

AFGE



YOUR RIGHTS ARE ON THE LINE CALL YOUR REPRESENTATIVE:

DC OFFICE: 1-855-976-5397

DISTRICT OFFICE: 1-855-974-4792

Tell your Representative to **Vote NO** on **H.R. 1461**

H.R. 1461 would:

- Attempt to deprive federal employees of union representation by:
 - severely restricting official time by imposing limits on **who** can serve as a union shop steward or officer, **how much** time they are permitted to spend on these official duties, and **what** they are permitted to do.
 - depriving the union of resources and stability by inviting employees to drop union membership at any time.
- Cap use of official time at 25% and eliminate official time entirely for doctors, dentists, registered nurses, podiatrists, optometrists, physician assistants and chiropractors, regardless of what the agency agrees to in the contract, specifically revoking collective bargaining for official time.
- Extend the “at-will” probationary period when employees can be fired for any reason or no reason from 12 months to TWO YEARS.
- Discourage federal employees from communicating with members of Congress to improve delivery of public services.

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



IMPORTANT: This information should not be downloaded using government equipment, read during duty time or sent to others using government equipment, because it suggests action to be taken in support or against legislation. Do not use your government email address or government phone in contacting your Member of Congress.