



17 Major Victories Government Workers Have Won Under the Biden-Harris Administration



The Biden-Harris administration is fulfilling its promise to restore the integrity of the non-political civil service. **Just two months into the new administration and Congress, we've already seen tremendous action to deliver on our top priorities:**



Rescinded the May 2018 executive orders that restricted your rights to negotiate with your agency, the amount of time that can be spent addressing your issues with management, and your rights when rogue managers try to discipline you unfairly



Took steps to control the COVID-19 pandemic in federal workplaces by mandating masks on federal property and prioritizing vaccinations for federal workers



Ended the attack on federal scientists by signing an executive order shielding them from political influence



Appointed a new chair of the Federal Labor Relations Authority who is a long-time labor attorney and former legislative counsel to the AFL-CIO



Issued a memo calling for a review of all pending rules and regulations to stop any last-minute union-busting rules currently happening in the federal government



Rescinded the Schedule F executive order that our union characterized as the most profound undermining of the civil service in our lifetimes



Named a new chair and vice chair of the EEOC, replacing the former chair who recently pushed through a contentious union-busting rule on a party-line vote



Eliminated the previous administration's ban on diversity and inclusion training, reopening the doorway for us to learn from one another's perspectives, treat each other with dignity and respect, and to truly unite



Issued an executive order calling on OSHA to review current COVID-19 safety standards and to revise them according to the science, including evaluating the need for temporary emergency standards union members have been calling for over the last year



Removed union busters from the Federal Service Impasses Panel, allowing the appointment of members who will fairly resolve labor contract disputes



Rescinded the memorandum delegating to the Secretary of Defense the ability to deprive civilian employees of their collective bargaining rights



Ended the Justice Department's use of private prisons to house offenders remanded to the Federal Bureau of Prisons



Provided 15 weeks of emergency paid leave related to COVID-19 for federal employees



Established an automatic presumption of workplace illness through the Federal Employees' Compensation Act for federal employees contracting COVID-19 on the job



Restored telework flexibilities at the U.S. Department of Agriculture that the previous administration had rescinded



Restored the \$755 million in funding that D.C. was denied in the 2020 CARES Act



Directed the Office of Personnel Management to explore ways to give federal employees time off to vote

If you're not already part of our movement for better pay, benefits, and respect on the job, join us today at afge.org/join and be a part of history with your union!



JOIN AFGE IN 4 EASY STEPS

STEP 1:

Go to www.joinafge.org



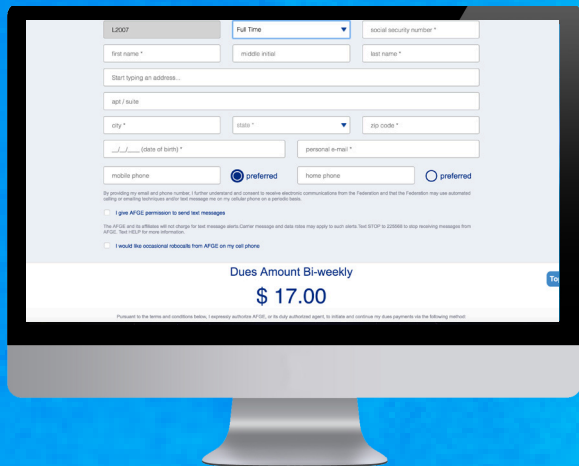
STEP 2:

Select your Agency and Local Number



STEP 3:

Fill out the one-page membership form and click "Join"



STEP 4:

If you're a new member, select a rebate campaign and fill out the brief form (local participation may vary)

