



# 17 Major Victories Government Workers Have Won Under the Biden-Harris Administration



The Biden-Harris administration is fulfilling its promise to restore the integrity of the non-political civil service. **Just two months into the new administration and Congress, we've already seen tremendous action to deliver on our top priorities:**



**Rescinded the May 2018 executive orders** that restricted your rights to negotiate with your agency, the amount of time that can be spent addressing your issues with management, and your rights when rogue managers try to discipline you unfairly



**Took steps to control the COVID-19 pandemic in federal workplaces** by mandating masks on federal property and prioritizing vaccinations for federal workers



**Ended the attack on federal scientists** by signing an executive order shielding them from political influence



**Appointed a new chair of the Federal Labor Relations Authority** who is a long-time labor attorney and former legislative counsel to the AFL-CIO



**Issued a memo calling for a review of all pending rules** and regulations to stop any last-minute union-busting rules currently happening in the federal government



**Rescinded the Schedule F executive order** that our union characterized as the most profound undermining of the civil service in our lifetimes



**Named a new chair and vice chair of the EEOC**, replacing the former chair who recently pushed through a contentious union-busting rule on a party-line vote



**Eliminated the previous administration's ban on diversity and inclusion training**, reopening the doorway for us to learn from one another's perspectives, treat each other with dignity and respect, and to truly unite



**Issued an executive order calling on OSHA to review current COVID-19 safety standards** and to revise them according to the science, including evaluating the need for temporary emergency standards union members have been calling for over the last year



**Removed union busters from the Federal Service Impasses Panel**, allowing the appointment of members who will fairly resolve labor contract disputes



**Rescinded the memorandum delegating to the Secretary of Defense** the ability to deprive civilian employees of their collective bargaining rights



**Ended the Justice Department's use of private prisons** to house offenders remanded to the Federal Bureau of Prisons



**Provided 15 weeks of emergency paid leave** related to COVID-19 for federal employees



**Established an automatic presumption of workplace illness** through the Federal Employees' Compensation Act for federal employees contracting COVID-19 on the job



**Restored telework flexibilities at the U.S. Department of Agriculture** that the previous administration had rescinded



**Restored the \$755 million in funding** that D.C. was denied in the 2020 CARES Act



**Directed the Office of Personnel Management** to explore ways to give federal employees time off to vote

**If you're not already part of our movement for better pay, benefits, and respect on the job, join us today at [afge.org/join](https://afge.org/join) and be a part of history with your union!**



# REQUEST FOR PAYROLL DEDUCTIONS FOR LABOR ORGANIZATION DUES

Section 5525 of title 5 United States Code (Allotments and Assignments of Pay) permits Federal agencies to collect this information. This completed form is used to request that labor organization dues be deducted from your pay and to notify your labor organization of the deduction. Completing this form is voluntary, but it may not be processed if all requested information is not provided.

This record may be disclosed outside your agency to: 1) the Department of the Treasury to make proper financial adjustments; 2) a Congressional office if you make an inquiry to that office related to this record; 3) a court or an appropriate Government agency if the Government is party to a legal suit;

4) an appropriate law enforcement agency if we become aware of a legal violation; 5) an organization which is a designated collection agent of a particular labor organization; and 6) other Federal agencies for management, statistical and other official functions (without your personal identification).

Executive Order 9397 allows Federal agencies to use the social security number (SSN) as an individual identifier to avoid confusion caused by employees with the same or similar names. Supplying your SSN is voluntary, but failure to provide it, when it is used as the employee identification number, may mean that payroll deductions cannot be processed.

Your agency shall provide an additional statement if it uses the information furnished on this form for purposes other than those mentioned above.

**PLEASE PRINT IN BLOCK UPPERCASE LETTERING USING BLACK/BLUE INK.**

**1. Last Name** [Grid] **First** [Grid] **M.I.** [Grid]

**2. Home Address** [Grid] **Unit #** [Grid]

**City** [Grid] **State** [Grid] **Zip code** [Grid] **3. Employee SSN** [Grid] - [Grid] - [Grid] **4. Date of Birth - MM/DD/YY** [Grid] / [Grid] / [Grid]

**5. Home Phone Number** [Grid] **6. Personal Cell Phone Number (preferred)** [Grid] **7. Office Phone Number** [Grid] **Extension** [Grid] X [Grid]

**8. Primary Personal Email (Not your government email address)** [Grid]  **Opt Out Email**

**9. Name of Agency** [Grid]

I would like to receive text messages from AFGE.  
 I give permission for AFGE to invite me to robocalls and tele-town halls via my personal cell phone.

## Section A - Authorization by Employee

I hereby authorize the agency named above to deduct from my pay each pay period, or the first full pay period of each month, the amount certified below as the regular dues of the:

**American Federation of Government Employees**

**C** [Grid] **Local #** [Grid]

and to remit such amount to that labor organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted which is certified by the below named labor organization as a uniform change in its dues structure.

I understand that this authorization, if for a biweekly deduction, will become effective the pay

period following its receipt in the payroll office of my employing agency. I further understand that Standard Form 1188, Cancellation of Payroll Deductions for Labor Organization Dues, is available from my employing agency, and that I may cancel this authorization by filing Standard Form 1188 or other written cancellation request with the payroll office of my employing agency.

Such cancellation will not be effective, however, until the first full pay period which begins on or after the next established cancellation date of the calendar year after the cancellation is received in the payroll office.

Contributions or gifts (including dues) to the labor organization shown at the left are not tax deductible as charitable contributions. However, they may be tax deductible under other provisions of the Internal Revenue Code.

\_\_\_\_\_  
**Signature of Employee**

[Grid] / [Grid] / [Grid]  
**Date Signed MM/DD/YY**

**Gender (Optional)**  F  M  Other

FOR COMPLETION BY AGENCY ONLY - The above named employee and labor organization meet the requirements for dues withholding. (Mark the appropriate box. If "YES" send this form to payroll. If "NO" return this form to the labor organization.)

Yes  No

## Section B - For Use by Labor Organization

Name of Labor Organization (Indicate Local)

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO, LOCAL**

[Grid] **I. D. Code:** [Grid]

I hereby certify that the regular dues of this organization for the above named member are currently established at \$ \_\_\_\_\_ per biweekly pay period.

\_\_\_\_\_  
**Signature and Title of Authorized Official**

[Grid] / [Grid] / [Grid]  
**Date signed MM/DD/YY**

## REBATE REQUEST FORM \*

**Fax to** \_\_\_\_\_

**Membership Type**  Full-time  Part-time

**New Member**

I hereby certify that I have received a rebate from Local \_\_\_\_\_ in the amount of \_\_\_\_\_

Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

**Recruiter**

I hereby certify that I have received recruiter bonus from Local \_\_\_\_\_ in the amount of \_\_\_\_\_

Recruiter Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Recruiter SSN \_\_\_\_\_ Local # \_\_\_\_\_

Current Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Notes \_\_\_\_\_

\*IRS Form 1099 or W-2 will be issued based on current income tax laws by the payer.

