Salary Cut Asst. Sec Army (547)
X X R X	R R & & & & & R &		Continuing Resolution Sept 30 (513)
***	R & & & & & & & & & & & & & & & & & & &	V V VR	Defund Office of Civil Rights (408)
***	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	¥ ¥ ¥ ¤	Defund Training for Diversity (321)
	ਸ਼ 		Protecting DOD Workforce (437)
* * * *	R		Limit Save Grow Act (199)
	$\mathbb{R} \otimes \otimes$		Cuts to Telework Amendment (363)
	RWWWW		Limiting Official Time (138)
	RWWWW		SHOW UP Act (103)
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 Representative Gallego was absent for votes but stated publicly how he would have voted. Representative DeSaulnier was absent for votes but submitted a statement in the Congressional R 	3. Representative Radewagen cannot vote for final passage votes on the House floor as the representative of American Samoa but can vote when Congress is in the Committee of the whole.	 Representative Peltola was absent for votes but stated publicly how she would have voted. Representative Sewell was absent for a vote but submitted a statement in the Congressional Record. 		Harriet Hageman		Alex Mooney	Carol Miller		Legislator Name
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Key: R = Voted With AFGE; W = Voted Against AFGE; ? = Did Not Vote; I = Not In Office or Not Eligible to Vote

9. Former Speaker Kevin McCarthy, as is tradition, did not always vote on the House floor. He missed several votes

11. Representative Lieu was absent for a vote but submitted a statement into the Congressional Record. 10. Representative Napolitano was absent for votes but stated publicly how she would have voted. 8. Representative Mullin was absent for votes but stated publicly how he would have voted. 7. Representative Swalwell was absent for a vote but stated publicly how he would have voted. 6. Former Speaker Pelosi was absent for votes but stated publicly how she would have voted.

Defund OSHA (648)

State

District

Party Legislator Name

Continuing Resolution Nov 14 (658)

Schedule F Amendment (636)

FLRA Union Opt Out (637)

Salary Cut to EPA Administrator (590)

Defund NEA (570)

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Salary Cut Asst. Sec Army (547)

Continuing Resolution Sept 30 (513)

Defund Office of Civil Rights (408)

Defund Training for Diversity (321)

Protecting DOD Workforce (437)

Limit Save Grow Act (199)

Cuts to Telework Amendment (363)

Limiting Official Time (138)

SHOW UP Act (103)

AFGE Score %

End Notes

43. Representative Scanlon was absent for votes but stated publicly how she would have voted. 41. Representative Boyle was absent for votes but stated publicly how he would have voted Congress is in the Committee of the whole 45. Representative González-Colón cannot vote for final passage votes on the House floor as the representative of Puerto Rico but can vote when 44. Representative Susan Wild submitted a personal explanation in the Congressional Record clarifying and qualifying her vote. 42. Representative Evans was absent for votes but stated publicly how he would have voted. 40. Representative Hoyle was absent for a vote but submitted a statement in the Congressional Record 39. Representative Blumenauer was absent for a vote but submitted a statement in the Congressional Record 38. Representative Kaptur was absent for a vote but stated publicly how she would have voted. 37. Representative Landsman was absent for a vote but submitted a statement in the Congressional Record 36. Representative Morelle was absent for a vote but stated publicly how he would have voted. 35. Representative Goldman was absent for a vote but submitted a statement in the Congressional Record 34. Representative Lee was absent for a vote but submitted a statement in the Congressional Record. 33. Representative Watson Coleman was absent for a vote but stated publicly how she would have voted 32. Representative Payne was absent for a vote but submitted a statement in the Congressional Record. 31. Representative Norcross was absent for votes but submitted a statement in the Congressional Record 30. Representative Sablan cannot vote for final passage votes on the House floor as the representative of the Northern Mariana Islands but can vote when 29. Representative Cleaver was absent for a vote but stated publicly how he would have voted Congress is in the Committee of the whole.

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Defund Training for Diversity (321)

Protecting DOD Workforce (437)

Limit Save Grow Act (199)

Cuts to Telework Amendment (363)

Limiting Official Time (138)

SHOW UP Act (103)

AFGE Score %

End Notes

47. Gabe Abo was sworn in to the House of Representatives on November 14, 2023 57. Representative Larsen was absent for votes but submitted a statement into the Congressional Record when Congress is in the Committee of the whole. 53. Representative Chris Stewart (R-UT) resigned on September 15, 2023 due to family illness 51. Representative Garcia was absent for votes but submitted a statement into the Congressional Record. 50. Representative Castro was absent for votes but stated publicly how he would have voted 49. Representative Jackson Lee was absent for votes because she was running for Houston mayor. 48. Representative Cohen was absent for votes but submitted a statement into the Congressional Record 46. David Cicilline resigned from the House of Representative effect June 1, 2023. State 58. Representative Moore confirmed via email that they would have opposed funding cuts. 56. Representative Plaskett cannot vote for final passage votes on the House floor as the representative of the United States Virgin Islands but can vote 55. Representative Connolly was absent for a vote but submitted a statement into the Congressional Record 54. Representative Wexton was absent for votes but stated publicly how she would have voted 52. Representative Celeste Maloy (R-UT) was sworn into office on November 29, 2023. District Party Legislator Name

SENATE

1. Protecting Federal Employees' Ability to Save for Retirement through the Thrift Savings Plan

Rubio amendment 523 to the "National Defense Authorization Act for Fiscal Year 2024" (S. 2226) – Roll Call Vote #210

AFGE opposed an amendment proposed by Senator Marco Rubio (R-FL) to the National Defense Authorization Act for Fiscal Year 2024. The Rubio amendment proposed restricting the independence of the Federal Retirement Thrift Investment Board (FRTIB), the agency that administers the Thrift Savings Plan (TSP) for millions of federal employees and retirees, to act solely in the interest of the TSP participants and beneficiaries. In opposing the amendment, AFGE sought to protect the FRTIB from Congressional interference and permit it to perform in the outstanding manner that it has been doing for nearly 40 years. FRTIB, not Congress, is best able to select and administer the investment options available to hardworking federal employees who are making sacrifices now to save for a comfortable retirement later.

The Senate rejected Rubio amendment 523 on July 27, 2023, by a vote of 55-42 (D: 7-39; R: 46-2; I: 2-1). A "No" vote in opposition to the Rubio amendment is counted as a "Right" vote.

2. Championing Reauthorization of the Federal Firefighter Cancer Registry Act

Menendez amendment 638 to the "National Defense Authorization Act for Fiscal Year 2024" (S. 2226) -- Roll Call Vote #208

AFGE supported the Menendez of NJ amendment to reauthorize the Firefighter Cancer Registry Act, initially enacted in 2018. This law created a voluntary patient registry to collect data on cancer incidence among firefighters. This registry has proven to be an indispensable source of epidemiologically rigorous information and research on cancer incidence among firefighters.

Firefighters suffer higher than normal detrimental health effects because of smoke inhalation and exposure to other toxic substances. The data collected under this law have informed the protocols and safeguards concerning firefighter health and safety.

The Senate approved Menendez amendment 638 on July 27, 2023, by a vote of 96-2 (D: 47-0; R: 46-2; I: 3-0). A "Yes" vote in support of the Menendez Cancer Registry Act Reauthorization is counted as a "Right" vote.

3. Advocating for Equality Through Ratification of the Equal Rights Amendment

A joint resolution removing the deadline for the ratification of the Equal Rights Amendment (S.J.Res.4) -- Roll Call Vote #99 AFGE supported S.J.Res.4, a measure introduced by Senator Cardin of MD, that would remove the deadline for the ratification of the Equal Rights Amendment (ERA).

As background, the ERA would constitutionally prohibit discrimination on account of sex and create a level playing field for women and girls and in particular women of color and other historically marginalized groups. AFGE represents hundreds of thousands of government workers across the country who would benefit greatly from the ERA.

Why is S.J. Res 4 important to the ratification of the ERA? The Equal Rights Amendment was first introduced 100 years ago to codify gender equality. Since 1923, the constitutional amendment was introduced in every session of Congress until it passed in 1972 in both the House and Senate. Unfortunately, Congress placed an arbitrary seven-year deadline on the ratification process before extending the deadline to 1982, at the end of which only 35 states had ratified the ERA. However, with the recent ratifications of the ERA by Nevada in 2017, Illinois in 2018 and Virginia in 2020, the 38 states needed for certification of the ERA to be become the 28th Amendment to the U.S. Constitution has now been reached.

There is nothing in the U.S. Constitution that sets a time limit for state ratifications.

AFGE supports S.J.Res.4, which would remove the 1982 deadline, paving the way for ratification of the ERA to ensure workers and all people are treated with dignity, fairness, and respect and not discriminated against based on sex.

The Senate approved S.J.Res.4 on April 27, 2023, by a vote of 51-47 (D: 48-0; R: 2-47; I: 2-0). A "Yes" vote in support of the Equal Rights Amendment Ratification Resolution is counted as a "Right" vote.

4. Supporting Strong Leadership at the Social Security Administration Nomination of Martin O'Malley, of Maryland, to be Commissioner of the Social Security Administration, PN900 -- Roll Call Vote #347

AFGE supported the confirmation of Martin O'Malley to be Administrator of the Social Security Administration.

No single agency of the federal government is more important to the American people than the Social Security Administration, and no agency more in need of strong leadership. As is well known, the Social Security Administration in recent years has struggled on several fronts, including long wait times and a backlog of pending disability determinations. Chronic underfunding led the agency to hit a 25-year staffing low in 2023, all while the number of beneficiaries has steadily grown. As a result, the agency's workforce suffers from high workloads and low morale. Although the agency was able to step up hiring using new funding in fiscal 2023 appropriations legislation, attrition remains high and will likely increase as a result of the flat funding provided as part of a short-term continuing resolution to avert a government shutdown.

Yet remarkably, the Social Security Administration lacked a permanent leader for two years. AFGE strongly supported the confirmation of former Maryland Governor Martin O'Malley in December 2023. A highly respected executive who not only served as a two-term governor, but also as mayor of Baltimore, O'Malley is eminently qualified to bring the discipline, energy, and commitment that the agency needs to restore morale. As important, he has the stature and credibility to advocate for the agency on Capitol Hill and inside the Biden administration.

The Senate confirmed Martin O'Malley on December 18, 2023, by a vote of 50-11 (D: 42-0; R: 6-10; I: 2-0). A "Yes" vote in support of the confirmation of Martin O'Malley is counted as a "Right" vote.

5. Ensuring the Equal Employment Opportunity Commission Operates at Full Strength

Nomination of Kalpana Kotagal to be a Member of the Equal Employment Opportunity Commission

AFGE supported the confirmation of Kalpana Kotagal to be a Member of the Equal Employment Opportunity Commission. The EEOC works to stop and remedy unlawful employment discrimination in the workplace by enforcing Federal laws that prohibit employment discrimination. It is essential to confirm EEOC Members to run the agency and support agency employees in their efforts to provide fair workplaces in both the federal and private sectors.

The Senate confirmed Kalpana Kotagal on July 13, 2023, by a vote of 49-47 (D: 46-0; R: 0-47; I: 3-0). A "Yes" vote in support of the confirmation of Kalpana Kotagal is counted as a "Right" vote.

6. Urging the Senate to Keep the Federal Government Open – and Federal Employees Paid – through Short-term Government Funding

On making further continuing appropriations for fiscal year 2024 (H.R. 6363) -- Roll Call Vote #312

The "Continuing Appropriations Act, 2024 and Other Extensions Act" (H.R. 5860) -- Roll Call Vote #247

AFGE supported continuing resolutions in the Senate and House to keep the government funded after Fiscal Year 2023 ended on September 30, 2023.

Congress's failure to pass the 12 appropriations bills necessary to fund the government in Fiscal Year 2024 forced AFGE to support two short-term funding measures in the fall of 2023 to maintain funding for federal operations at Fiscal Year 2023 levels. While continuing resolutions are far from ideal for providing the federal government the resources it needs to meet the nation's current and evolving demands, AFGE believes that they are the only responsible alternative when Congress cannot get its work done to prevent a government shutdown that disrupts vital services the American people depend on, compromises national security, deprives

millions of military personnel and federal civilian employees of their incomes, and hurts the American economy.

Had Congress failed to pass short term spending measures in September and November of 2023 (and again in January 2024), funding for virtually every federal agency and department would have ceased. Most federal employees would have either been furloughed without pay or forced to work without pay until Congress finally agreed to an appropriations package.

The Senate approved H.R. 6363 on November 15, 2023, by a vote of 87-11 (D: 47-0; R: 37-11; I: 3-0). A "Yes" vote in support of H.R. 6363 is counted as a "Right" vote.

The Senate approved the Continuing Appropriations Act, 2024 and Other Extensions Act on September 30, 2023, by a vote of 88-9 (D: 46-0; R: 39-9; I: 3-0). A "Yes" vote in support of H.R. 5860 is counted as a "Right" vote.

7. Opposing Interference in the Promotion of Voting at the Federal Workplace

Budd Amendment 1243 to the "Consolidated Appropriations Act, 2024" (H.R. 4366) – Roll Call Vote #279

AFGE opposed the Budd of North Carolina Amendment to prohibit implementation of Executive Order 14019 on Promoting Access to Voting. This common-sense executive order simply seeks to have the federal government serve as a model employer by directing agencies and departments to encourage and facilitate federal employees to register to vote and exercise the franchise, consistent with the Hatch Act and all other applicable laws, regulations, and legal authorities.

The Senate rejected the Budd amendment on October 31, 2023, by a vote of 45-50 (D: 0-49; R: 45-0; I: 3-0). A "No" vote in opposition to Budd Amendment 1243 is counted as a "Right" vote.

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R	7	ਹ ਸ	R		W	W		W	W		W	W		Voting Rights Amendment (279)	Senate
R	ŗ	ਹ ਹ	R		R	R		R	R		R	R		Government Funding September 30 (247)	
R	,	R ;	R		R	R		R	R		R	R		Firefighter Cancer Registry (208)	
R	7	ਹ :	W		W	W		W	W		W	W		Rubio Thrift Savings Plan Amendment (210)	
R		R ;	R		W	W		W	W		W	W		Kalpana Kotagal EEOC Confirmation (184)	
R	ŗ	ਹ ;	R		W	W		W	W		W	R		Equal Rights Amendment (Roll Call 99)	
100 1	100	100	88		38	38		38	25		38	63		AFGE Score % End Notes	

			Flowida			Delaware			Connecticut			Colorado			State	
7	יב	R		D	D		D	D	ť	D	D		D	D	Party	
NICK SCOT		Marco Rubio		Chris Coons	Tom Carper		Chris Murphy	Richard Blumenthal		John Hickenlooper	Michael Bennet		Dianne Feinstein	Laphonza Butler	Legislator Name	
ş	117	Ģ		R	R		R	R		R	R		Ι	R	Martin O'Malley SSA (347)	
¥		R		R	R		R	R		R	W		Ι	R	Government Funding November 17 (312)	S
ş	W/	W		R	R		R	R		R	R		Ι	R	Voting Rights Amendment (279)	Senate
7	; ב	₽		R	R		R	R		R	R		Ι	Ι	Government Funding September 30 (247)	
7	; ב	₽		R	R		R	R		R	R		R	Ι	Firefighter Cancer Registry (208)	
Ş	W/	W		R	R		R	R		R	R		R	Ι	Rubio Thrift Savings Plan Amendment (210)	
Ş	W,	W		R	R		R	R		R	R		R	Ι	Kalpana Kotagal EEOC Confirmation (184)	
Ŷ		W		R	R		R	R		R	R		;	Ι	Equal Rights Amendment (Roll Call 99)	
ر 22		38		100	100		100	100			88		88 3	100 2	AFGE Score % End Notes	

	Illinoie		Idaho			Iowa			Hawaii			Georgia	State	
D	R	R		R	R		D	D		D	D		Party	
Dick Durbin	James Risch	Mike Crapo		Joni Ernst	Chuck Grassley		Mazie Hirono	Brian Schatz		Raphael Warnock	Jon Ossoff		Legislator Name	
R	?	W		;	R		R	R		R	R		Martin O'Malley SSA (347)	
R	W	W		R	R		R	R		R	R		Government Funding November 17 (312)	S
R	W	W		W	W		R	R		R	R		Voting Rights Amendment (279)	Senate
R	R	R		R	R		R	R		R	R		Government Funding September 30 (247)	
R	R	R		R	R		R	R		R	R		Firefighter Cancer Registry (208)	
R	W	W		W	W		R	R		R	R		Rubio Thrift Savings Plan Amendment (210)	
R	W	W		W	W		R	R		R	R		Kalpana Kotagal EEOC Confirmation (184)	
R	W	W		W	W		R	R		R	R		Equal Rights Amendment (Roll Call 99)	
100 6	25	25		38	50		100	100		100	100		AFGE Score % End Notes	

State		Indiana			Kansas			Kentucky			Louisiana			
Party	D		R	R		R	R		R	R		R	R	
Legislator Name	Tammv Duckworth		Todd Young	Mike Braun		Jerry Moran	Roger Marshall		Mitch McConnell	Rand Paul		Bill Cassidy	John Kennedy	,
≂ Martin O'Malley SSA (347)	R		W	?		;	W		W	?		?	W	
코 Government Funding November 17 (312	R		R	W		R	R		R	W		R	R	
≂ Voting Rights Amendment (279)	R		W	W		W	W		W	W		W	W	
≂ Government Funding September 30 (247	R		R	W		R	W		R	W		R	R	
≂ Firefighter Cancer Registry (208)	R		R	R		R	R		R	W		R	R	
≂ Rubio Thrift Savings Plan Amendment (R		W	W		W	W		W	R		R	W	
≂ Kalpana Kotagal EEOC Confirmation (1	R		W	W		W	W		W	W		W	W	
코 Equal Rights Amendment (Roll Call 99)	R		W	W		W	W		W	W		W	W	
AFGE Score % End Notes			38	13		38	25 7		38	13		50	38	

Key: R = Voted With AFGE; W = Voted Against AFGE; ? = Did Not Vote; I = Not In Office or Not Eligible to Vote

	Minnesota			Michigan			Maine			Maryland			Massachusetts	State	
Ц		D	D		Ι	R		D	D		D	D	etts	Party	
Amy Klobuchar		Gary Peters	Debbie Stabenow		Angus King	Susan Collins		Chris Van Hollen	Ben Cardin		Ed Markey	Elizabeth Warren		Legislator Name	
R		R	R		R	R		R	R		R	R		Martin O'Malley SSA (347)	
R		R	R		R	R		R	R		R	R		Government Funding November 17 (312)	\mathbf{S}
R		R	R		R	W		R	R		R	R		Voting Rights Amendment (279)	Senate
R		R	R		R	R		R	R		R	R		Government Funding September 30 (247)	
R		R	R		R	R		R	R		R	R		Firefighter Cancer Registry (208)	
R		W	R		W	W		R	R		R	R		Rubio Thrift Savings Plan Amendment (210)	
R		R	R		R	W		R	R		R	R		Kalpana Kotagal EEOC Confirmation (184)	
R		R	R		R	R		R	R		R	R		Equal Rights Amendment (Roll Call 99)	
100			$100 \ 10$		6 88	63		100	100		100	100 8		AFGE Score % End Notes	

	North Carolina	IVIUIItalia	Montana		Mississippi			Missouri		State
R R		D	R	R		R	R		E	Party
Thom Tillis Ted Budd	Steve Daines	Jon Tester	Cindy Hyde-Smith	Roger Wicker		Eric Schmitt	Josh Hawley		-	Legislator Name
R W	?	R	?	W		?	;		R	Martin O'Malley SSA (347)
RR	R	R	R	R		W	R		R	Government Funding November 17 (312)
. S	W	R	W	W		W	W		R	Voting Rights Amendment (279)
RR	R	R	R	R		W	R		R	Government Funding September 30 (247)
RR	R	R	R	R		R	R		R	Firefighter Cancer Registry (208)
WW	W	W	W	W		W	W		R	Rubio Thrift Savings Plan Amendment (210)
WW	W	R	W	W		W	?		R	Kalpana Kotagal EEOC Confirmation (184)
WW	W	R	W	W		W	W		R	Equal Rights Amendment (Roll Call 99)
50 38 12	38	88	38	38		13	38		-	AFGE Score % End Notes

Key: R = Voted With AFGE; W = Voted Against AFGE; ? = Did Not Vote; I = Not In Office or Not Eligible to Vote

	New Mexico			New Jersey			New Hampshire			Nebraska			North Dakota	State	2	
D	0	D	D		D	D	shire	R	R		R	R	ota	Party	9	
Martin Heinrich		Cory Booker	Bob Menendez		Maggie Hassan	Jeanne Shaheen		Pete Ricketts	Deb Fischer		Kevin Cramer	John Hoeven		Legislator Name		
R		R	R		R	R		W	?		;	W		Μ	lartin O'Malley SSA (347)	
R		R	R		R	R		R	R		R	R		G	overnment Funding November 17 (312)	S
R		R	R		R	R		W	W		W	W		V	oting Rights Amendment (279)	Senate
R		R	R		R	R		R	R		R	R		G	overnment Funding September 30 (247)	
R		R	R		R	R		R	R		R	R		Fi	irefighter Cancer Registry (208)	
R		R	R		W	W		W	W		W	W		R	ubio Thrift Savings Plan Amendment (210)	
R		R	R		R	R		W	W		W	W		K	alpana Kotagal EEOC Confirmation (184)	
R		R	R		R	R		W	W		W	W		E	qual Rights Amendment (Roll Call 99)	
100		100	100		88	88		38	38		38	38			FGE Score % nd Notes	

		Oklahoma			Ohio			New York			Nevada		State	
R	R		R	D		D	D		D	D		D	Party	
Markwayne Mullin	James Lankford		J.D. Vance	Sherrod Brown		Kirsten Gillibrand	Chuck Schumer		Jacky Rosen	Catherine Cortez Mas		Ben Ray Luján	Legislator Name	
W	W		W	R		R	R		R	R		R	Martin O'Malley SSA (347)	
R	R		W	R		R	R		R	R		R	8	
W	W		;	R		R	R		R	R		R	Voting Rights Amendment (279)	
R	R		W	R		R	R		R	R		R	Government Funding September 30 (247)	
R	R		R	R		R	R		R	R		R	Firefighter Cancer Registry (208)	
W	W		W	W		R	R		R	R		R	Rubio Thrift Savings Plan Amendment (210)	
W	W		;	R		R	R		R	R		R	Kalpana Kotagal EEOC Confirmation (184)	
W	W		W	R		R	R		R	R		R	Equal Rights Amendment (Roll Call 99)	
38	38			88		100	100		100	100		100	AFGE Score %	
			14				13						End Notes	

•	Key: I
	R = Vote
	d With A
,	FGE; W
	d With AFGE; W = Voted Against AFGE; ?
C	Against
,	AFGE; ?
	GE; ? = Did No
,	ot Vote;
	ote; I = Not I
	Ξ.
	ot In Office
	Key: R = Voted With AFGE; W = Voted Against AFGE; ? = Did Not Vote; I = Not In Office or Not E
0	Office or Not Eligible to

	South Dakota			South Carolina			Rhode Island			Pennsylvania			Oregon	State
R	'n	R	R	ina	D	D	đ	D	D	2	D	D		Party
John Thune		Tim Scott	Lindsey Graham		Sheldon Whitehouse	Jack Reed		John Fetterman	Bob Casey		Jeff Merkley	Ron Wyden		Legislator Name
W		;	;		R	R		R	R		R	R		Martin O'Malley SSA (347)
R		;	R		R	R		R	R		R	R		Government Funding November 17 (312)
W		?	W		R	R		R	R		R	R		Voting Rights Amendment (279)
R		;	R		R	R		R	R		R	R		Government Funding September 30 (247)
R		?	R		R	R		R	R		R	R		Firefighter Cancer Registry (208)
W		;	W		R	R		R	W		R	R		Rubio Thrift Savings Plan Amendment (210)
W		W	W		R	R		R	R		R	R		Kalpana Kotagal EEOC Confirmation (184)
W		W	W		R	R		R	R		R	R		Equal Rights Amendment (Roll Call 99)
38		0	38		100	100		100	88		100	100		AFGE Score %
		17						16	15					End Notes

State		I ennessee		Texas			Utah			Virginia			
Party R	R	R	R		R	R		R	R		D	D	
	Mike Rounds	Marsha Blackburn	Bill Hagerty		John Cornyn	Ted Cruz		Mike Lee	Mitt Romney		Mark Warner	Tim Kaine	
₩ Martin O'Malley SSA (347)	R	?	?		?	;		?	?		R	R	
≂ Government Funding November 17 (312	R	W	R		;	R		W	R		R	R	
≷ Voting Rights Amendment (279)	W	W	W		W	W		;	W		R	R	
≂ Government Funding September 30 (247	R	W	W		R	W		W	R		R	R	
≂ Firefighter Cancer Registry (208)	R	R	R		R	R		W	R		R	R	
≷ Rubio Thrift Savings Plan Amendment (W	W	W		W	W		W	W		W	R	
≰ Kalpana Kotagal EEOC Confirmation (1	W	?	W		W	W		W	W		R	R	
≷ Equal Rights Amendment (Roll Call 99)	W	W	W		W	W		;	W		R	R	
공 AFGE Score % End Notes	50	13	25		25	25		0	38		88 18	100	

w young	Winning		West Virginia			Wisconsin			Washington			Vermont	State
R	R	D	้เล	D	R		D	D		D	Ι		Party
John Barrasso	Shelley Capito	Joe Manchin		Tammy Baldwin	Ron Johnson		Maria Cantwell	Patty Murray		Peter Welch	Bernie Sanders		Legislator Name
?	R	R		R	?		R	R		R	R		Martin O'Malley SSA (347)
R	R	R		R	R		R	R		R	R		Government Funding November 17 (312)
W	W	R		R	W		R	R		R	R		Voting Rights Amendment (279)
R	R	R		R	R		R	R		R	R		Government Funding September 30 (247)
R	R	R		R	R		R	R		R	R		Firefighter Cancer Registry (208)
W	W	W		R	W		R	R		R	R		Rubio Thrift Savings Plan Amendment (210)
W	W	W		R	W		R	R		R	R		Kalpana Kotagal EEOC Confirmation (184)
W	W	R		R	W		R	R		R	R		Equal Rights Amendment (Roll Call 99)
38	50	75		100	38		100	100		100 19	100		AFGE Score % End Notes

Party Legislator Name Martin O'Malley SSA (347) R Cynthia Lummis ? R Party Legislator Name Martin O'Malley SSA (347) R Cynthia Lummis ? R Party Legislator Name Martin O'Malley SSA (347) Faintien did on September 3, 2023. Before her death, she missed several votes due to submitted a statement in the Congressional Record. R Party Indicator was absent for a vote but submitted a statement in the Congressional Record. R R Fined statement in the Congressional Record. Rubio Thrift Savings Plan Amendment (210) 38 Party March was absent for a vote but submitted a statement in the Congressional Record. Rubio Thrift Savings Plan Amendment (210) Rick Scott was absent for a vote but submitted a statement in the Congressional Record. Rubio Thrift Savings Plan Amendment (210) March was absent for a vote but submitted a statement in the Congressional Record. Rubio Thrift Savings Plan Amendment (210) March was absent for a vote but submitted a statement in the Congressional Record. W 38 AFGE Score % 38 AFGE Score %	o. Senator		6. Senator	5. Senator	4. Senator	February 2	5. Senator	2 Constar	2. Senator	1 Constar			State	
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ord. ord. nal Record. ressional Record. ecord. ecord. ecord. arressional Record. ecord. arressional Record. arressional Record. <td>r subminec</td> <td>ut submitte</td> <td>to illness b</td> <td>but submit</td> <td>ote but sub</td> <td></td> <td>2023. BEI</td> <td>0, 2020</td> <td>3. 2023 to</td> <td>mitted</td> <td></td> <td>į</td> <td>Martin O'Malley SSA (347)</td> <td></td>	r subminec	ut submitte	to illness b	but submit	ote but sub		2023. BEI	0, 2020	3. 2023 to	mitted		į	Martin O'Malley SSA (347)	
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∞	n Kecord.	nal Record	Congressi	ional Recc	essional R		n votes au	". I watao din	1.	1 Percent		R	Firefighter Cancer Registry (208)	
∞	·	d.	onal Reco	ord.	ecord.			o to #000000				W	Rubio Thrift Savings Plan Amendment (210)	
∞			rd.				ring from	ming from				W	Kalpana Kotagal EEOC Confirmation (184)	
∞							sumgres n	t volvary				W	Equal Rights Amendment (Roll Call 99)	
							rom					38	AFGE Score % End Notes	

9. Senator King was absent for a vote but submitted a statement in the Congressional Record.

10. Senator Stabenow was absent for a vote but submitted a statement in the Congressional Record.

 Senator Peters was absent for a vote but submitted a statement in the Congressional Record. Senator Budd was absent for a vote but submitted a statement in the Congressional Record. Majority Leader Schumer voted "No" on "Roll Call (99)" to reserve the parliamentary ability to bring the bill up for another vote, and he is credited with a correct vote on the voting record. Senator Vance was absent for a vote but submitted a statement in the Congressional Record. Senator Casey was absent for a vote due to a family emergency. He submitted a statement in the Congressional Record. Senator Fetterman was absent for votes but submitted a statement in the Congressional Record. Senator Tim Scott was running for president and missed votes. Senator Warner was absent for a vote but submitted a statement in the Congressional Record. Senator Warner was absent for a vote but submitted a statement in the Congressional Record. 	Government Funding September 30 (247) Firefighter Cancer Registry (208) Rubio Thrift Savings Plan Amendment (210) Kalpana Kotagal EEOC Confirmation (184) Equal Rights Amendment (Roll Call 99)	Senate
r vote,	AFGE Score % End Notes	

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

