That’s why administrations and congresses for decades have written policies and enacted laws that foster good working relationships between agencies and employee unions. A collective bargaining agreement is at the heart of the relationship between the employees and the agency. Employees, through their union, negotiate an agreement that:

- Sets fair and effective workplace rules and standards to facilitate day-to-day operations.
- Promotes a safe, more productive workplace that allows employees to do their jobs and serve the American public.
• Provides an effective mechanism for sharing ideas and articulating employee concerns.
• Provides a simple, inexpensive, and just means for resolving disputes.
• Protects employees against unfair treatment, discrimination, and retaliation.
• Boosts employee morale and prevents high turnover.

But recently, federal agencies have engaged in anti-union, anti-worker tactics aimed at wiping out workplace rights and unions:

• Agencies are throwing out current agreements and imposing management directives.

• Agencies are limiting employees’ access to their union by not allowing unions to use agency space for protecting workplace rights. The union, however, is still legally required to protect workplace rights of all employees, including those who are not dues-paying union members.

• They are imposing seven- or 10-year contracts without allowing mid-term bargaining or changes. Agencies, however, are allowed to make changes as they see fit.

AFGE is asking members of Congress to help protect our union rights and voice at work.

The House version of the 2020 Financial Services and General Government Appropriations has a provision – Section 749 – that would protect our union rights. Please ensure that the final version of the bill includes this provision.

Call your member of congress now at 833-360-8604

Ask them to support federal employees and our work by supporting the inclusion of house-passed language in the 2020 FSGG Appropriations Bill (sec. 749) That would protect our union rights.

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

IMPORTANT: This information should not be downloaded using government equipment, read during duty time or sent to others using government equipment, because it suggests action to be taken in support or against legislation. Do not use your government email address or government phone in contacting your lawmakers.