



**Agency management wants to silence the voice of veterans, hardworking employees at social security, EPA, Veterans Affairs, LEOs, and other frontline federal workers by stripping federal employees of their decades-old right to union representation at the worksite by enforcing three executive orders (EOs).**

## **The Three Executive Orders :**

- 1 Severely limits federal workers' rights** and access to representation in the workplace, including drastically limiting the time union representatives are legally mandated to represent employees (official time).
- 2 Undermines civil service merit principles.** It will now be easier for managers to retaliate, discriminate, and suspend employees. This EO also removes consideration of seniority in the case of reductions in force.
- 3 Restricts federal workers' collective bargaining rights.** Your union negotiates workplace conditions such as reasonable accommodations for those with disabilities, employee training, overtime, telework and flexible work schedules. Without the ability to bargain, management can set workplace policy.

**Call Congress NOW and tell them to support federal employees, and publicly oppose the executive orders.**

**District Office: 1-888-775-3148**

**DC Office: 1-844-669-5146**

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO**



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