

ARTICLE 2  
DEFINITIONS

**Section 2.01 - Definitions.** For the purposes of this Agreement, the following words and terms shall have the stated meanings:

- (1) **"Contract" or "Agreement"** shall mean this collective bargaining Agreement between the parties.
- (2) **"Council"** shall mean the National Council of HUD Locals, the Union's designated agent to handle the day-to-day business in the administration of this Agreement and other appropriate business of the Union, as specified in the delegation of authority by the American Federation of Government Employees, AFL-CIO.
- (3) **"Days"** means calendar days.
- (4) **"Disabled"** shall mean "qualified handicapped individual" or "individual with handicaps" as defined in the Rehabilitation Act of 1973, as amended.
- (5) **"Employee"** shall mean bargaining unit employee as described in Article 1, Section 1.02, of this Agreement.
- (6) **"Family Member"** means the following relatives of an employee: the spouse; parents; spouse's parents; children (including adopted children) and their spouses; brothers and sisters, and their spouses; and any other individual related by blood or affinity whose close association with an employee is the equivalent of a family relationship."
- (7) **"Geographic Area"** means the Department's designated geographic areas where it maintains HUD Offices.
- (8) **"Government"** means the United States of America.
- (9) **"Governmentwide rule or regulation"** shall have the meaning ascribed to it by the Federal Labor Relations Authority.
- (10) **"Local"** as distinguished from "local" shall mean a constituent AFGE Local designated by the HUD Council of Locals to act on its behalf.
- (11) **"Management" or "Department"** shall mean the United States Department of Housing and Urban Development and its managers and supervisors, to the extent authorized to act on behalf of Management.